

# Community Service Block Grant

## Plan and Budget Proposal SFY 2025



Multi-Purpose Community Action Agency, Inc.

P.O. Box 305

Shelbyville, KY 40066-0305

Kim Embrey-Hill, Executive Director

April 19<sup>th</sup>, 2024

**COPY**

**Community Service Block Grant (CSBG)  
Plan and Budget Proposal SFY 2025 Cover Sheet**

This cover sheet is to be completed and submitted with your agency's plan and budget proposal.

Please check the boxes to confirm that all narratives, assurances, and attachments are completed and included with your submission.

- |  |                                     |
|--|-------------------------------------|
| 1. Introduction to the Agency-Included Narrative for items XIII. B. 1. (a-d) | <input checked="" type="checkbox"/> |
| 2. Community Needs Assessment-Included Narrative for items XIII. B. 2. (a-m) | <input checked="" type="checkbox"/> |
| 3. Written Assurances, Attachment A  | <input checked="" type="checkbox"/> |
| 4. Strategic Plan (most current plan)  | <input checked="" type="checkbox"/> |
| 5. Customer Satisfaction Survey  | <input checked="" type="checkbox"/> |
| 6. Agency Budget – Included:   |                                     |
| a. Attachment B1   | <input checked="" type="checkbox"/> |
| b. Attachment B2   | <input checked="" type="checkbox"/> |
| c. Budget Narrative  | <input checked="" type="checkbox"/> |
| d. Attachment B3   | <input checked="" type="checkbox"/> |
| 7. Board Members List, Attachment C  | <input checked="" type="checkbox"/> |
| 8. Board Meeting Schedule  | <input checked="" type="checkbox"/> |
| 9. Agency Tripartite Board's bylaws  | <input checked="" type="checkbox"/> |
| 10. Logic Model (D1)– Included copies of agency's logic models               | <input checked="" type="checkbox"/> |
| 11. Equal Opportunity Plan/Affirmative Action Plan                           | <input checked="" type="checkbox"/> |
| 12. Module 2, Expenditures, Capacity and Resources                           | <input checked="" type="checkbox"/> |
| 13. Module 3, Community Level  | <input checked="" type="checkbox"/> |
| 14. Module 4, Individual and Family Services                                 | <input checked="" type="checkbox"/> |
| 15. Partnership Listing  | <input checked="" type="checkbox"/> |
| 16. Public Review Notice   | <input checked="" type="checkbox"/> |
| 17. Indirect Cost Allocation Plan  | <input checked="" type="checkbox"/> |

I affirm, the SFY <sup>2025</sup>2023 CSBG Plan and Budget Proposal including Attachments follows the guidelines of the SFY <sup>2025</sup>2023 CSBG Solicitation Packet and is an accurate reflection of our SFY-2023 projections.

CSBG Director Signature *Kanna Perdue* DATE *3/29/24*

Executive Director *Ki Emery-Hall* DATE *3-29-24*

## A. REQUIREMENTS:

### 1. Introduction to the Agency

- a. Describe the type of agency and include the agency's qualifications, both the agency's mission *and* vision, values, and role the agency plays in the community. Explain the designation of the agency as public or private; state, county, or city government; and profit or non-profit.

Multi-Purpose Community Action Agency, Inc. is incorporated as a private nonprofit 501 (c) (3) agency and is governed by a volunteer board of directors. The agency has been providing services for 50 years and continuously strives to identify needs of the community and to develop services to meet those needs.

The Better Business Bureau has completed an updated charity review for Multi-Purpose Community Action Agency, Inc. and has verified that the agency meets all 20 Better Business Bureau Wise Giving Alliance Standards for Charity Accountability.

The vision of Multi-Purpose Community Action Agency, Inc. is to work on behalf of the individuals and families to help them improve their daily living situations and to stabilize the family unit. We are about real people: the individuals who volunteer time and money; the individuals and families who find or are trying to find a road out of poverty and work towards self-reliance; and the dedicated staff who encourage and inspire. Multi-Purpose Community Action Agency, Inc. develops and expands programs that will promote self-sufficiency and independent living, helping our clients to achieve their own success by focusing on the positive aspects of their lives.

The mission of Multi-Purpose Community Action Agency, Inc. is: To Multi-Purpose Community Action Agency eliminates barriers to economic self-sufficiency for low income families and seniors citizens through community supports and partnerships.

The organization accomplishes this mission by:

- Being an advocate on behalf of the poor
- Promoting innovative and creative strategies to fight poverty;
- Mobilizing public and private resources;
- Promoting self-sufficiency of individuals, families and communities;
- Stimulating community participation and leadership development;
- Creating and expanding services to meet basic human needs;
- Working in partnership with other community based organizations; and
- Promoting equal opportunity and political, economic and social justice.

The services currently provided include elderly services which encompass the following: Senior Life Enrichment Centers, comprehensive senior adult development and the meal delivery for the elderly; low-income services that include heating assistance (Low Income Heating Assistance Program, WinterCare and Community Winterhelp), Weatherization, Life Enrichment, Housing Program,

Income Management Programs, Eye Programs and Commodity Programs. The agency has experience in using qualified staff to provide quality services within our service area.

Providing services, especially within the past eight years has become more of a challenge due to funding constraints. Our aging programs are taking the hardest hit at this time. With the shortfalls projected by the state and federal government, we expect this trend to continue. We continue to actively seek other sources of funding through strategic planning. As a small community action agency, we realize that we cannot rely upon so few sources of funding. We wish to grow and serve our community better so we are taking the steps to make that happen.

The agency utilizes the Community Service Block Grant funding for programs outlined in the Community Assessment. The Community Service Block Grant supports other programs that receive no Administrative Funding, such as our food pantries, WinterCare and Community Winterhelp. These are vital resources to our community and without the Community Service Block Grant funds at the current levels, managing these programs may become impossible.

The agency continues to focus on developing and strengthening community partnerships that will address the needs of the communities and use available resources efficiently. It is only through the combined effort of our partners, board members, staff and volunteers that we are able to serve our communities. Our partnerships have strengthened and we predict that trend will continue as we all realize our full potential by working in tandem to serve.

- b. Provide up-to-date information on CSBG contact information within the agency. Include the complete contact information (i.e., fax and phone number, mailing address, e-mail address) for the: (1) Executive Director, (2) Finance & Community Controller, and (3) CSBG Program Director and/or staff, who should be included on e-mail correspondence or contacted for day-to-day CSBG programmatic or financial matters.

Kim Embrey-Hill  
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207 Washington St.  
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502-633-7162  
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- c. Discuss the geographical area served by the Community Action Agency and distinguish the areas served by programs you provide. Describe your geographical/topical terrain, such as mountainous, remote roads for transportation in certain counties and lack of good infrastructure. Likewise, if you serve a more metropolitan area, you can demonstrate the segments of the city that are more densely populated by clients and distinguish how their issues relate to those locations. Please provide the most current information regarding the families in these counties and regions that may require services unique to the agency's client population. Counties and regions need to be named as well as any type of infrastructure problems that **currently** exist that explains the lack of industry and jobs, travel issues, and any problems unique to the area that illustrate how this affects the clients' standards of living.

### **Bullitt County**

Located adjacent to the excitement of the Metropolitan city of Louisville, Bullitt County is situated on a major artery, I-65, connecting northern states to southern borders. Bullitt County has one of the safest cities in the state. The city of Mount Washington is ranked 7th in the state. \*

Bullitt County is the 10<sup>th</sup> most populated county in the state of Kentucky out of 120 counties with a population in 2022 estimate of 83,836, with 9.4% of households living in poverty. Households receiving Snap assistance makes up 7.80%. \*\*\* There are eight incorporated cities located in the county. Most of the growth has been due to people relocating from nearby metro areas in a quest for additional space.

Bernheim Forest is the state's official arboretum. The 16,000 acre forest with more than 15 miles of hiking trails tells stories of central Kentucky's native plants and animals. Bernheim just purchased an additional 954 acres of land called The Big Level. Bernheim Forest also has the Forest Giant exhibit, which was created by sculptor Thomas Dambo.

There are several recreational attractions in Bullitt County. Kart Kountry is located in Shepherdsville and is home of the longest go-kart track in the world. It features go-karts, miniature golf, batting cages, bumper boats and arcade. Another attraction is the new Mt. Washington Sports Complex. This brand new facility features baseball fields, football and soccer fields, tennis courts, basketball court, walking trail, amphitheater, playgrounds, splash park and retention pond. If you like to play golf, there is Heritage Hill Golf Club, which has previously been named #1 public golf course in Kentucky. If camping is your thing, Bullitt County has a KOA campground located in Shepherdsville. Bullitt County also has 4 Winery's, Brooks Hill, located in Brooks, Ky, Forest Edge, located in Shepherdsville MillaNova, located in Mount Washington and Wright-Meyer located in Shepherdsville. You can also go on the Wine and Whiskey trail in which there are 6 stops, which are all 4 wineries and the Jim Beam American Stillhouse and Four Roses Warehouse & Bottling. Bullitt County also is home to the Awesome Flea Market and Lazy River.

The county is located at the center of a 32-state distribution area, which holds over 50 percent of the U.S. population within a 600-mile radius. A new interchange ramp off I-65

is now completed and is designed to improve connectivity and to support economic development. .

Coupled with proximity to markets, there are great transportation systems in the area. I-65, one of the busiest interstates in the United States, runs through Bullitt County which has five interchanges. CSX railroad runs north-south throughout the county and provides an alternate mode of transportation for both goods and supplies. United Parcel Service, to a large extent, is the driving force for the development in the county.

Bullitt County has its own campus as an extension of Jefferson Community and Technical College. Bullitt County is within a short distance of University of Louisville, Sullivan University, Bellarmine College and Spencerian College. There are also technical schools in the Louisville area. The Bullitt County Board of education has 23 schools to serve our children and currently has several building projects underway to provide our students the most updated means of education.

\*Information provided by Safewise.com

\*\*Information provided by US Census and CAP Engagement Network

### **Shelby County**

Nestled in the heartland of the Bluegrass, Shelby County is known as the “Saddle bred Capital of the World.” Fields abound with hundreds of beautiful horses and agricultural endeavors.

Low utility rates and a business friendly environment epitomize a strong and environmentally friendly industrial climate. Corporate giants like the Eaton Corporation, EON Energy and Humana Insurance have selected Shelby County as the place to locate their data centers.

Clear Creek Park has a wide variety of activities. Visit the Family Activity Center, enroll your child in an athletic program, play a round of Golf or enjoy a game of tennis, spend the day at Lake Shelby, rent a facility or just take it all in at Clear Creek Park, with 133 acres there is something for everyone.

Red Orchard Park is a growing park in the county. Visit the Miller Outdoor Education Center, register your dogs for Michael Kay’s Bark Park, enjoy the trails or let your kids play on the playground. Come visit Red Orchard and see all that nature has to offer.

Shelby Trails Park is Shelby County’s Premiere Equestrian & Nature Preserve. Head out that way and walk the trails, take a guided trail ride or check into activities that Corrine has to offer at the stables. Yearly permits are available for unlimited riding. Jephtha Creed Distillery is also in Shelby County and besides having tours and tastings, they have opened a café.

Of course if you are the adventurous type and want to tackle one of the premier golf courses of Kentucky, Persimmon Ridge and the Cardinal Club would challenge even the most avid golfers. Guist Creek Lake and Marina offers 325 acres of the highest-quality fishing in the Commonwealth of Kentucky.

Population of Shelby County in 2022 estimate was 48,886. Of this population, 8.9% of households live in poverty. Households receiving Snap assistance makes up 8.34%.  
\*\*\* The population projection for growth for Shelby County 2025 is 56,950 and by 2030 it could be 61,939.

Shelby County has its own campus as an extension of Jefferson Community and Technical College. Shelby County is within a short distance of University of Louisville, University of Kentucky, Sullivan University, Bellarmine College and Spencerian College. There are also technical schools in the Louisville area.

The Outlet Shoppes of the Bluegrass continue to expand and is a draw for visitors and residents alike. Hampton Inn and Suites opened up in 2019 and is next to the Outlet Shoppes of the Bluegrass.

Shelby County's diverse and ethnic populations continue to struggle with transportation issues and lack of affordable housing.  
\*\*\* Information provided by US Census and CAP Engagement Network

### **Spencer County**

Spencer County was established in the early 1800s, a time when people appreciated the simpler things in life.

Waterford Community Park is an 18 acre facility located five miles west of Taylorsville on Highway 44. The park is home to Waterford Homecoming, Spencer County Youth Soccer, Waterford Sports Softball and Spencer County Youth Softball. The park also has a picnic shelter, playground, .45 mile walking track, fitness stations and basketball courts.

Ray Jewell Memorial Park is an 18 acre facility on Ray Road off of Highway 44 East across from Spencer County High in Taylorsville. The park is home to the Spencer County Youth Baseball. The park also has a .55 mile walking track, fitness stations, basketball court, playground, baseball and soccer fields and concession stand. The park has recently started working on an area for Disc Golf.

Enjoy a boat ride on the scenic Taylorsville Lake, or play golf at Tanglewood Golf Course. Visit the Veteran's Memorial on Main Street, prepare to be amazed at the Kentucky Gourd Show; or visit the many businesses that call Spencer County "home."

5.

In the past year Taylorsville Community Health Center has opened up to the public.

The population for Spencer County estimate in 2022 was 20,204, with 8.3% of households living in poverty. Households receiving Snap assistance make up 6.55%.  
\*\*\*

The major employers in Spencer County tend to be the health, education, government and the public school system. More than 70 percent of the jobs within the county fall under those categories.

Infrastructure such as natural gas, railroad or an interstate would all draw business to the area. But Spencer County can't afford the cost of bringing in such amenities without large businesses to support it, causing a vicious cycle.

\*\*\* Information provided by US Census and CAPEngagement Network

**Locations:**

**Bullitt County**

Laura Perdue, Director of Community Services  
Rita Spruill & Lisa Flint, Family Support Partner  
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**Shelby County**

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6.

**Admin. Office**

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**QuickFacts**  
 Shelby County, Kentucky; Spencer County, Kentucky; Bullitt County, Kentucky; United States

QuickFacts provides statistics for all states and counties. Also for cities and towns with a *population of 5,000 or more.*

All Topics	Shelby County, Kentucky	Spencer County, Kentucky	Bullitt County, Kentucky	United States
Population estimates, July 1, 2023, (V2023)	NA	NA	NA	334,914,895
<b>PEOPLE</b>				
<b>Population</b>				
Population estimates, July 1, 2023, (V2023)	NA	NA	NA	334,914,895
Population Estimates, July 1, 2022, (V2022)	48,886	20,204	83,836	333,271,411
Population estimates base, April 1, 2020, (V2023)	NA	NA	NA	331,464,948
Population estimates base, April 1, 2020, (V2022)	48,101	19,433	82,226	331,464,948
Population, percent change - April 1, 2020 (estimates base) to July 1, 2023, (V2023)	NA	NA	NA	1.0%
Population, percent change - April 1, 2020 (estimates base) to July 1, 2022, (V2022)	1.6%	4.0%	2.0%	0.5%
Population, Census, April 1, 2020	48,065	19,490	82,217	331,449,281
Population, Census, April 1, 2010	42,074	17,061	74,319	308,745,538
<b>Age and Sex</b>				
Persons under 5 years, percent	5.7%	5.2%	5.0%	5.6%
Persons under 18 years, percent	21.5%	22.5%	21.0%	21.7%
Persons 65 years and over, percent	17.2%	15.7%	17.6%	17.3%
Female persons, percent	51.2%	48.9%	50.1%	50.4%
<b>Race and Hispanic Origin</b>				
White alone, percent	88.8%	95.8%	95.2%	75.5%
Black or African American alone, percent (a)	6.8%	1.8%	1.8%	13.6%
American Indian and Alaska Native alone, percent (a)	0.6%	0.3%	0.4%	1.3%
Asian alone, percent (a)	1.0%	0.5%	0.7%	6.3%
Native Hawaiian and Other Pacific Islander alone, percent (a)	0.2%	0.1%	0.1%	0.3%
Two or More Races, percent	2.6%	1.5%	1.8%	3.0%
Hispanic or Latino, percent (b)	9.6%	2.7%	3.1%	19.1%
White alone, not Hispanic or Latino, percent	80.6%	93.4%	92.6%	58.9%
<b>Population Characteristics</b>				
Veterans, 2018-2022	2,932	979	5,649	17,038,807
Foreign born persons, percent, 2018-2022	5.9%	0.8%	2.5%	13.7%
<b>Housing</b>				
Housing units, July 1, 2022, (V2022)	19,599	7,768	33,674	143,786,655
Owner-occupied housing unit rate, 2018-2022	72.9%	86.2%	82.6%	64.8%
Median value of owner-occupied housing units, 2018-2022	\$247,500	\$288,200	\$214,000	\$281,900
Median selected monthly owner costs -with a mortgage, 2018-2022	\$1,507	\$1,572	\$1,440	\$1,828
Median selected monthly owner costs -without a mortgage, 2018-2022	\$504	\$479	\$496	\$584
Median gross rent, 2018-2022	\$939	\$927	\$947	\$1,268
Building permits, 2022	295	83	405	1,665,088
<b>Families &amp; Living Arrangements</b>				
Households, 2018-2022	17,590	6,916	31,068	125,736,353
Persons per household, 2018-2022	2.66	2.81	2.64	2.57
Living in same house 1 year ago, percent of persons age 1 year+, 2018-2022	89.0%	92.1%	91.9%	86.9%
Language other than English spoken at home, percent of persons age 5 years+, 2018-2022	10.1%	1.5%	3.1%	21.7%
<b>Computer and Internet Use</b>				
Households with a computer, percent, 2018-2022	94.8%	95.7%	93.8%	94.0%
Households with a broadband Internet subscription, percent, 2018-2022	90.8%	89.3%	88.8%	88.3%
<b>Education</b>				
High school graduate or higher, percent of persons age 25 years+, 2018-2022	88.6%	92.6%	89.4%	89.1%
Bachelor's degree or higher, percent of persons age 25 years+, 2018-2022	30.2%	22.1%	17.5%	34.3%

<b>Health</b>				
With a disability, under age 65 years, percent, 2018-2022	8.5%	10.8%	10.8%	8.9%
Persons without health insurance, under age 65 years, percent	△ 8.1%	△ 5.6%	△ 5.4%	△ 9.3%
<b>Economy</b>				
In civilian labor force, total, percent of population age 16 years+, 2018-2022	64.7%	67.6%	63.9%	63.0%
In civilian labor force, female, percent of population age 16 years+, 2018-2022	59.6%	62.8%	59.6%	58.5%
Total accommodation and food services sales, 2017 (\$1,000) (c)	D	D	109,649	938,237,077
Total health care and social assistance receipts/revenue, 2017 (\$1,000) (c)	151,603	D	112,891	2,527,903,275
Total transportation and warehousing receipts/revenue, 2017 (\$1,000) (c)	118,060	D	150,356	895,225,411
Total retail sales, 2017 (\$1,000) (c)	724,639	83,418	1,505,302	4,949,601,481
Total retail sales per capita, 2017 (c)	\$15,347	\$4,489	\$18,744	\$15,224
<b>Transportation</b>				
Mean travel time to work (minutes), workers age 16 years+, 2018-2022	26.3	32.7	28.0	26.7
<b>Income &amp; Poverty</b>				
Median household income (in 2022 dollars), 2018-2022	\$81,012	\$101,118	\$73,900	\$75,149
Per capita income in past 12 months (in 2022 dollars), 2018-2022	\$37,918	\$39,997	\$34,362	\$41,261
Persons in poverty, percent	△ 8.9%	△ 8.3%	△ 9.4%	△ 11.5%

## BUSINESSES


<b>Businesses</b>				
Total employer establishments, 2021	1,072	224	1,222	8,148,606
Total employment, 2021	17,946	1,248	22,845	128,346,299
Total annual payroll, 2021 (\$1,000)	787,336	39,191	1,005,426	8,278,573,947
Total employment, percent change, 2020-2021	10.6%	-7.8%	3.9%	-4.3%
Total nonemployer establishments, 2020	3,732	1,353	4,648	27,151,987
All employer firms, Reference year 2017	793	207	967	5,744,643
Men-owned employer firms, Reference year 2017	S	126	511	3,480,438
Women-owned employer firms, Reference year 2017	153	S	186	1,134,549
Minority-owned employer firms, Reference year 2017	S	S	S	1,014,958
Nonminority-owned employer firms, Reference year 2017	580	157	796	4,371,152
Veteran-owned employer firms, Reference year 2017	56	S	42	351,237
Nonveteran-owned employer firms, Reference year 2017	528	169	779	4,968,606


## GEOGRAPHY

<b>Geography</b>				
Population per square mile, 2020	126.6	104.4	276.8	93.8
Population per square mile, 2010	110.8	91.4	250.2	87.4
Land area in square miles, 2020	379.77	186.73	297.05	3,533,038.28
Land area in square miles, 2010	379.64	186.68	297.02	3,531,905.43
FIPS Code	21211	21215	21029	1

[About datasets used in this table](#)

#### Value Notes

 Methodology differences may exist between data sources, and so estimates from different sources are not comparable.

Some estimates presented here come from sample data, and thus have sampling errors that may render some apparent differences between geographies statistically indistinguishable. Click the Quick Info  icon to the left of each row in the table to learn about sampling error.

The vintage year (e.g., V2023) refers to the final year of the series (2020 thru 2023). Different vintage years of estimates are not comparable.

In Vintage 2022, as a result of the formal request from the state, Connecticut transitioned from eight counties to nine planning regions. For more details, please see the Vintage 2022 release notes available here: [Release Notes](#).

Users should exercise caution when comparing 2018-2022 ACS 5-year estimates to other ACS estimates. For more information, please visit the [2022 5-year ACS Comparison Guidance](#) page.

#### Fact Notes

- (a) Includes persons reporting only one race
- (e) Economic Census - Puerto Rico data are not comparable to U.S. Economic Census data
- (b) Hispanics may be of any race, so also are included in applicable race categories

#### Value Flags

- Either no or too few sample observations were available to compute an estimate, or a ratio of medians cannot be calculated because one or both of the median estimates falls in the lowest or upper interval of an open end
- F Fewer than 25 firms
- D Suppressed to avoid disclosure of confidential information
- N Data for this geographic area cannot be displayed because the number of sample cases is too small.
- FN Footnote on this item in place of data
- X Not applicable
- S Suppressed; does not meet publication standards
- NA Not available
- Z Value greater than zero but less than half unit of measure shown

QuickFacts data are derived from: Population Estimates, American Community Survey, Census of Population and Housing, Current Population Survey, Small Area Health Insurance Estimates, Small Area Income and Poverty Estimates, State Housing Unit Estimates, County Business Patterns, Nonemployer Statistics, Economic Census, Survey of Business Owners, Building Permits.



# Assessment Tool

## Community Action Partnership Report

### Location

- Bullitt County, KY
- Shelby County, KY
- Spencer County, KY

### Population Profile

#### Non-Hispanic White Population

The estimated population that is non-Hispanic white in the report area is 132,605. This represents 88.32% of the total report area population, which is greater than the national rate of 58.86%.

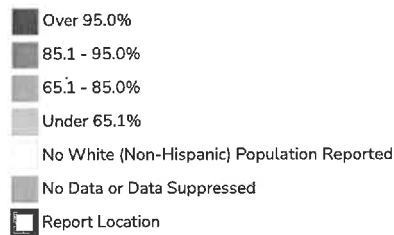
Report Area	Total Population	Non-Hispanic White Population	Percent Population Non-Hispanic White
Report Location	150,136	132,605	88.32%
Bullitt County, KY	82,482	76,124	92.29%
Shelby County, KY	48,105	38,219	79.45%
Spencer County, KY	19,549	18,262	93.42%
Kentucky	4,502,935	3,748,657	83.25%
United States	331,097,593	194,886,464	58.86%

Data Source: US Census Bureau, American Community Survey. 2018-22. → [Show more details](#)



[View larger map](#)

Population, White (Non-Hispanic), Percent by Tract, ACS 2018-22

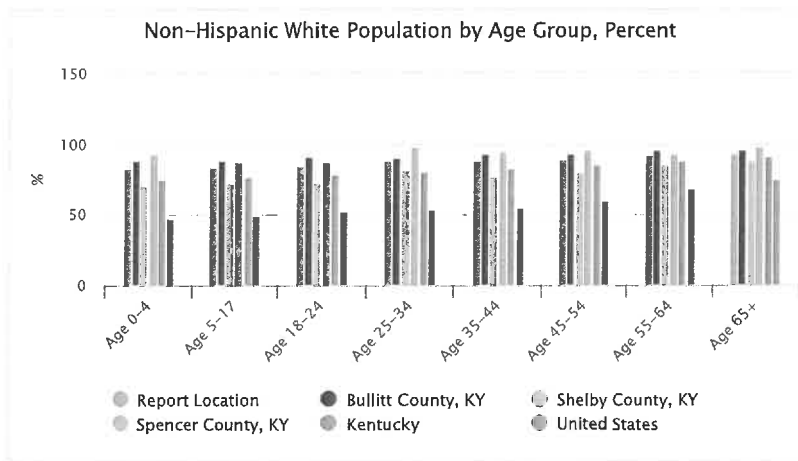


Non-Hispanic White Population by Age Group, Percent

This indicator reports the percentage of non-Hispanic white population by age group. The percentage values could be interpreted as, for example, among the age 0-4 population in the report area, 82.33% are non-Hispanic white; among the age 5-17 population, 83.33% are non-Hispanic white; etc.

Report Area	Age 0-4	Age 5-17	Age 18-24	Age 25-34	Age 35-44	Age 45-54	Age 55-64	Age 65+
Report Location	82.33%	83.33%	84.59%	87.94%	88.20%	89.37%	91.97%	93.46%
Bullitt County, KY	88.07%	88.68%	91.60%	89.82%	93.04%	93.08%	95.44%	95.47%
Shelby County, KY	70.11%	72.12%	72.07%	81.31%	77.16%	80.17%	85.59%	88.43%
Spencer County, KY	92.65%	87.78%	87.58%	97.61%	95.06%	95.67%	92.64%	97.80%
Kentucky	75.37%	76.99%	78.68%	80.92%	82.56%	85.86%	88.02%	91.34%
United States	47.33%	49.10%	52.23%	53.75%	55.49%	60.09%	68.02%	75.15%

Data Source: US Census Bureau, American Community Survey, 2018-22. → Show more details

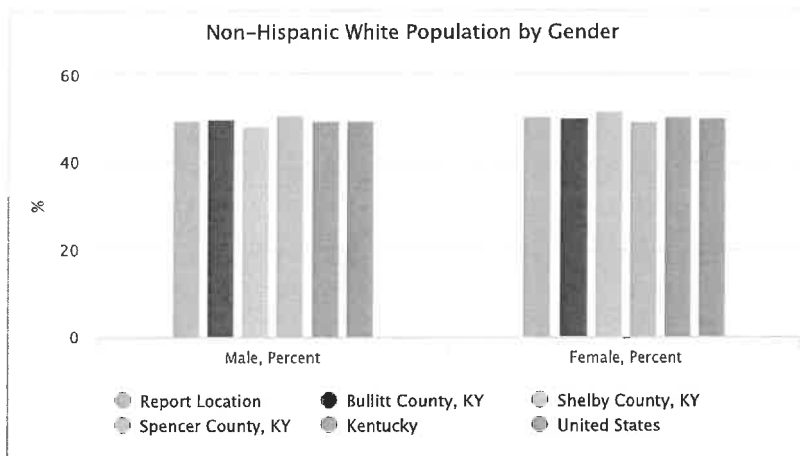


Non-Hispanic White Population by Gender

This indicator reports the total count of the non-Hispanic white population by gender. The percentage values could be interpreted as, among the non-Hispanic white population in the report area, 49.56% are male and 50.44% are female.

Report Area	Male	Female	Male, Percent	Female, Percent
Report Location	65,720	66,885	49.56%	50.44%
Bullitt County, KY	37,993	38,131	49.91%	50.09%
Shelby County, KY	18,465	19,754	48.31%	51.69%
Spencer County, KY	9,262	9,000	50.72%	49.28%
Kentucky	1,853,426	1,895,231	49.44%	50.56%
United States	96,850,281	98,036,183	49.70%	50.30%

Data Source: US Census Bureau, American Community Survey, 2018-22. → Show more details

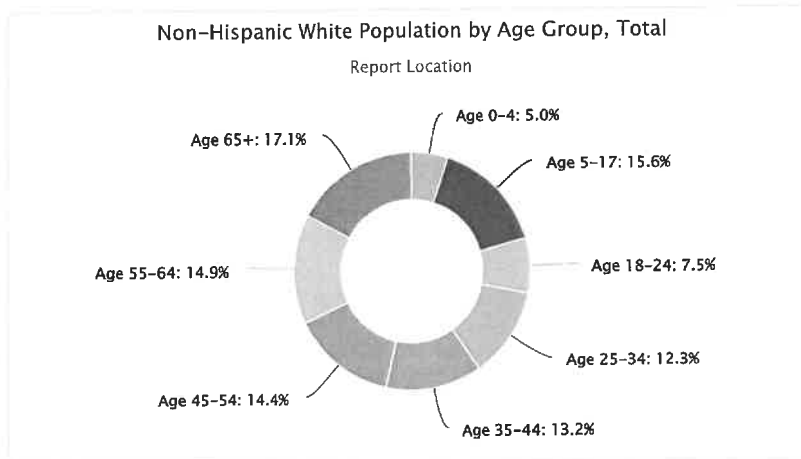


Non-Hispanic White Population by Age Group, Total

This indicator reports the total count of the non-Hispanic white population by age group.

Report Area	Age 0-4	Age 5-17	Age 18-24	Age 25-34	Age 35-44	Age 45-54	Age 55-64	Age 65+
Report Location	6,605	20,724	9,926	16,267	17,494	19,127	19,755	22,707
Bullitt County, KY	3,663	11,998	5,809	9,569	10,074	10,864	11,135	13,012
Shelby County, KY	1,984	5,660	2,813	4,778	4,920	5,410	5,714	6,940
Spencer County, KY	958	3,066	1,304	1,920	2,500	2,853	2,906	2,755
Kentucky	200,901	573,520	333,867	473,879	462,892	485,660	527,024	690,914
United States	8,995,825	26,617,097	16,338,365	24,394,288	23,754,934	24,687,683	28,961,917	41,136,355

Data Source: US Census Bureau, American Community Survey. 2018-22. → Show more details

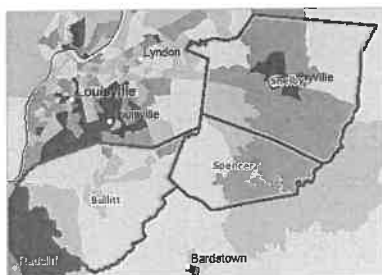


Hispanic Population

The estimated population that is of Hispanic, Latino, or Spanish origin in the report area is 7,275. This represents 4.85% of the total report area population, which is less than the national rate of 18.65%. Origin can be viewed as the heritage, nationality group, lineage, or country of birth of the person or the person's parents or ancestors before their arrival in the United States. People who identify their origin as Hispanic, Latino, or Spanish may be of any race.

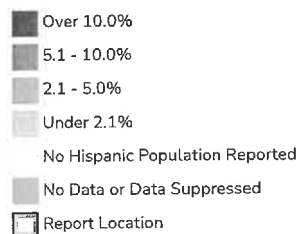
Report Area	Total Population	Non-Hispanic Population	Percent Population Non-Hispanic	Hispanic or Latino Population	Percent Population Hispanic or Latino
Report Location	150,136	142,861	95.15%	7,275	4.85%
Bullitt County, KY	82,482	80,343	97.41%	2,139	2.59%
Shelby County, KY	48,105	43,483	90.39%	4,622	9.61%
Spencer County, KY	19,549	19,035	97.37%	514	2.63%
Kentucky	4,502,935	4,322,454	95.99%	180,481	4.01%
United States	331,097,593	269,341,727	81.35%	61,755,866	18.65%

Data Source: US Census Bureau, American Community Survey. 2018-22. → Show more details



View larger map

Population, Hispanic or Latino, Percent by Tract, ACS 2018-22

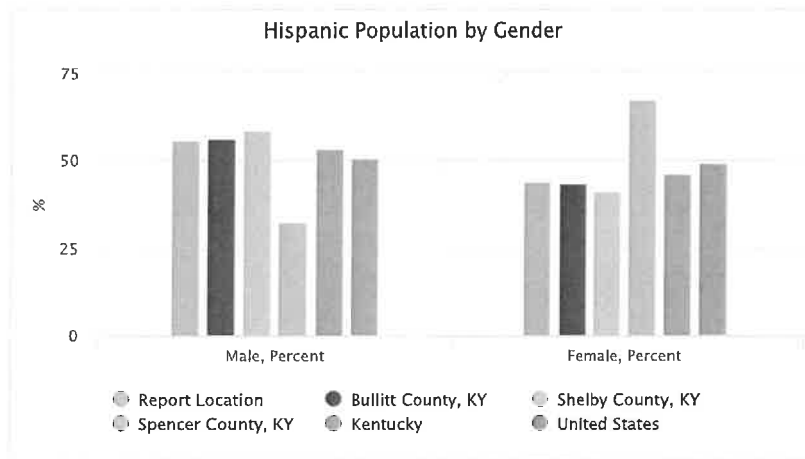


Hispanic Population by Gender

This indicator reports the total and percentage of Hispanic population by gender. Among the Hispanic population in the report area, 56.03% are male and 43.97% are female

Report Area	Male	Female	Male, Percent	Female, Percent
Report Location	4,076	3,199	56.03%	43.97%
Bullitt County, KY	1,202	937	56.19%	43.81%
Shelby County, KY	2,706	1,916	58.55%	41.45%
Spencer County, KY	168	346	32.68%	67.32%
Kentucky	96,695	83,786	53.58%	46.42%
United States	31,330,296	30,425,570	50.73%	49.27%

Data Source: US Census Bureau, American Community Survey, 2018-22. → Show more details





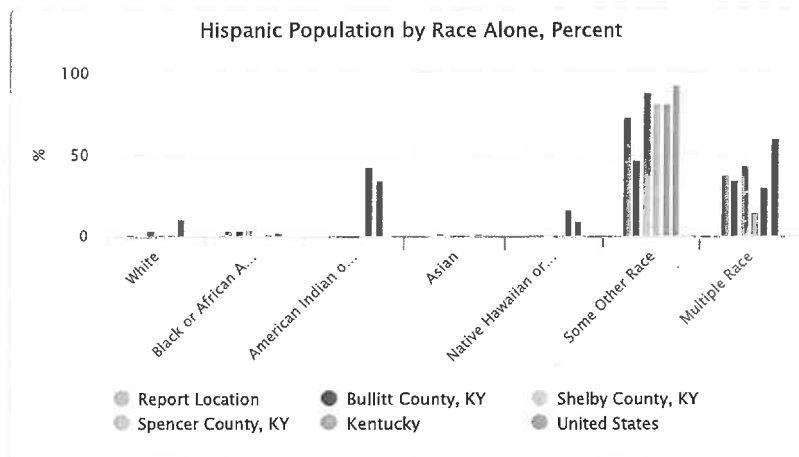
Hispanic Population by Race Alone, Percent

This indicator reports the percentage of Hispanic population by race alone.

The percentage values could be interpreted as, for example, "Of all the white population in the report area, the percentage of people who are Hispanic is (value)."

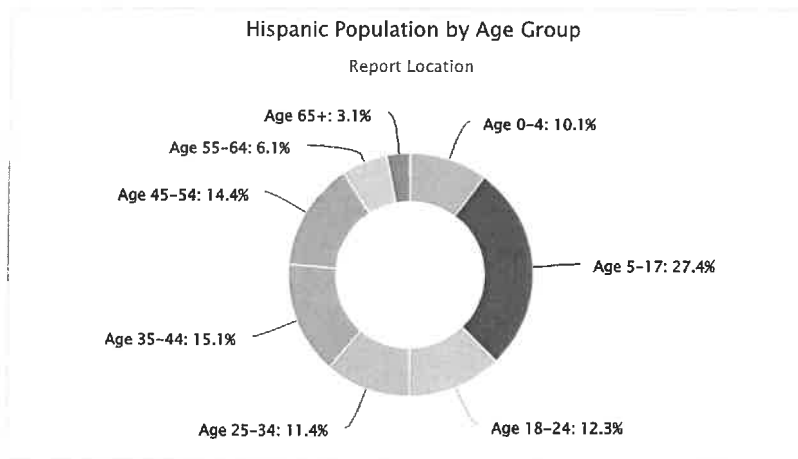
Report Area	White	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Pacific Islander	Some Other Race	Multiple Race
Report Location	1.97%	3.65%	0.00%	0.86%	No data	72.73%	37.70%
Bullitt County, KY	0.71%	3.38%	0.00%	1.85%	No data	47.04%	34.28%
Shelby County, KY	4.42%	4.25%	0.00%	0.00%	No data	87.46%	43.05%
Spencer County, KY	1.88%	0.00%	0.00%	0.00%	No data	80.88%	15.04%
Kentucky	1.79%	1.34%	42.79%	0.89%	16.77%	80.93%	30.35%
United States	10.65%	2.77%	34.46%	1.25%	10.13%	92.91%	60.10%

Data Source: US Census Bureau, American Community Survey, 2018-22. → Show more details



Report Area	Age 0-4	Age 5-17	Age 18-24	Age 25-34	Age 35-44	Age 45-54	Age 55-64	Age 65+
Report Location	737	1,996	896	829	1,099	1,047	443	228
Bullitt County, KY	229	553	236	317	226	320	159	99
Shelby County, KY	487	1,185	569	506	832	642	284	117
Spencer County, KY	21	258	91	6	41	85	0	12
Kentucky	19,669	48,296	22,120	28,067	25,806	17,697	11,275	7,551
United States	4,937,753	13,784,955	7,240,764	9,504,815	8,871,503	7,337,888	5,291,724	4,786,464

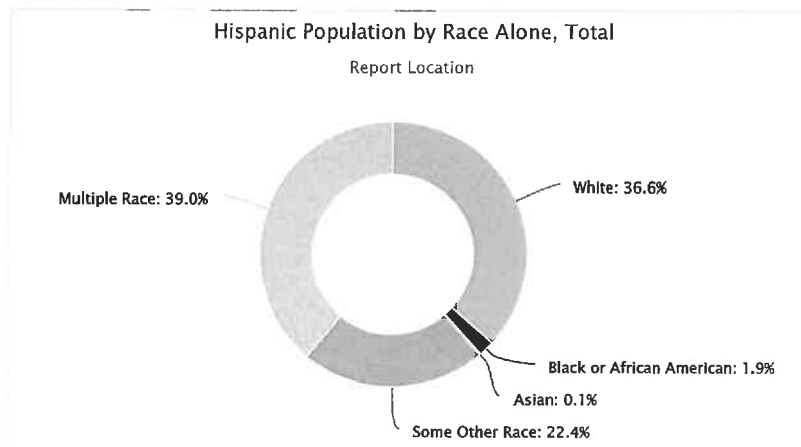
Data Source: US Census Bureau, American Community Survey, 2018-22. → Show more details



Hispanic Population by Race Alone, Total

Report Area	White	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Pacific Islander	Some Other Race	Multiple Race
Report Location	2,660	140	0	10	0	1,627	2,838
Bullitt County, KY	541	34	0	10	0	373	1,181
Shelby County, KY	1,769	106	0	0	0	1,144	1,603
Spencer County, KY	350	0	0	0	0	110	54
Kentucky	68,340	4,816	2,919	618	638	45,608	57,542
United States	23,236,960	1,142,180	960,145	239,537	63,302	18,600,063	17,513,679

Data Source: US Census Bureau, American Community Survey, 2018-22. → Show more details



### Black or African American Population

The estimated population that is Black or African American in the report area is 3,839. This represents 2.56% of the total report area population, which is less than the national rate of 12.47%.

Report Area	Total Population	Black or African American Population	Percent Population Black or African American
Report Location	150,136	3,839	2.56%
Bullitt County, KY	82,482	1,006	1.22%
Shelby County, KY	48,105	2,492	5.18%
Spencer County, KY	19,549	341	1.74%
Kentucky	4,502,935	360,184	8.00%
United States	331,097,593	41,288,572	12.47%

Data Source: US Census Bureau, American Community Survey, 2018-22. → Show more details



Population, Black or African American, Percent by Tract, ACS 2018-22

- Over 12.0%
- 3.1 - 12.0%
- 1.1 - 3.0%
- Under 1.1%
- No Black/African American Population Reported
- No Data or Data Suppressed
- Report Location

View larger map

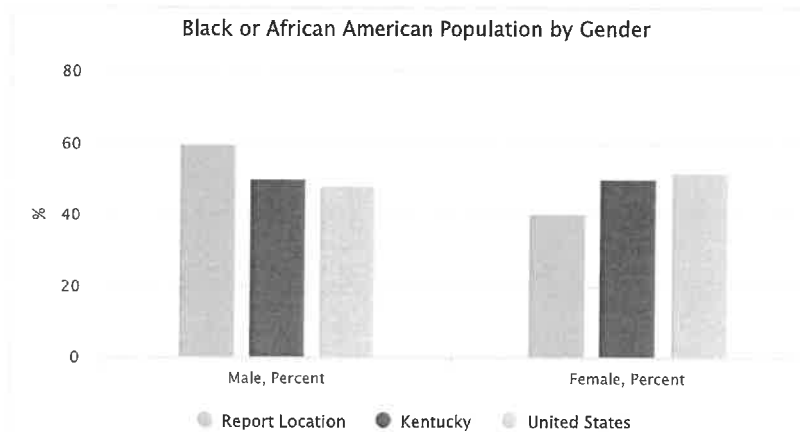
### Black or African American Population by Gender

This indicator reports the total and percentage of Black or African American population by gender.

The percentage values could be interpreted as, for example, "Of all the Black or African American population in the report area, the percentage of males is (value)."

Report Area	Male	Female	Male, Percent	Female, Percent
Report Location	2,290	1,549	59.65%	40.35%
Bullitt County, KY	656	350	65.21%	34.79%
Shelby County, KY	1,394	1,098	55.94%	44.06%
Spencer County, KY	240	101	70.38%	29.62%
Kentucky	179,945	180,239	49.96%	50.04%
United States	19,866,915	21,421,657	48.12%	51.88%

Data Source: US Census Bureau, American Community Survey, 2018-22. → Show more details



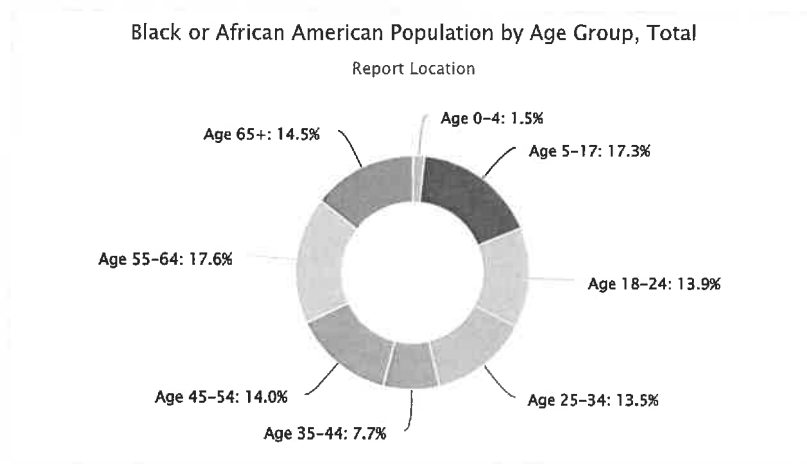
Black or African American Population by Age Group, Total

This indicator reports the total count of Black or African American population by age group.

The values could be interpreted as, for example, "Of all the population age 0-4 in the report area, the total count of Black or African American population is (value)."

Report Area	Age 0-4	Age 5-17	Age 18-24	Age 25-34	Age 35-44	Age 45-54	Age 55-64	Age 65+
Report Location	56	664	534	520	295	538	676	556
Bullitt County, KY	1	202	100	219	36	234	110	104
Shelby County, KY	35	417	410	301	242	278	370	439
Spencer County, KY	20	45	24	0	17	26	196	13
Kentucky	23,665	66,543	43,167	53,079	45,418	41,499	44,509	42,304
United States	2,595,543	7,420,434	4,395,174	6,381,127	5,442,969	5,070,706	4,950,012	5,032,607

Data Source: US Census Bureau, American Community Survey, 2018-22. → Show more details



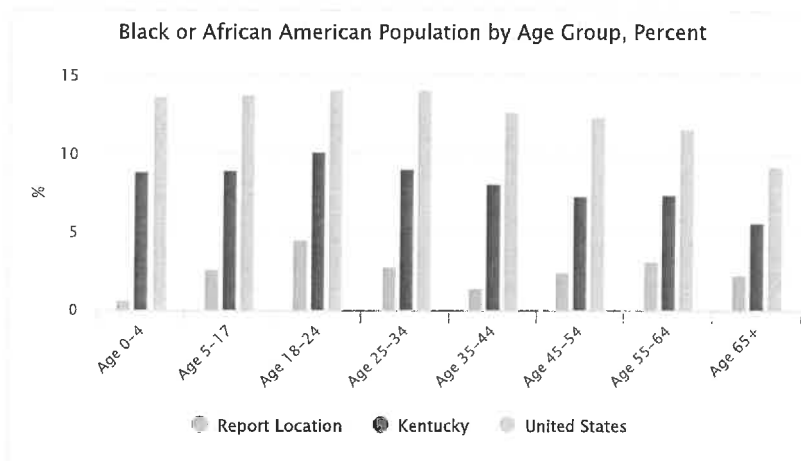
Black or African American Population by Age Group, Percent

This indicator reports the percentage of Black or African American population by age group.

The values could be interpreted as, for example, "Of all the population age 0-4 in the report area, the percentage of Black or African American population is (value)."

Report Area	Age 0-4	Age 5-17	Age 18-24	Age 25-34	Age 35-44	Age 45-54	Age 55-64	Age 65+
Report Location	0.70%	2.67%	4.55%	2.81%	1.49%	2.51%	3.15%	2.29%
Bullitt County, KY	0.02%	1.49%	1.58%	2.06%	0.33%	2.00%	0.94%	0.76%
Shelby County, KY	1.24%	5.31%	10.50%	5.12%	3.80%	4.12%	5.54%	5.59%
Spencer County, KY	1.93%	1.29%	1.61%	0.00%	0.65%	0.87%	6.25%	0.46%
Kentucky	8.88%	8.93%	10.17%	9.06%	8.10%	7.34%	7.43%	5.59%
United States	13.66%	13.69%	14.05%	14.06%	12.71%	12.34%	11.63%	9.19%

Data Source: US Census Bureau, American Community Survey, 2018-22. → Show more details

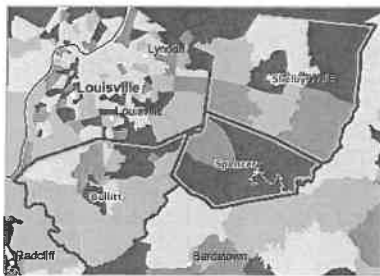


Families with Children

According to the most recent American Community Survey estimates, 33.71% of all occupied households in the report area are family households with one or more child(ren) under the age of 18. As defined by the US Census Bureau, a family household is any housing unit in which the householder is living with one or more individuals related to him or her by birth, marriage, or adoption. A non-family household is any household occupied by the householder alone, or by the householder and one or more unrelated individuals.

Report Area	Total Households	Total Family Households	Families with Children (Age 0-17)	Families with Children (Age 0-17), Percent of Total Households
Report Location	55,574	41,542	18,736	33.71%
Bullitt County, KY	31,068	23,013	10,292	33.13%
Shelby County, KY	17,590	12,907	5,855	33.29%
Spencer County, KY	6,916	5,622	2,589	37.43%
Kentucky	1,769,102	1,142,472	530,149	29.97%
United States	125,736,353	81,432,908	37,622,481	29.92%

Data Source: US Census Bureau, American Community Survey. 2018-22. → [Show more details](#)



Households with Children (Age 0-17), Percent by Tract, ACS 2018-22

- Over 35.0%
- 31.6 - 35.0%
- 28.1 - 31.5%
- Under 28.1%
- No Data or Data Suppressed
- Report Location

[View larger map](#)

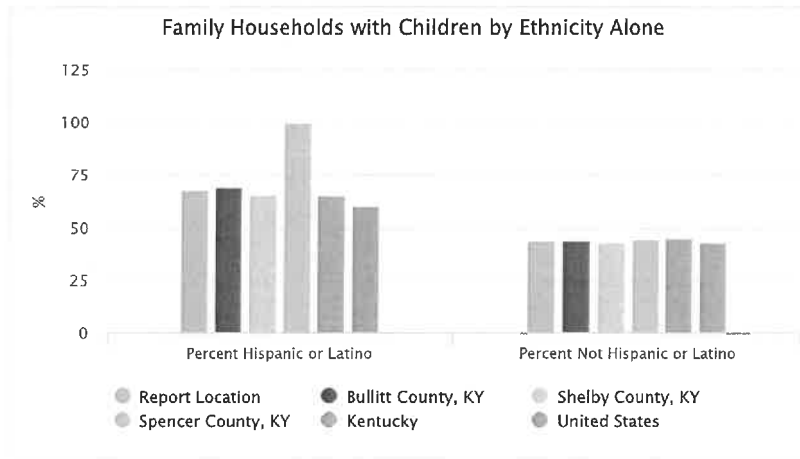
Family Households with Children by Ethnicity Alone

This indicator reports the total and percentage of family households with children by ethnicity alone.

The percentage values could be interpreted as, for example, "Of all the Hispanic or Latino family households in the report area, the percentage of households with children under 18 is (value)."

Report Area	Total Hispanic or Latino	Total Not Hispanic or Latino	Percent Hispanic or Latino	Percent Not Hispanic or Latino
Report Location	920	17,682	68.35%	43.99%
Bullitt County, KY	278	9,984	69.67%	44.15%
Shelby County, KY	582	5,225	65.61%	43.47%
Spencer County, KY	60	2,473	100.00%	44.46%
Kentucky	22,203	505,138	65.91%	45.56%
United States	7,951,467	29,491,824	60.51%	43.18%

Data Source: US Census Bureau, American Community Survey, 2018-22. → Show more details



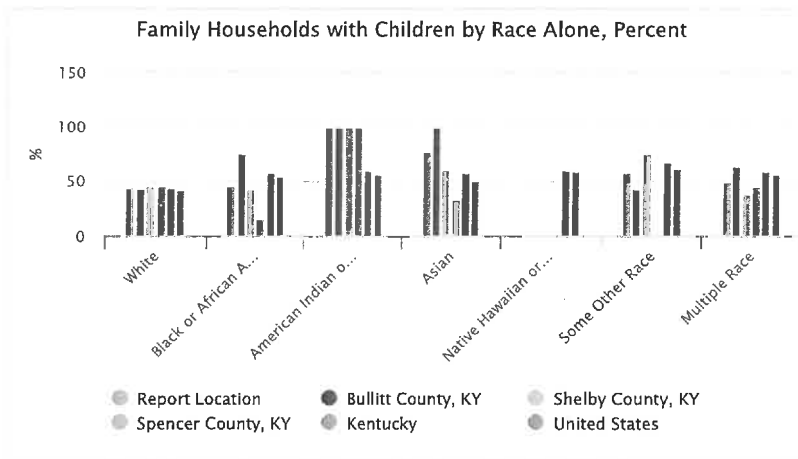
Family Households with Children by Race Alone, Percent

This indicator reports the percentage of family households with children by race alone.

The percentage values could be interpreted as, for example, "Of all the white family households in the report area, the percentage of households with children under 18 is (value)."

Report Area	White	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Pacific Islander	Some Other Race	Multiple Race
Report Location	44.23%	45.78%	100.00%	77.88%	No data	58.33%	49.63%
Bullitt County, KY	43.41%	74.76%	100.00%	100.00%	No data	42.66%	63.64%
Shelby County, KY	45.07%	42.93%	100.00%	60.00%	No data	75.19%	38.38%
Spencer County, KY	45.82%	15.97%	100.00%	33.33%	No data	No data	46.05%
Kentucky	44.35%	57.93%	60.12%	58.37%	60.18%	67.97%	59.04%
United States	41.92%	54.60%	56.60%	50.66%	59.15%	61.03%	56.56%

Data Source: US Census Bureau, American Community Survey: 2018-22. → Show more details

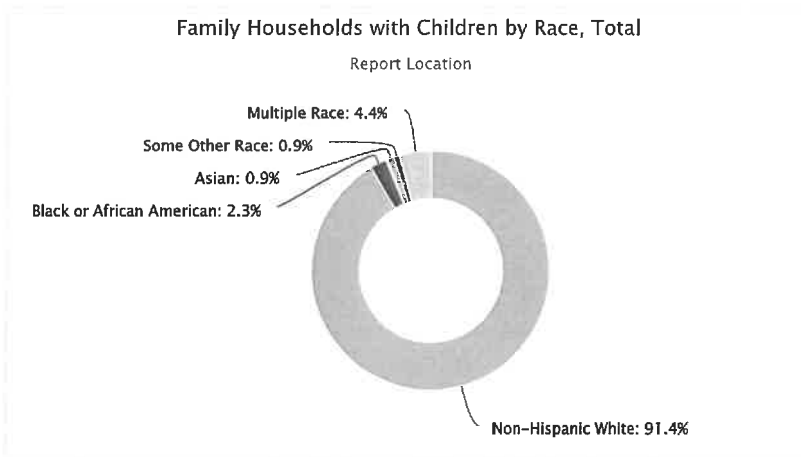




Family Households with Children by Race, Total

Report Area	Non-Hispanic White	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Pacific Islander	Some Other Race	Multiple Race
Report Location	17,011	429	29	162	0	161	810
Bullitt County, KY	9,482	154	12	105	0	61	448
Shelby County, KY	5,064	252	13	51	0	100	327
Spencer County, KY	2,465	23	4	6	0	0	35
Kentucky	443,956	46,144	799	9,465	334	6,519	20,124
United States	23,924,399	4,987,865	340,220	2,337,704	76,073	2,618,063	3,158,967

Data Source: US Census Bureau, American Community Survey, 2018-22. → Show more details



Population Age 65+

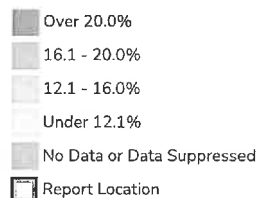
Of the estimated 150,136 total population in the report area, an estimated 24,295 persons are adults aged 65 and older, representing 16.18% of the population. These data are based on the latest U.S. Census Bureau American Community Survey 5-year estimates. The number of older adults in the report area is relevant because this population has unique needs which should be considered separately from other age groups.

Report Area	Total Population	Population Age 65+	Population Age 65+, Percent
Report Location	150,136	24,295	16.18%
Bullitt County, KY	82,482	13,630	16.52%
Shelby County, KY	48,105	7,848	16.31%
Spencer County, KY	19,549	2,817	14.41%
Kentucky	4,502,935	756,439	16.80%
United States	331,097,593	54,737,648	16.53%

Data Source: US Census Bureau, American Community Survey, 2018-22. → Show more details



Population Age 65+, Percent by Tract, ACS 2018-22



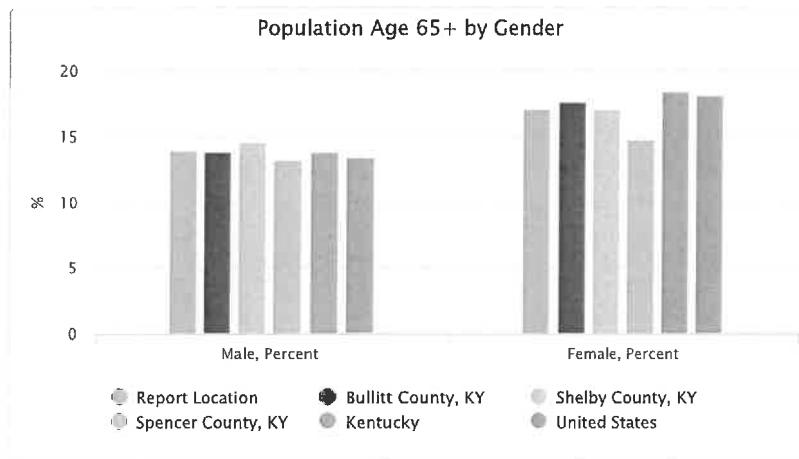
View larger map

Population Age 65+ by Gender

The table below reports the percentage of the population that is age 65 or older by gender. Among the male population in the report area, 14.01% are aged 65 years or older. Among the female population, 17.12% are aged 65 years or older.

Report Area	Male	Female	Male, Percent	Female, Percent
Report Location	10,506	12,870	14.01%	17.12%
Bullitt County, KY	5,727	7,264	13.84%	17.67%
Shelby County, KY	3,468	4,174	14.62%	17.12%
Spencer County, KY	1,311	1,432	13.27%	14.81%
Kentucky	310,959	418,798	13.92%	18.46%
United States	22,157,050	30,255,641	13.49%	18.13%

Data Source: US Census Bureau, American Community Survey, 2018-22. → Show more details

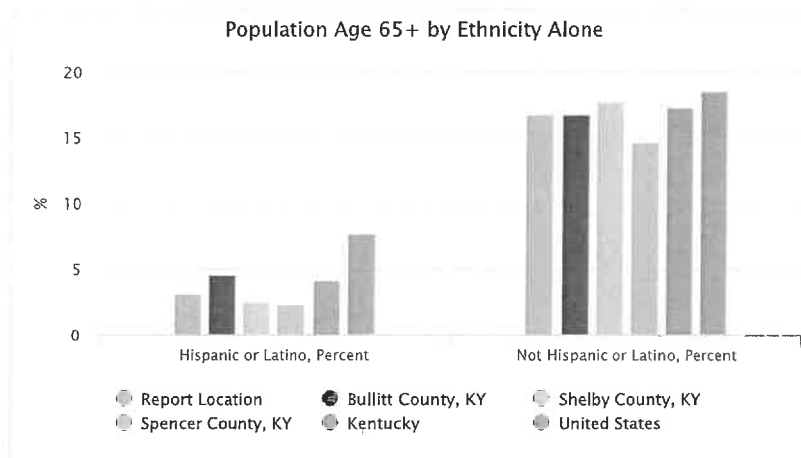


Population Age 65+ by Ethnicity Alone

This indicator reports the percentage of population that are at age 65+ by ethnicity alone. In the report area, 3.13% of Hispanic / Latino population are at age 65+, and 16.85% of non Hispanic / Latino population are at age 65+.

Report Area	Hispanic or Latino	Not Hispanic or Latino	Hispanic or Latino, Percent	Not Hispanic or Latino, Percent
Report Location	228	24,067	3.13%	16.85%
Bullitt County, KY	99	13,531	4.63%	16.84%
Shelby County, KY	117	7,731	2.53%	17.78%
Spencer County, KY	12	2,805	2.33%	14.74%
Kentucky	7,551	748,888	4.18%	17.33%
United States	4,786,464	49,951,184	7.75%	18.55%

Data Source: US Census Bureau, American Community Survey, 2018-22. → Show more details

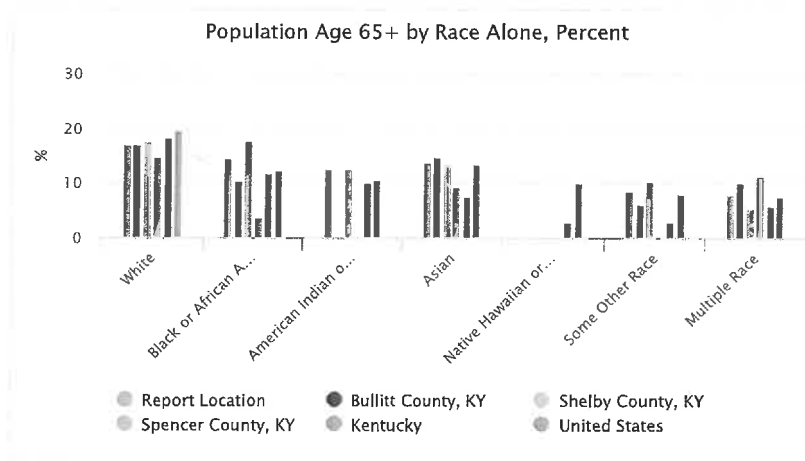


Population Age 65+ by Race Alone, Percent

This indicator reports the percentage of population age 65+ by race alone. The percentage values could be interpreted as, for example, "Among the white population in the report area, the percentage of the population age 65+ is (value)."

Report Area	White	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Pacific Islander	Some Other Race	Multiple Race
Report Location	16.86%	14.48%	12.50%	13.82%	No data	8.71%	7.76%
Bullitt County, KY	17.03%	10.34%	0.00%	14.76%	No data	6.05%	9.99%
Shelby County, KY	17.49%	17.62%	12.50%	13.59%	No data	10.32%	5.34%
Spencer County, KY	14.80%	3.81%	0.00%	9.30%	No data	0.00%	11.42%
Kentucky	18.21%	11.75%	10.06%	7.74%	2.94%	2.91%	5.99%
United States	19.68%	12.19%	10.50%	13.42%	10.15%	8.11%	7.67%

Data Source: US Census Bureau, American Community Survey, 2018-22. → Show more details

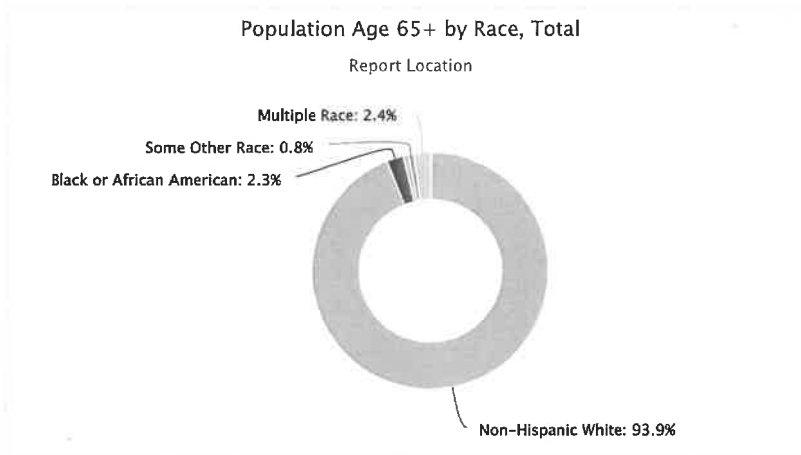


Population Age 65+ by Race, Total

This indicator reports the proportion of each race (alone) making up the population aged 65 or older.

Report Area	Non-Hispanic White	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Pacific Islander	Some Other Race	Multiple Race
Report Location	22,804	556	7	161	0	183	584
Bullitt County, KY	13,054	104	0	80	0	48	344
Shelby County, KY	6,995	439	7	73	0	135	199
Spencer County, KY	2,755	13	0	8	0	0	41
Kentucky	694,985	42,304	686	5,357	112	1,639	11,356
United States	42,925,491	5,032,607	292,548	2,565,885	63,419	1,622,737	2,234,961

Data Source: US Census Bureau, American Community Survey, 2018-22. → Show more details



Income

Households in Poverty

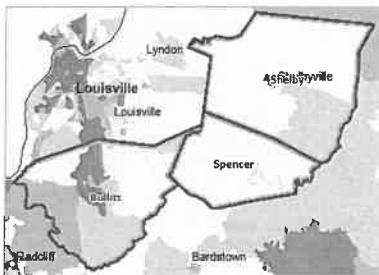
The number and percentage of households in poverty are shown in the report area. In 2022, it is estimated that there were 5,413 households, or 9.7%, living in poverty within the report area.

Report Area	Total Households	Households in Poverty	Percent Households in Poverty
Report Location	55,574	5,413	9.74%
Bullitt County, KY	31,068	3,393	10.9%
Shelby County, KY	17,590	1,497	8.5%
Spencer County, KY	6,916	523	7.6%
Kentucky	1,769,102	286,390	16.2%
United States	125,736,353	15,616,265	12.4%



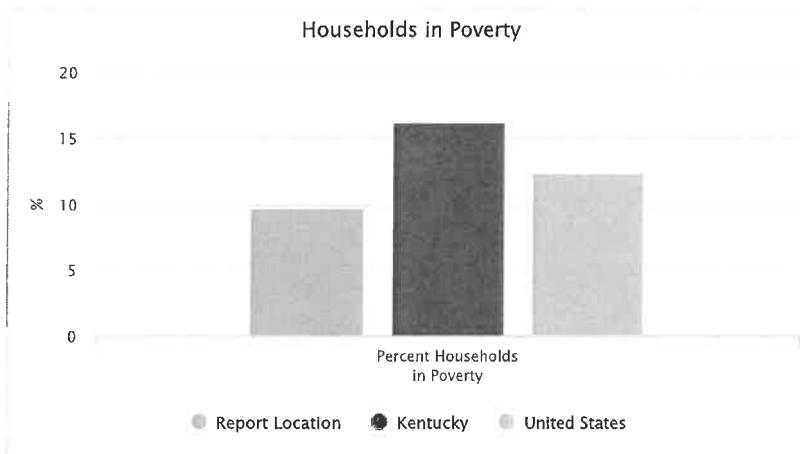
Note: This indicator is compared to the state average.

Data Source: US Census Bureau, American Community Survey, 2018-22. → Show more details



View larger map

Households Living Below the Poverty Level, Percent by Tract, ACS 2018-22

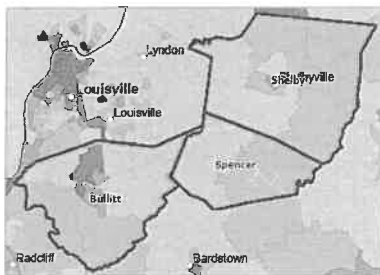


Households Receiving SNAP by Poverty Status (ACS)

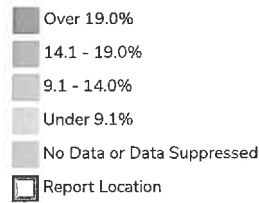
The below table shows that according to the American Community Survey (ACS), 4,342 households (or 7.8%) received SNAP payments during 2018-2022. During this same period there were 3,360 households with income levels below the poverty level that were not receiving SNAP payments.

Report Area	Households Receiving SNAP Total	Households Receiving SNAP Percent	Households Receiving SNAP Income Below Poverty	Households Receiving SNAP Income Above Poverty	Households Not Receiving SNAP Total	Households Not Receiving SNAP Percent	Households Not Receiving SNAP Income Below Poverty	Households Not Receiving SNAP Income Above Poverty
Report Location	4,342	7.8%	2,053	2,289	51,232	92.2%	3,360	47,872
Bullitt County, KY	2,422	7.80%	1,413	1,009	28,646	92.20%	1,980	26,666
Shelby County, KY	1,467	8.34%	496	971	16,123	91.66%	1,001	15,122
Spencer County, KY	453	6.55%	144	309	6,463	93.45%	379	6,084
Kentucky	222,324	12.57%	125,949	96,375	1,546,778	87.43%	160,441	1,386,337
United States	14,486,880	11.52%	6,332,769	8,154,111	111,249,473	88.48%	9,283,496	101,965,977

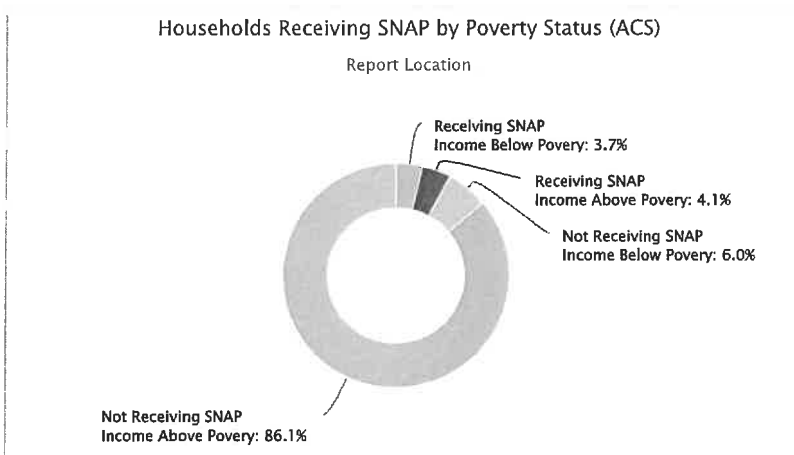
Data Source: US Census Bureau, American Community Survey, 2018-22. → Show more details



Households Receiving SNAP Benefits, Percent by Tract, ACS 2018-22



View larger map

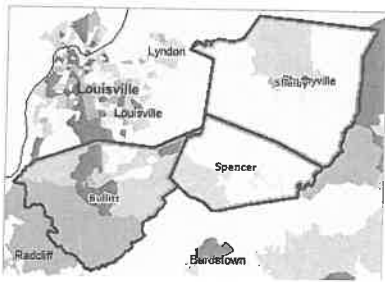


### Families in Poverty by Family Type

The number of families in poverty by type are shown in the report area. According to ACS 2018-2022 5 year estimates for the report area, there were 2,778 families living in poverty.

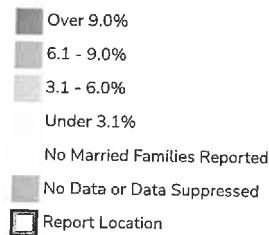
Report Area	Total Families	Families in Poverty Total	Families in Poverty Married Couples	Families in Poverty Male Householder	Families in Poverty Female Householder
Report Location	41,542	2,778	1,271	241	1,266
Bullitt County, KY	23,013	1,912	956	137	819
Shelby County, KY	12,907	652	261	50	341
Spencer County, KY	5,622	214	54	54	106
Kentucky	1,142,472	133,954	50,653	15,055	68,246
United States	81,432,908	7,151,167	2,666,469	783,254	3,701,444

Data Source: US Census Bureau, American Community Survey. 2018-22. → [Show more details](#)



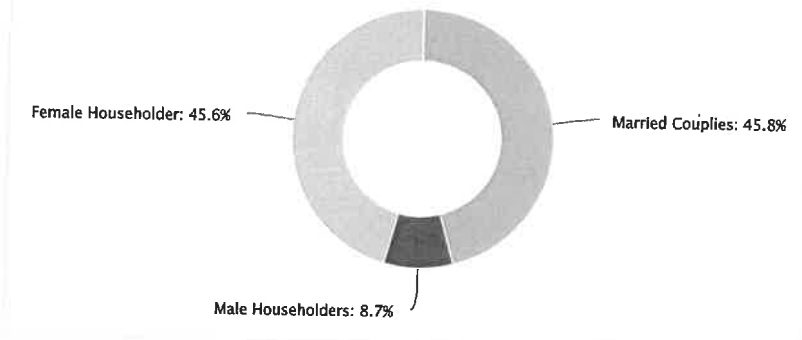
[View larger map](#)

Married Family Households Living Below the Poverty Level, Percent by Tract, ACS 2018-22



### Families in Poverty by Family Type

Report Location



### COMMUNITY ACTION PROMISE

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

The National CAP Data Hub is powered by:



This website was created by the National Association of Community Action Agencies – Community Action Partnership, in partnership with the University of Missouri, in the performance of the U.S. Department of Health and Human Services, Administration for Children and Families, Office of Community Services Grant Number, 90ET0469. Any opinion, findings, and conclusions, or recommendations expressed in this material are those of the author(s) and do not necessarily reflect the views of the U.S. Department of Health and Human Services, Administration for Children and Families.

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6.

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- d. Describe how your agency engages low income individuals to participate in activities in the community. Please remember, low income individuals can participate in the development of services, in the needs assessment process, volunteering for special events, or serve on an advisory group/board or tripartite board.

We engage low income individuals to participate in different activities in the community, such as, volunteering with our food programs, data entry, general office work, volunteering for fundraisers and other events and sitting on the combined Advisory Council for Family Resource and Youth Service Centers and Multi-Purpose CAA. They also help with our Needs Assessment Survey's.

## 2. Community Needs Assessment Narrative

- a. Describe in depth the agency's CSBG community needs assessment process and procedures (e.g., who in the community is involved and how are they involved? Does this represent a cross-section of the community, agency and family? How often does your agency undergo the needs assessment process? What times/seasons of the year do you have input from stakeholders to complete your needs assessment tool?).

**Please note: your needs assessment must include qualitative and quantitative data.**

- b. Describe the methodology utilized to assure information is gathered from key sectors of the community to include: community-based organizations, faith-based organizations, private sectors, public sectors and educational institutions. Please provide copies of surveys, survey summaries, minutes of the meetings, list of stakeholders organized by sector, and other tools such as newspaper articles advertising these meetings that are utilized in obtaining input from the community and consumers.

Multi-Purpose Community Action Agency, Inc. began the Community Assessment process on July 10th, 2023 and ended the process on March 1<sup>st</sup>, 2024. Community Needs Assessments were handed out at Interagency meetings, Lions Club meeting and at Community outdoor healthfair/readifest.. Community Needs Assessments were mailed out to the Metro United Way Group of Shelby County. Community Needs link was also provided to them. We also posted Community Needs Assessments forms with the link on MPCA website and facebook page. Attached is sign in sheet from Interagency Meeting that shows a representative from Faith based organization was given Community Needs assessment, even though they chose not to complete the assessment.

Upon reviewing the results of our surveys we noticed that the clients are placing, high on their list, Housing, Health and Employment, Support Services and Education are close 4<sup>th</sup>. The population that we collected enough information on was between the ages of 18-75. The largest age group that responded was from 25-44, with 60-64 as our second largest age group. Based on this information Multi-Purpose Community Action Agency, Inc. will focus the plan on the following: Housing, Health, Employment, Support Services, Education, Income & Asset Building and Civic Engagement.

- c. Describe collaborative efforts with other community service organizations regarding the community needs assessment process.

Multi-Purpose Community Action Agency, Inc.'s Family Support Partners and Director of Community Services are members of a wide variety of committees in the community such as the Family Resource Center Advisory Council, Drug & Alcohol Advisory Councils, Health Department Councils, Community Collaboration for Children Council, Ministerial Associations, Kentucky Utilities and Louisville Gas and Electric Advisory Council,

Community Winterhelp Board of Directors and the Low Income Heating Energy Assistance Program Change Committee, and the staff utilized these various boards in

8.

their Community Partners Community Assessment Survey so that we could get firsthand what they see as the needs of the community and ideas they may have to resolve these issues.

Please refer to attached copy of survey in this section with tabulated results for the random Community Assessments, Board of Directors Survey, Community Meetings and Service Provider Meetings.

- d. Describe community strengths and needs, including other service agencies that provide services meeting the community needs in each of the following areas (KRS 273.443):

Multi-Purpose Community Action Agency, Inc. is not the only agency that addresses the overall causes of poverty in the communities. There are faith-based organizations as well as other non-profit organizations that provide services, but like us can only provide a limited amount of services.

- i. Services and activities having a measurable and potentially major impact on causes of poverty in the community or those areas of the community where poverty is a particularly acute problem;

Collaborative efforts and partnerships are crucial during this hard economic downturn and prove to be the most effective, efficient and productive way to solve problems, create synergy and share resources in the community. Here are a few examples:

The Spencer County Food Distribution Center is an ongoing collaborative effort between Dare to Care and our agency. The primary need was better availability of food for needy families. The partnership has been ongoing for fifteen years. Dare to Care delivers fresh produce for distribution on a weekly basis. The line of families keeps getting longer and longer and the produce runs out before the number of families. Again, partnerships are the key to assisting families in our community. We

receive additional food from schools, churches, businesses and private donations. We also give out once a month to seniors 60 and over a food box in both Spencer and Bullitt County and Spencer County participates in giving out Farmer Market gift cards. The program is a need for our families and without the Community Service Block Grant and various volunteers we would not be able to provide this service.

Multi-Purpose Community Action Agency, Inc. works with Family Resource Centers in the schools to assist needy families who do not know how to find resources to assist them. Together we help the family develop a plan to solve their immediate need and then develop a long term solution. 9.

Multi-Purpose Community Action Agency, Inc. partners with the Mt. Washington, Lions Club to process their application for eyeglasses. The low income families bring in documentation for eligibility and we assist in filling out the application. Once the applications are completed the club informs us when they have funding available and we forward those applications to them. We have also partnered with New Eyes for the Needy in all three counties. As long as the client has their prescription they can apply for a voucher that will pay for their glasses.

Multi-Purpose Community Action Agency, Inc. and Centenary United Methodist Church partner in providing ramps or long-tread low-riser steps for individuals with mobility impairments. Multi-Purpose Community Action Agency, Inc. completes the application and forwards it to the church. The Church channels the application through their procedures

Multi-Purpose Community Action Agency, Inc. has partnered with the Louisville Water Foundation to assist clients in Bullitt County with their water bills.

ii. Activities designed to assist low-income participants including the elderly poor:

1) To secure and retain meaningful employment;

Resources in our area that assist the consumer in obtaining employment are: Multi-Purpose Community Action Agency, Inc., The Homeless Veteran's Reintegration Program by Volunteers of America, Kentuckiana One Stop, Department for Employment Services, Department of Vocational Rehab, Express Personnel Services, Manpower, Options Unlimited, Department of Community Based Services, Jefferson County Technical College, Adecco, Forge Industrial Staffing, Labor Works of Shelbyville, Kelly Services, Malone Staffing, Precision Staffing, Bullitt County Metro United Way, Shelby County Metro United Way, Louisville Urban League, Whitney Young Job Corps Center and Goodwill Industries.

Activities include: job search, job counseling, and employment skill development, assisting in developing an employment plan, work experience training program, support services for disabled persons seeking employment, assisting in completing applications, resume development and interview skills.

2) To attain an adequate education;

The counties have several educational programs available through the Adult Lifelong Learning Center & Family Literacy, Board of Education (i.e. Literacy, General Education Diploma, Head Start, Even Start, Early Childhood Development, Success at Six, Family Resource and Youth Service Centers and vocational training), Libraries, County Regional Migrant Centers, County Extension Offices, Kentuckiana College Access Center, Vocational Training, Manpower, Jefferson County Community College, The Homeless Veteran's Reintegration Program from the Volunteers of America, Shelby County Area Technical Center, Sullivan University, Goodwill Industries Work Experience

10.

Training Program, Bullitt County Metro United Way, Shelby County Metro United Way and Multi-Purpose Community Action Agency, Inc. are available to consumers.

Activities include: Assisting in teaching a consumer to read or write, provide job skill training or expand/refresh their trade skills and assisting in developing an employment plan.

3) To make better use of available income;

The organizations that assist with income management are:

County Extension Offices, Multi-Purpose Community Action Agency, Inc., the Family Resource and Youth Service Centers, Department for Community Based Services, County Child Support Divisions, Affordable Energy Corporation, Bullitt County Metro United Way, Shelby County Metro United Way, Heating Energy Assistance through Kentucky Utilities and Lexington Community Council, Community Winterhelp, Assurance Wireless and Social Security Administration.

Activities include: individual budget counseling, creating a budget, budget follow-up and budget workshops for the communities.

4) To obtain and maintain adequate housing and a suitable living environment (prevent homelessness);

Area resources available are: Chapel House/Friendship House Apts., Winterwood Inc., Kentucky Housing Corporation, Housing Authority of Shelbyville, Operation Care, Center for Women & Families, Habitat for Humanity, Wayside Christian Mission, Hi-Point Apts., Indian Ridge Apts., Lynne Acres Apts., Sycamore Terrace, Moffett Realty, Midland Square Apts., Midland Boulevard Townhouses, Haven Hill Apts., Healing Place for Men, Coalition for Homeless Advocacy, Choices Inc., Haven House, Healing Place for Women, Home of the Innocents, House of Ruth, Louisville Metro Transitional Housing, Weatherization, New Beginnings for Women, New Directions Transitional Services, Society of St. Vincent de Paul, Salvation Army, Volunteers of America Kentucky, Wellspring, YMCA of Louisville/Chestnut Street Branch, YMCA Safe Place Services, Allison Apts., Fox Den, Sunset Village, Mt. Washington Place, Autumn Manor, Multi-Purpose Community Action Agency, Inc.

Activities include: financial assistance, housing counseling, and assistance in developing a housing plan, home ownership workshops, home ownership, transitional housing, emergency housing and affordable housing units.

- 5) To obtain emergency services through one time payments or short term loans to meet immediate needs and urgent individual and family needs, including health services, nutritious food, housing, and employment related services;

Resources to secure the services needed include: Spencer County Ministerial Association, Fellowship of Concern, Mt.

#### 11.

Washington Community Ministries, St. Vincent DePaul, St. Elizabeth Ann Seaton, St. Theresa Calcutta, Volunteers of America, Wayside Christian Mission, Department of Community Based Services, Salvation Army, Community Winterhelp, Wintercare, Low Income Heating Assistance Program and Multi-Purpose Community Action Agency, Inc.

- 6) To provide nutritious supplies or services that may be needed to counteract conditions of starvation and malnutrition;

In Spencer County, Multi-Purpose Community Action Agency, Inc. operates a Food Distribution Center that provides the Commodity Supplemental Assistance Program, Temporary Emergency Food Assistance Program, Pantry Food and Fresh Produce. In Bullitt County Multi-Purpose Community Action Agency, Inc. provides the Commodity Supplemental Assistance Program. Two Fishes Ministry (Thursday at 7 p.m.) and Ray of Hope, every Saturday provides food assistance and Mt. Washington Community Ministries gives out food boxes every Thursday. Due to the increase in price of food, there has been an increase of Community Food Pantries. First Baptist in Shepherdsville gives out a food box 3<sup>rd</sup> Monday of each month. Mt. Washington Church of God is the 1<sup>st</sup> Saturday of each month, Hillview Community Christian 2&4 Thursday and Lebanon Junction Community Center is 3<sup>rd</sup> Thursday of each month. Serenity Center in Shelbyville provides the Commodity Supplemental Assistance Program, Temporary Emergency Food Assistance Program and others. First Baptist in Spencer provides food the last Thursday of each month.

County Extension Offices provide workshops and educational material on nutrition to the elderly at our Senior Life Enrichment Centers and Food Distribution Centers.

Other resources available are: Department for Community Based Services, Health Departments (Bullitt, Shelby and Spencer), Shepherdsville First Baptist Church, Victory Baptist Church, Christian Relief Fund, Mt. Washington Ministries, Family Resource Centers, A Loving Choice, All Saints Catholic Church, First Baptist Church of Taylorsville, Kentucky Hunters for the Hungry, Dare To Care, Local Boy Scout Troops, God's Pantry, Centro Latino, local churches, local businesses and organizations.

Activities include: financial assistance, budget counseling, housing if needed, and counseling on how to prevent future emergencies, case management and follow-up to see how the consumer is progressing.

- 7) To achieve greater participation in the affairs of the community;

Multi-Purpose Community Action Agency, Inc. holds Community Partner Meetings in each county to enrich our knowledge of the resources available, to identify service gaps and understand how resources can benefit our consumers. Our agency attends meetings hosted by other organizations so we can stay abreast of any new services or initiatives in our communities. Collaborative Partners who participate with us are: Family Resource & Youth Services Centers, Ohio Valley Cooperative, City and County Governments, Board of Education, Industrial Foundations, Chamber of Commerce, Salvation Army, American Red Cross, Metro United Way, Center for Women and Families, Affordable Energy Corporation, Advisory Committee for LG&E and Kentucky Utilities, Drug and Alcohol Advisory Council, Homeless Coalition and Mark 12 Ministries.

**12.**

- 8) To remove obstacles and solve problems by establishing comprehensive, long term programs of family development, which will help achieve goals, solve problems, and maintain self-sufficiency;

Area resources available are: Jefferson Community College, Fellowship of Concern, Mt. Washington Community Ministries, Department of Community Based Services, County Extension Offices, Family Resource & Youth Service Centers, Center for Women & Families, Metro United Way, Kentucky Housing Corporation, Life Enrichment Program, A Loving Choice, A New Hope Pregnancy Resource Center and Multi-Purpose Community Action Agency, Inc.

Activities include: assessment of consumer's needs, development of Progress and Achievement Plan if warranted, case management, financial budgeting and assisting consumer in establishing goals.

- 9) To provide on an emergency basis for the provision of goods or services, health care and related services, as may be needed to assure good health care.

Area resources available are: Jefferson Community College, Operation Care, Fellowship of Concern, Mt. Washington Community Ministries, Department of Community Based Services, County Extension Offices, Family Resource & Youth Service Centers, and Center for Women & Families, Metro United Way, Kentucky Housing Corporation, Life Enrichment Program, A Loving Choice, A New Hope Pregnancy Resource Center, Elk Creek Baptist Church and Multi-Purpose Community Action Agency, Inc.

Activities include: assessment of consumer's needs, development of Progress and Achievement Plan if warranted, case management, financial budgeting and assisting consumer in establishing goals.

- iii. The coordination and established linkages between governmental and other social programs to assure the effective delivery of such services to low-income individuals; (Some examples: FRYSC, hospitals, fire department, sheriff's department, etc.);

The Family Support Partner in each county is responsible for implementing coordination and linkage functions. The staff participates in various community meetings and special projects to keep abreast of what resources are available and how to access them. This will help ensure that consumers are linked with all available resources in an efficient manner.

Multi-Purpose Community Action Agency, Inc. works closely with those who provide services to the community, which are directed toward amelioration of poverty in the community. We partner with County Judge Executive's offices, the Chamber of Commerce, Department of Community Based Services, Metro United Way, Wintercare, Community Winterhelp (LG&E), Affordable Energy Corporation, Heating Energy Assistance Program with Kentucky Utilities and Lexington Community Council, Advisory Committee for LG&E and Kentucky

13.

Utilities, Welfare Reform, Family Resource & Youth Service Centers, Jewish Hospital, Local Fire Departments, Law Enforcement and any other organization that is trying to alleviate poverty.

- iv. The involvement of entities in the private sector of the community in efforts to improve poverty in the community; (Some examples: Credit Union, Banks, United Way, and other private foundations);

Multi-Purpose Community Action Agency, Inc. works with local banks and industries to attain new funding resources to expand or develop new programs for the communities.

Multi-Purpose Community Action Agency, Inc. works through Metro United Way who connects us with businesses (i.e. Martinrea Heavy Stamping, Citizens Union Bank, Commonwealth Bank & Trust, Farm Bureau, Publishers Printing and Stelized, Inc.) and Whitney Job Corps to attain volunteers to work on special projects such as maintenance on the Food Distribution Centers, Family Service Centers and the Senior Life Enrichment Centers.

- v. The development, promotion, and ways to encourage economic development activities, which result in assisting low-income persons to become economically productive members of their community; (Advisory Boards, city governments, Child Care Centers, & Chamber of Commerce);

Our County Judge Executives in Bullitt, Shelby and Spencer advocate for Multi-Purpose Community Action Agency, Inc. as Board members of the Economic Development Foundations. This allows us to gain access to news on projects and new industrial developments which allows us to assist our clients to meet emerging opportunities.

- vi. Provision of education, counseling and technical assistance on compliance with equal opportunity legislation for individuals and community organizations, both public and private.

Multi-Purpose Community Action Agency, Inc. has policies established that addresses equal opportunity for both staff and consumers. Multi-Purpose Community Action Agency, Inc. has a Title VI Coordinator, Laura Perdue, Director of Community Services, for the agency..

Multi-Purpose Community Action Agency, Inc. coordinates with Catholic Charities to close the language barriers.



Multi-Purpose Community Action Agency, Inc. distributes brochures and information to clients about the Office for Civil Rights. The materials educate them about the purposes of the Equal Opportunity Office, how to file a complaint if they feel they have faced discrimination, the location of the Regional Offices, phone numbers and email addresses. Multi-Purpose Community Action Agency, Inc. will provide these services in compliance with our contract.

14.

e. Describe the key findings identified in your community needs assessment based on the causes and conditions of poverty and the needs of the entire service area. The key findings should outline the prioritized needs, the level of need, as well as causes associated with the need.

1. Housing: F  
Families are in need of assistance to improve their home energy cost.  
Families are in need of home improvements to improve their health & safety.
2. Health: F  
Families are in need of healthy available food resources.
3. Employment: F  
Individuals are in need of obtaining a living wage.
4. Education: F  
Individuals are in need of obtaining GED/or equivalent degree
5. Support Services: F  
Families lack having the knowledge of support services that they need
6. Income & Asset Building: F  
Individuals lack knowledge on accessing financial resources/budget counseling.
7. Civic Engagement: F  
Individuals lack knowledge of community and civic activities.

The key findings in this year's Needs Assessment surveys it was determined also that we need more monthly rental assistance programs and affordable transportation to and from work.. More income based housing for the disabled & seniors.. Other support services needed are meal programs and affordable transportation and Life skills programs.

### **Employment**

The area of Employment is designed to assist low-income consumers to gain and retain meaningful employment and includes training, job development and employment retention services. Community Service Block Grant Funds are utilized as part of our Life Enrichment Program which may provide financial services to potential clients

### **Education & Cognitive Development**

Education services are designed to assist low-income consumers, including the elderly poor to attain an adequate education. Community Service Block Grant Funds are utilized as part of our Life Enrichment Program which may provide financial services to potential clients.

### **Income Infrastructure & Asset Building**

This service area is designed to assist low-income consumers, including the elderly poor, to make better use of available income, remove obstacles and solve financial problems.

15.

### **Housing**

The area of Housing includes services provided by the agency to assist low-income consumers to obtain and maintain safe, affordable housing.

### **Health & Social Behavioral Development including Nutrition**

This service provides for the activities of Multi-Purpose Community Action Agency, Inc. to assist low-income consumers in meeting their health needs with limited resources available to low-income.

### **Civic Engagement & Community Development**

This service provides the opportunity for the public to let us know what services they feel individuals and families may need in their lives

### **Services Supporting Multiple Domains**

This category is for any assistance that includes more than one category of service.

### **Linkages**

To coordinate and establish linkages between governmental and other social services programs to assure the effective delivery of services to low income individuals

### **Agency Capacity Building**

Number of human capital resources available to Community Action that increase agency capacity to achieve family and community outcomes.

f. Describe in detail the CSBG funded programs and activities to be performed in each, from the point of intake to termination of services when the service is client-oriented.

Multi-Purpose Community Action Agency, Inc. proposes to provide the following services in Bullitt, Shelby and Spencer Counties: Employment, Education & Cognitive Development, Income Infrastructure & Asset Building, Housing, Health & Social Behavioral Development including Nutrition, Civic Engagement & Community Development, Services Supporting Multiple Domains, Linkages, Agency Capacity Building.

The following procedures will apply to all components as warranted:

1. Determine Income Eligibility
2. Enter consumer information in CastiNet
3. Ask consumer pre-assessment questions which assess and prioritize their needs.
4. Determine what needs the agency can assist with and make appropriate referrals to other resources.
5. Work with consumer on Family Scales, if warranted.
6. Work with consumer on Progress Achievement Plan, if warranted.
7. Assist consumer in setting reachable goals.
8. Utilize milestones to track goal achievement.

9. Budget Counseling is required for consumers that receive direct financial services. Applicants will take part in our budget counseling program called "Your Money, Your Goals," with our Family Support Partners. Consumers will keep this budget, whether or not they are determined to be eligible for assistance. This budget will help to determine the family's ability to pay bills under normal, non-crisis circumstances. The Family Support Partner follows up with these consumers in 90 days to see if they are maintaining their budget.
10. Case Management
11. Follow-up Termination of services is based upon clients no longer meeting eligibility guidelines, lack of participation, voluntary withdrawal, achievement of goals and/or immediate needs are met.

### **Employment**

- A. Employment Training – The goal is to train consumers in skills needed to obtain meaningful employment. Activities may include:
  1. Determining eligibility
  2. Assessing training needs of consumers
  3. Referring consumers to employment training programs
  4. Counseling consumers regarding need for childcare, transportation etc. as it relates to employment
  5. Providing training in resume preparation, application completion and job application counseling on an individual or group basis.
  6. Providing employment/job skills training.
  7. Providing consumer follow-up as needed
- B. Job Development – The goal of this service is to provide services that will provide agency consumers with access to jobs and job opportunities. Activities may include:
  1. Determining eligibility
  2. Referring consumers to state employment agency, private non-profit employment services and potential employers for job placements.
  3. Providing referrals or assistance in support such as childcare, transportation, etc.  
Providing follow-up of consumers as needed.
- C. Employment Retention – The goal of this service is to assist consumers to retain meaningful employment. Activities may include:
  1. Determining eligibility
  2. Providing individual or group counseling on job-related problems
  3. Providing referral or assistance in support services, such as childcare, transportation, etc.
  4. Providing follow-up as needed.

## **Education & Cognitive Development**

- A. Adult Education – This service is targeted to low-income consumers in need of assistance to attain an adequate education. Activities may include:
1. Determining eligibility
  2. Assessing consumers' need for additional educational opportunities
  3. Referring and assisting consumers in enrolling in adult education classes available in the community
  4. Providing learning tools and test fees for consumers
  5. Providing counseling and support services for consumers
  6. Referring and assisting consumers in applying for childcare, financial or transportation assistance necessary for participation in education programs
  7. Providing follow up as needed.
- B. Youth Education – The provisions of services to enhance and supplement educational opportunities for youth. Activities may include:
1. Determining eligibility
  2. Referring consumers to Head Start or other child development/education programs
  3. Referring consumers to counseling services for parents in the areas of early childhood development, physical and mental health services, nutrition and social development
  4. Referring consumers to the mechanics for parents in the areas of early childhood development, physical and mental health services, nutrition and social development
  5. Identifying youth considered “at risk” of becoming dropouts, delinquents, etc.
  6. Referring the “at risk” youth to counseling on an individual or group basis
  7. Referring youth to services that have special needs
  8. Arranging for specialized educational or support services for youth, such as tutoring services, mentoring or vocational counseling.
  9. Working with the Family Resource and Youth Service Centers in providing programs to assist the parents or the children with problems, they have to provide support groups or speakers to assist them.
  10. Providing follow up as needed.

## **Income Infrastructure & Asset Building**

1. Determine eligibility
2. Development of personal household budgets thorough Your Money, Your Goals Program
  - Consultation with client on budget goals
  - Outline plan with client
  - Give forms for tracking spending
  - Analyze spending habits
  - Assist client in developing budget

3. Instruction on being a smart consumer, avoiding credit problems

and debt reduction

4. Following up to see if consumer is utilizing budget

Your Money, Your Goals is a toolkit that was provided to our agency through the National Community Action Partnership and Consumer Financial Protection Bureau. Our staff have been trained to use this toolkit to assist clients that receive services from any of our agency's programs. Laura Perdue Director of Community Services reached out to our community partners for referrals to this program We have started facilitating budgeting workshops and then work with clients one-on-one utilizing the toolkit and track outcomes.

Depending on our clients need, we may be able to help them:

- Set goals and calculate how much money they need to save to reach these goals
- Save money
- Establish an emergency savings fund
- Access and use tax refunds
- Track the specific ways they are using their money
- Bring their cash flow budgets into balance
- Make a simple plan to pay down debt
- Get and review their credit reports
- Fix errors on their credit reports
- Evaluate financial products and services
- Recognize when their consumer rights may have been violated and know how to take action

With these new skills and tools, we may be able to help clients transition from various public assistance and our services offered to low income families. This budgeting tool could play a role in helping our clients increase their financial stability and reduce their future need for services.

### **Housing**

- A. Housing Assistance – This service assists consumers in obtaining safe, affordable housing. Activities may include:
1. Determining eligibility
  2. Assisting consumers by stabilizing their housing situation. Funds may be used to pay rent or mortgage assistance for families that
  3. have a steady source of income, but have experienced a crisis that has caused them to fall behind in their payments. We will only assist those where the Family Support Partner can document that the intervention will stabilize the housing situation and the family can maintain after the assistance.
  4. Accepting referrals from state and local agencies, consumers, or lenders on consumers requiring counseling to obtain loans for the purchase of a house or those who have become delinquent in mortgage or rent payments.
  5. Conducting counseling sessions.
- 19.
6. Arranging or providing support services such as financial planning.
  7. Referring and assisting in the application for rental assistance.
  8. Referring consumers in locating adequate housing

9. Providing follow-up as needed
- B. Home Weatherization – This service is designed to assist low-income consumers, including the elderly poor to maintain adequate housing and suitable living environment. Activities may include:
1. Determining eligibility
  2. Referring and assisting consumers in applying for other housing repair programs
  3. Providing support services for Weatherization programs, such as, intake and verification of income, inspection of homes and supervision of weatherization activities when funding for these activities is not available from other sources
  4. Providing low cost/no cost weatherization supplies and services when funding for this activity is not available from other sources
  5. Providing alternative energy measures to eligible consumers to reduce their energy consumption
  6. Providing follow-up as needed.
- C. Utility Bills – This service is designed to assist low-income consumers, in avoiding disconnection of utilities due to non-Payment. (ex: electricity, water, metered propane.)
1. Determine eligibility.
  2. Referring and assisting clients in applying for other utility assistance.
  3. Providing guidance with budgeting their income to avoid future emergencies.
  4. Providing follow-up if needed.

**Health & Social Behavioral Development including Nutrition**

1. Determining eligibility
2. Assist the consumer in completing applications for the New Eyes for the Needy.
3. Assist the consumer in completing an application for the Ramp Building Program in Shelby
4. Referring consumers to health-related counseling services.
5. Referring consumers to other health service providers in the community such as County Health Departments, Mental Health Clinics, etc.
6. Providing outreach and support services to other health programs like the Kentucky’s Healthcare Connection ([kynect.ky.gov](http://kynect.ky.gov))
7. Providing follow-up as needed.

To provide necessary services to counteract conditions of starvation and malnutrition among the low-income consumers. The services to be provided:

1. Determine eligibility
2. Referral to nutrition programs
3. Provide programs in coordination with the County Extension Offices and information from their offices on nutrition.
4. Receive food basket

5. Multi-Purpose Community Action Agency, Inc. food pantry
6. Participate in commodity program (Temporary Emergency Food Assistance Program, Commodity Supplemental Food Program or Food Pantry)
7. Provide consumer with weekly produce distribution in Spencer County.
8. Providing follow up as needed.

### **Civic Engagement & Community Development**

1. Community Partner Meetings
2. Family Assessment Surveys
3. Community Meetings
4. Working with the schools to educate the youth
5. Follow up and design new programs to meet the community's needs

Refer for examples in Section 2 c

### **Services Supporting Multiple Domains**

This category is for any assistance that includes more than one category of service.

### **Linkages**

1. Family Service Center Survey
2. Referrals to other agencies and businesses and/or local churches.

### **Agency Capacity Building**

- 1.) Staff Development through trainings and certifications.
- 2.) Board Training for agency advancement.

g.. Describe how your allocation will be targeted, based on your agency's community needs assessment and logic models. Your allocation of funds annotated on the B1, B3 and the NPIs should align with the results of your community needs assessment.

Multi-Purpose Community Action Agency, Inc. proposes to provide the following services in Bullitt, Shelby and Spencer Counties: Employment, Health & Social/Behavioral Development & Nutrition, Housing, Income Infrastructure & Asset Building, Education & Cognitive Development, Support Services, Civic Engagement & Community Involvement

**21.**

h. Please give a detailed explanation if your allocation of funds does not align with your community needs assessment due to the leveraging of other funding streams, or private donations, etc. For example, if you have other funding to supplement a category or if the services are provided by another organization, please be specific and explain why less or no funding is allocated to a particular category.

Multi-Purpose Community Action Agency's allocation of funds for the most part aligns. Housing was the overall number one need and the allocation of funds reflects that along with the other top three needs which are, Health and Employment. Support Services followed, then Education. In which allocation of funds were a lot less due to other education resources that are in our service area.

i. Describe how CSBG staff are involved when your agency collaborates with other state funded programs or services such as WIOA, LIHEAP, Weatherization, etc.

Our CSBG staff are also our LIHEAP staff. The Director of Community Services sends out the newspaper ads for new vendors to apply and mails out all LIHEAP packets each year. Frontline staff, work with the clients and take the applications. Our CSBG staff take all Weatherization applications.

j. Specify plans for ensuring the coordination of and non-duplication of the agency's services and to support shared goals with other service providers. At minimum provide:

i. Certification of the agency's willingness to share necessary client information and records within legal limitations and willingness to provide the leadership in arranging for a meeting, not less than two (2) times a year, of all social services agencies in the agency's geographic service area for the purpose of developing substantive interagency cooperation and assessing the social services currently being provided;

In June of each year the Director of Community Services sends out information letters, Memorandums of Understanding and a self-addressed, stamped envelope to each agency and organization that we are currently sharing client information with. This allows us to work closely together to ensure non-duplication of services. Multi-Purpose Community Action Agency, Inc. partners with the Family Resource and Youth Service Centers holding meetings six times per year, which includes all other social service agencies, several faith-based organizations and others too develop interagency cooperation and assess the services currently being provided.

ii. Identification of activities the agency jointly pursues or coordinates with faith-based organizations, fatherhood programs, healthy marriage programs, rural development and/or One-Stop partnerships;

22.

Multi-Purpose Community Action Agency, Inc. coordinates with the Family Resource and Youth Service Centers on different activities. This has had to look different this year because of Covid-19

iii. Identification in describing the effective delivery of services offered by the agency with the collaboration of the DCBS Service Regions, to help prevent child maltreatment, promote quality foster care/adoption services, and assist vulnerable adults or low-income families. Describe how the services are mutually beneficial to your agency's clients.

k. Outline the applicant agency's efforts to focus attention on addressing the needs of youth in low-income communities through youth development programs that support the primary role of the family, giving priority to the



prevention of youth problems and crime and promoting increased community coordination and collaboration in meeting the needs of low income youth programs with a goal of preventing or reducing crime.

Multi-Purpose Community Action Agency, Inc. refers consumers to Center Stone, which is equipped to provide therapeutic counseling to youth in areas of anger management, violence and substance abuse.

The schools in all three counties have a grant through the Department of Education for substance abuse education and counseling for teens and their families. Multi-Purpose Community Action Agency, Inc. staff serves on the Drug and Alcohol Advisory Council of this program and works closely with the staff.

The Health Departments and the Department of Community Based Services also provide services for pregnant teens. Multi-Purpose Community Action Agency, Inc. attends meetings at the schools for pregnant teens. The agency informs them of available local resources and of our ability to mentor them through their participation in our Life Enrichment Program.

Multi-Purpose Community Action Agency, Inc. works with the Spencer County Family Resource and Youth Service Centers in creating and promoting Fatherhood and Motherhood Initiative Programs. These programs provide special events for parents and children. Informative speakers address topics that focus on youth and child development and the importance of providing for their child's needs.

Multi-Purpose Community Action Agency, Inc. works with two faith-based organizations, A Loving Choice Pregnancy Resource Center (Shelby & Spencer) and A New Hope Pregnancy Resource Center (Bullitt). These organizations educate young pregnant teenagers with factual information about the choices and decisions they are facing. Assists and aids them with free pregnancy testing, transportation, counseling, basic needs, medical care, government assistance and adoption services.

Multi-Purpose Community Action Agency, Inc.'s Family Support Partners are aware of these services and assist our consumers in accessing them.

**23.**

1. All services directed toward coordination and linkages of other community services to impact the community (non-client specific services), rather than individual client service, should be described in narrative, i.e., community participation and economic development which are directed toward amelioration of poverty in the community. Coordination with emergency energy crisis intervention programs under Title XXVI and the Low Income Home Energy Assistance Program of the Omnibus Budget Reconciliation Act of 1981 should be described. Please indicate the staff member(s) who will be carrying out coordination and linkage functions and any limitations placed on the individual client services.

Multi-Purpose Community Action Agency, Inc. works closely with those agencies and organizations that provide services to the community directed toward the amelioration of poverty within the community. We will continue our partnerships with the County Judge's office in each county, Chambers of Commerce, Department of Community Based Services, faith-based organizations and other interested organizations that focus on the alleviation of poverty

The Director of Community Services and Family Support Partners continually address the needs of the consumers through operation of these programs so that no

limitations will be placed on providing Community Service Block Grant services. Multi-Purpose Community Action Agency, Inc. will continue to coordinate with emergency energy programs such as Low Income Heating Energy Assistance Program, Affordable Energy Corporation, Weatherization, Community Winterhelp, WinterCare Funds and participate in the Kentucky Utilities and LG&E utility assistance programs and Louisville Water Program.

The Director of Community Services and Family Support Partners in each county will be responsible for carrying out coordination and linkage functions. Staff will also participate in community meetings and special projects to keep abreast of what resources are available and how to access them. The Director of Community Services and Family Support Partners in each county update and distribute Resource Directories yearly to Service Providers and clients. The committee of local service providers in Bullitt County have completed the web based Resource Directory. It allows service providers to update their services as needed, at any time throughout the year. Families are able to access this directory as well.

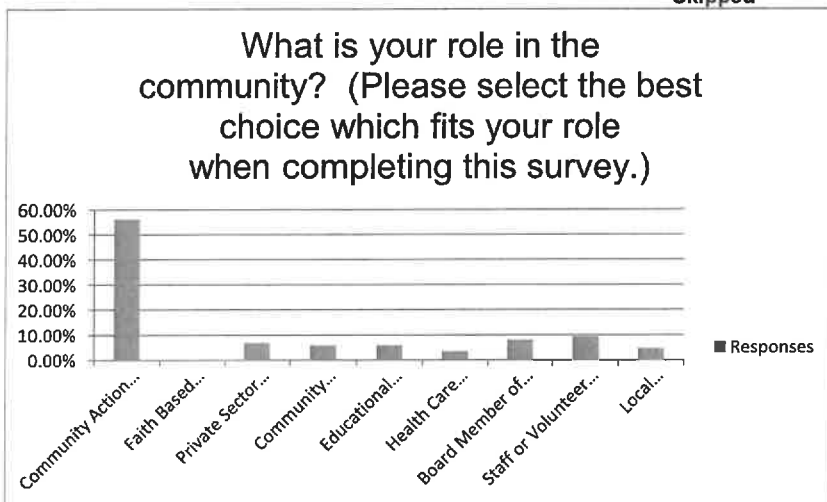
m. Describe how the agency analyzed the SFY 2024 ROMA and Customer Satisfaction data to assist in developing the SFY 2025 plan to improve service delivery.

Multi-Purpose Community Action Agency, Inc. developed work sessions and group sessions to help those clients achieve the outcomes that they are working towards. Multi-Purpose Community Action Agency, Inc. is hoping to improve service delivery by having a staff on board that has experience in case management and has a strong community involvement to connect clients with additional services if needed.

2023-2024 Community Needs Assessment

What is your role in the community? (Please select the best choice which fits your role when completing this survey.)

Answer Choices	Responses	
Community Action Client/Low-Income Resident	56.32%	49
Faith Based Organization Representative (Church/Faith Based group	0.00%	0
Private Sector Representative/Community Member (for profit, small b	6.90%	6
Community Organization/Partner (local service provider and non-prof	5.75%	5
Educational Institution Faculty/Staff (local adult eds, schools, college	5.75%	5
Health Care Agencies (clinics, health departments, etc.)	3.45%	3
Board Member of Community Action Agency	8.05%	7
Staff or Volunteer of Community Action Agency	9.20%	8
Local Politician/Government/Public Sector Representative (non-profit	4.60%	4
	<b>Answered</b>	<b>87</b>
	<b>Skipped</b>	<b>0</b>



## 2023-2024 Community Needs Assessment

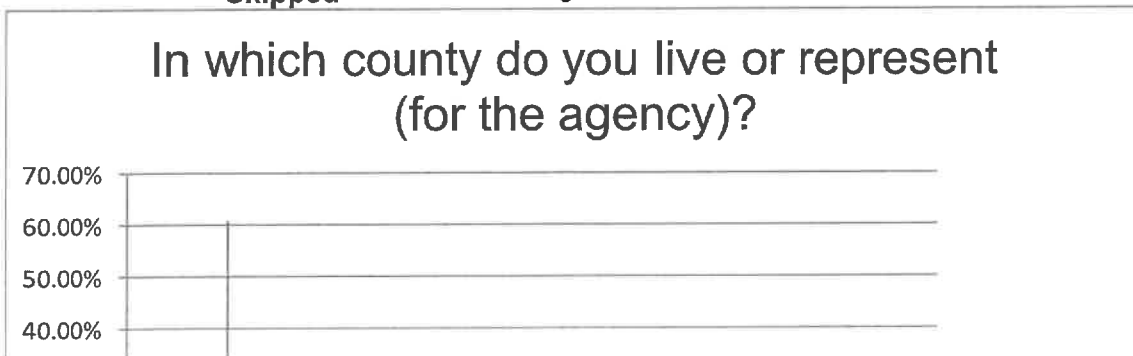
### In which county do you live or represent (for the agency)?

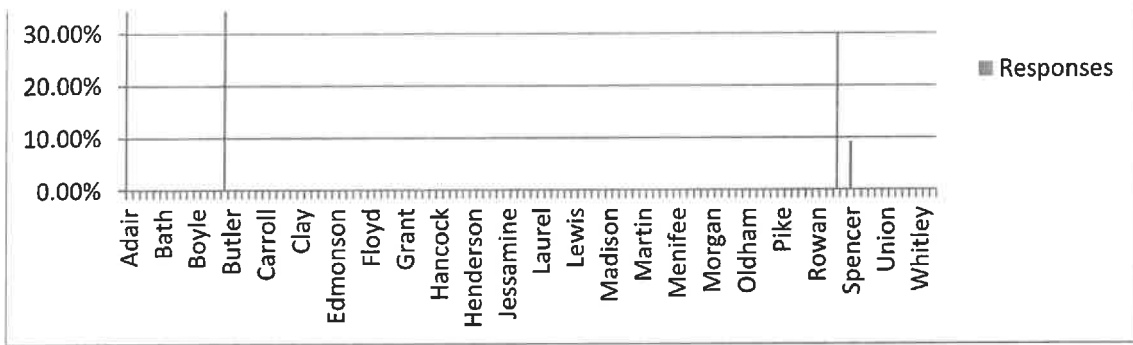
Answer Choices	Responses	
Adair	0.00%	0
Allen	0.00%	0
Anderson	0.00%	0
Ballard	0.00%	0
Barren	0.00%	0
Bath	0.00%	0
Bell	0.00%	0
Boone	0.00%	0
Bourbon	0.00%	0
Boyd	0.00%	0
Boyle	0.00%	0
Bracken	0.00%	0
Breathitt	0.00%	0
Breckinridge	0.00%	0
Bullitt	60.92%	53
Butler	0.00%	0
Caldwell	0.00%	0
Calloway	0.00%	0
Campbell	0.00%	0
Carlisle	0.00%	0
Carroll	0.00%	0
Carter	0.00%	0
Casey	0.00%	0
Christian	0.00%	0
Clark	0.00%	0
Clay	0.00%	0
Clinton	0.00%	0
Crittenden	0.00%	0
Cumberland	0.00%	0
Daviess	0.00%	0
Edmonson	0.00%	0
Elliott	0.00%	0
Estill	0.00%	0
Fayette	0.00%	0
Fleming	0.00%	0
Floyd	0.00%	0
Franklin	0.00%	0
Fulton	0.00%	0
Gallatin	0.00%	0
Garrard	0.00%	0
Grant	0.00%	0

Graves	0.00%	0
Grayson	0.00%	0
Green	0.00%	0
Greenup	0.00%	0
Hancock	0.00%	0
Hardin	0.00%	0
Harlan	0.00%	0
Harrison	0.00%	0
Hart	0.00%	0
Henderson	0.00%	0
Henry	0.00%	0
Hickman	0.00%	0
Hopkins	0.00%	0
Jackson	0.00%	0
Jessamine	0.00%	0
Johnson	0.00%	0
Kenton	0.00%	0
Knott	0.00%	0
Larue	0.00%	0
Laurel	0.00%	0
Lawrence	0.00%	0
Lee	0.00%	0
Leslie	0.00%	0
Letcher	0.00%	0
Lewis	0.00%	0
Lincoln	0.00%	0
Livingston	0.00%	0
Logan	0.00%	0
Lyon	0.00%	0
Madison	0.00%	0
Magoffin	0.00%	0
Marion	0.00%	0
Marshall	0.00%	0
Mason	0.00%	0
Martin	0.00%	0
McCracken	0.00%	0
McCreary	0.00%	0
McLean	0.00%	0
Meade	0.00%	0
Menifee	0.00%	0
Mercer	0.00%	0
Metcalfe	0.00%	0
Monroe	0.00%	0
Montgomery	0.00%	0

Morgan	0.00%	0
Muhlenberg	0.00%	0
Nelson	0.00%	0
Nicholas	0.00%	0
Ohio	0.00%	0
Oldham	0.00%	0
Owen	0.00%	0
Owsley	0.00%	0
Pendleton	0.00%	0
Perry	0.00%	0
Pike	0.00%	0
Powell	0.00%	0
Pulaski	0.00%	0
Robertson	0.00%	0
Rockcastle	0.00%	0
Rowan	0.00%	0
Russell	0.00%	0
Scott	0.00%	0
Shelby	29.89%	26
Simpson	0.00%	0
Spencer	9.20%	8
Taylor	0.00%	0
Todd	0.00%	0
Trigg	0.00%	0
Trimble	0.00%	0
Union	0.00%	0
Warren	0.00%	0
Washington	0.00%	0
Wayne	0.00%	0
Webster	0.00%	0
Whitley	0.00%	0
Wolfe	0.00%	0
Woodford	0.00%	0

**Answered 87**  
**Skipped 0**

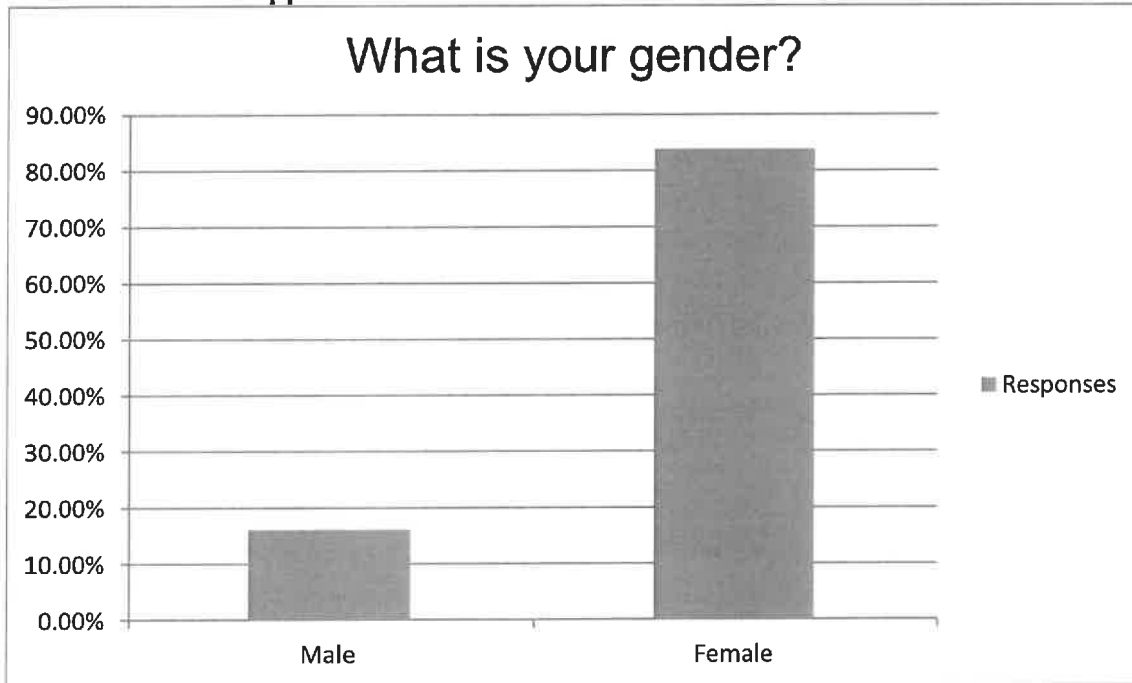




## 2023-2024 Community Needs Assessment

### What is your gender?

Answer Choices	Responses	
Male	16.09%	14
Female	83.91%	73
<b>Answered</b>		<b>87</b>
<b>Skipped</b>		<b>0</b>

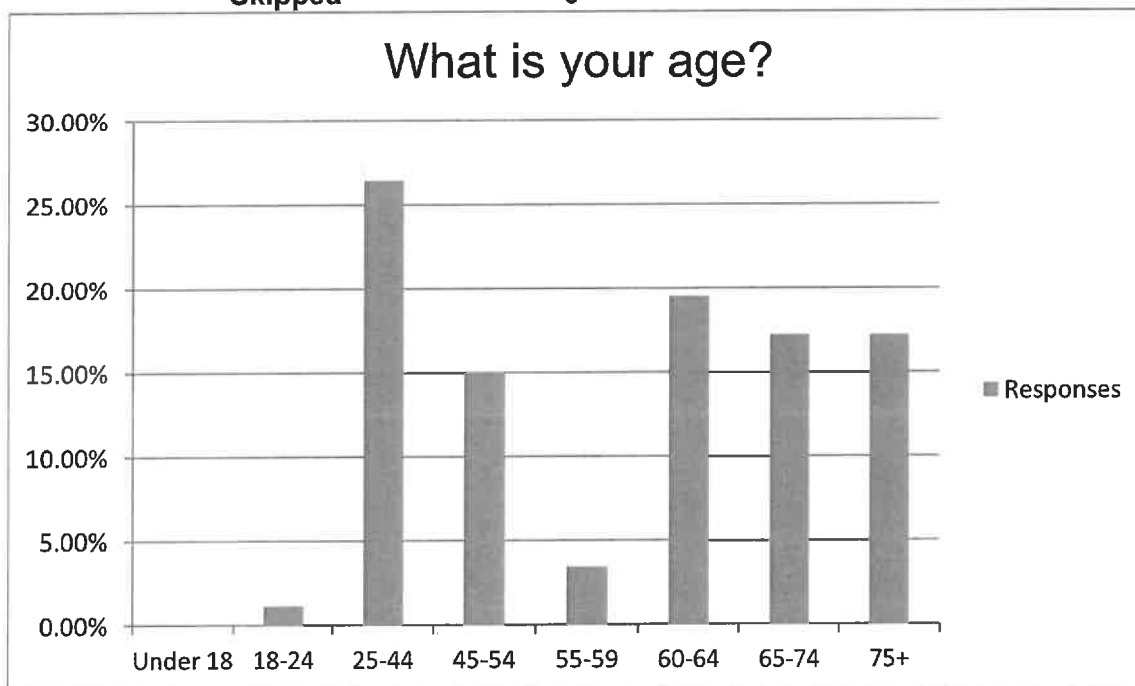




## 2023-2024 Community Needs Assessment

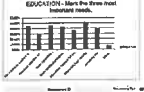
### What is your age?

Answer Choices	Responses	
Under 18	0.00%	0
18-24	1.15%	1
25-44	26.44%	23
45-54	14.94%	13
55-59	3.45%	3
60-64	19.54%	17
65-74	17.24%	15
75+	17.24%	15
<b>Answered</b>		<b>87</b>
<b>Skipped</b>		<b>0</b>



2012-2013 Community Health Assessment

Community Health Assessment  
2012-2013  
The purpose of this assessment is to identify the health status of the community and to determine the needs of the community. This assessment will be used to develop a community health improvement plan.



Community Health Assessment  
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## 2023-2024 Community Needs Assessment

Please list other agencies/organizations you work with to eliminate or offset your education needs.

Answered 41

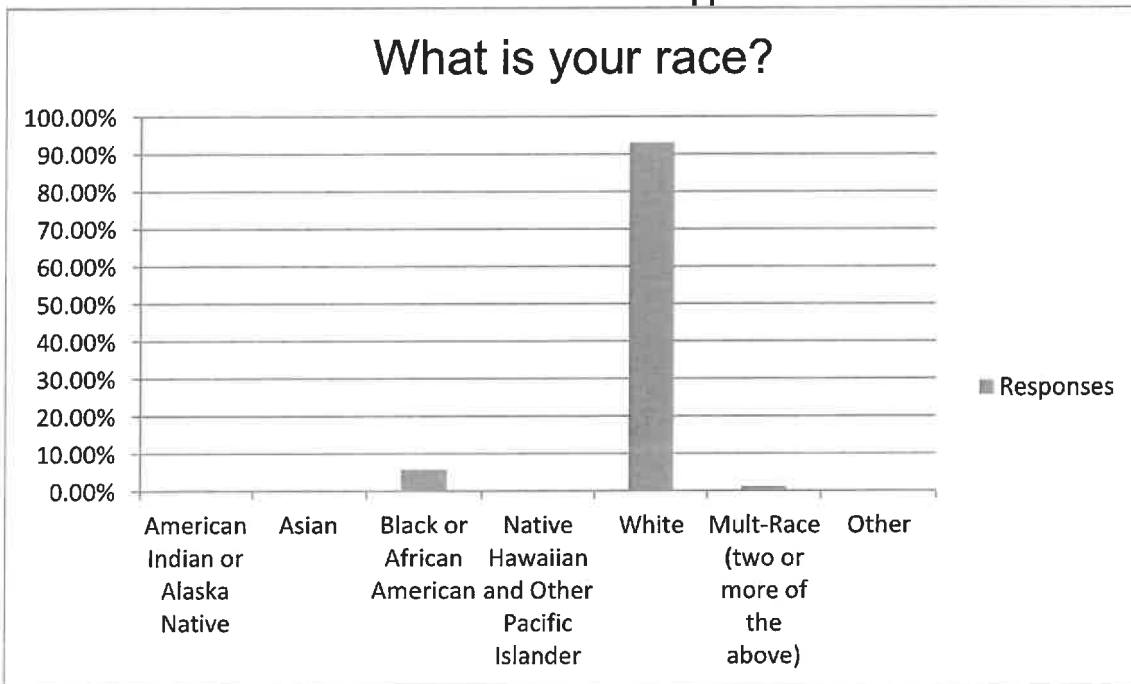
Skipped 46

Respondent ID	Response Date	Responses	Tags
114526949012	Feb 09 2024	1 Rotary	
114520739750	Feb 01 2024	0 I don't have any, need help finding some	
114518648603	Jan 29 2024	0 None	
114514769047	Jan 24 2024	0 FAFSA, Goodwill Industries, KentuckianaWorks	
114505990185	Jan 12 2024	0 N/A	
114493669446	Dec 20 2023	1 N/A	
114488188193	Dec 13 2023	0 DCBSFASFA	
114486040413	Dec 11 2023	1 N/a	
114480617534	Dec 05 2023	0 Bullitt county schools	
114459730759	Nov 09 2023	0 I haven't found in place willing or knowledgeable	
114444110587	Oct 23 2023	0 N/a	
114439178035	Oct 17 2023	0 None	
114422021370	Sep 26 2023	0 Adult Education Center	
114415409404	Sep 18 2023	0 none	
114405977317	Sep 06 2023	0 local churches, ccc, PTO,	
114404959535	Sep 05 2023	1 Shelby County Extension Office Community Collaboration for Children KIPDA	
114400005539	Aug 29 2023	0 n/a	
114399519173	Aug 28 2023	0 n/a	
114394597583	Aug 21 2023	0 n/a	
114394593715	Aug 21 2023	0 n/a	
114394590392	Aug 21 2023	0 n/a	
114394587789	Aug 21 2023	0 n/a	
114394576200	Aug 21 2023	0 n/a	
114394571753	Aug 21 2023	0 n/a	
114394568788	Aug 21 2023	0 n/a	
114394555183	Aug 21 2023	0 n/a	
114394546046	Aug 21 2023	0 n/a	
114394537895	Aug 21 2023	0 n/a	
114392291567	Aug 17 2023	0 N/A	
114388438079	Aug 12 2023	0 Fafsa	
114387948947	Aug 11 2023	1 -	
114387947060	Aug 11 2023	1 -	
114387944241	Aug 11 2023	1 -	
114387942128	Aug 11 2023	1 -	
114387939803	Aug 11 2023	1 na	
114387937195	Aug 11 2023	1 n/a	
114381043393	Aug 02 2023	1 n/a	
114374951541	Jul 25 2023	11 N/a	
114374470512	Jul 24 2023	09 N/A	
114372722565	Jul 21 2023	02 NA	
114371745331	Jul 20 2023	11 N/A	

## 2023-2024 Community Needs Assessment

### What is your race?

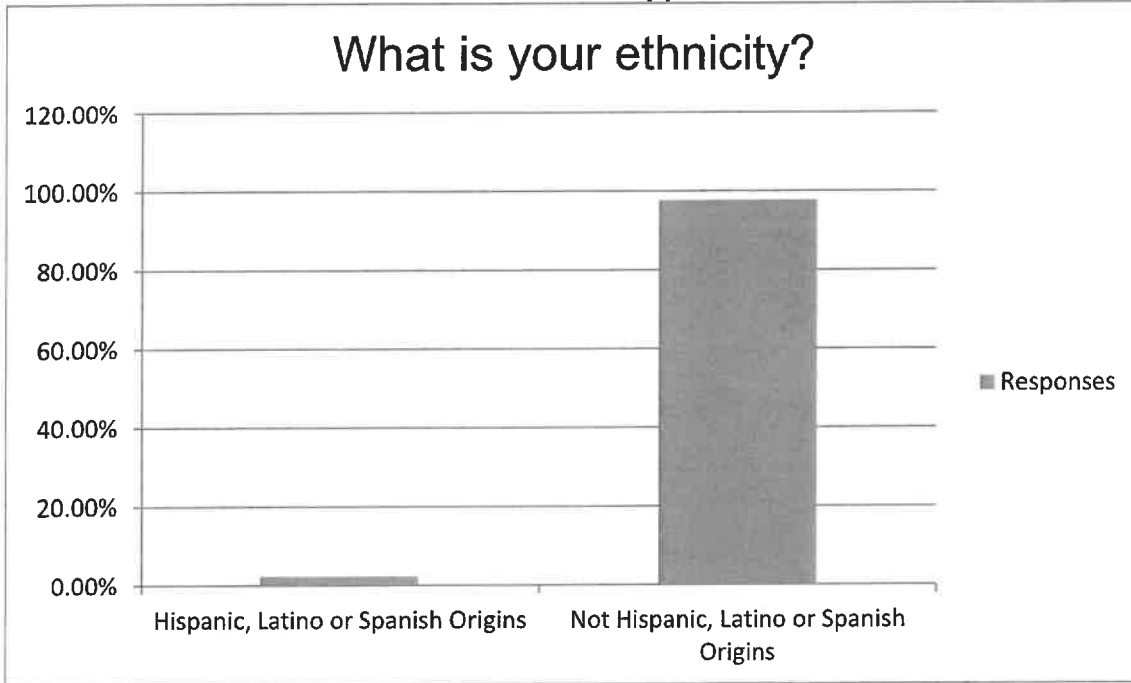
Answer Choices	Responses	
American Indian or Alaska Native	0.00%	0
Asian	0.00%	0
Black or African American	5.75%	5
Native Hawaiian and Other Pacific Islander	0.00%	0
White	93.10%	81
Mult-Race (two or more of the above)	1.15%	1
Other	0.00%	0
	<b>Answered</b>	<b>87</b>
	<b>Skipped</b>	<b>0</b>



## 2023-2024 Community Needs Assessment

### What is your ethnicity?

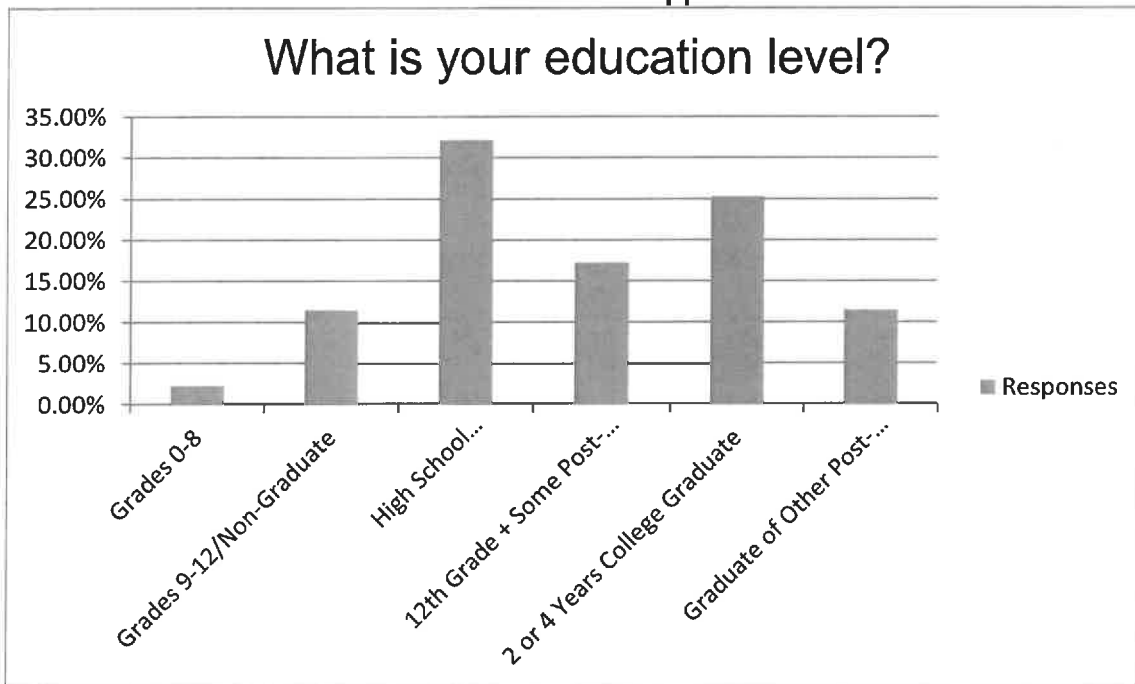
Answer Choices	Responses	
Hispanic, Latino or Spanish Origins	2.30%	2
Not Hispanic, Latino or Spanish Origins	97.70%	85
<b>Answered</b>		<b>87</b>
<b>Skipped</b>		<b>0</b>



## 2023-2024 Community Needs Assessment

### What is your education level?

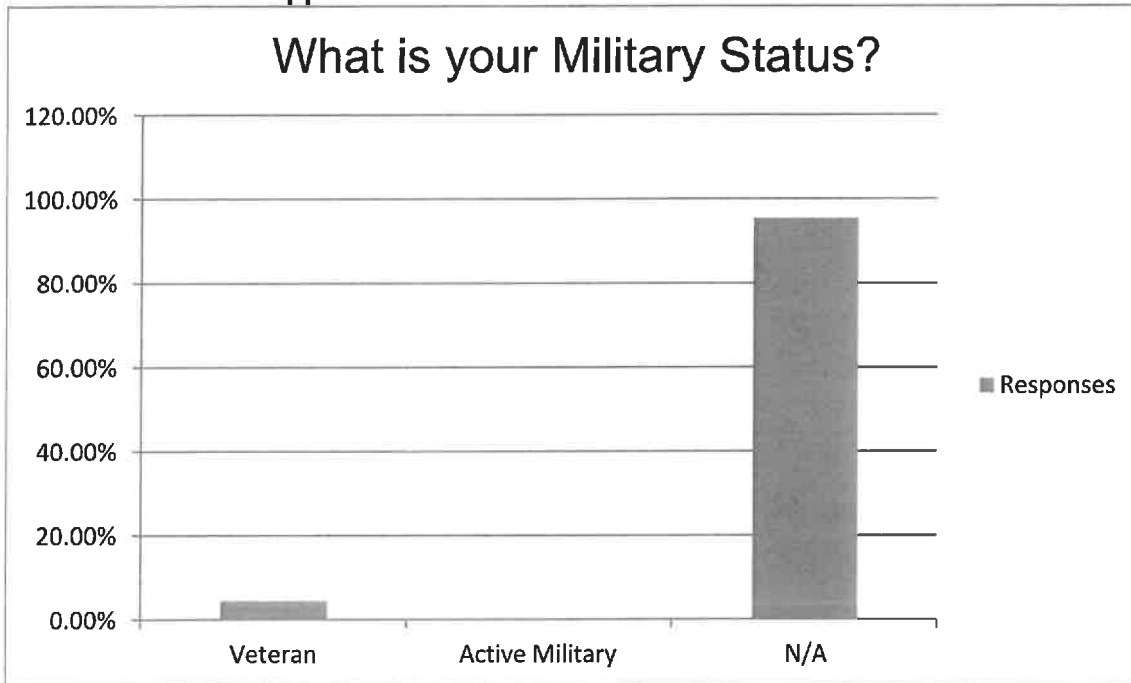
Answer Choices	Responses	
Grades 0-8	2.30%	2
Grades 9-12/Non-Graduate	11.49%	10
High School Graduate/Equivalency Diploma	32.18%	28
12th Grade + Some Post-Secondary	17.24%	15
2 or 4 Years College Graduate	25.29%	22
Graduate of Other Post-Secondary School	11.49%	10
	<b>Answered</b>	<b>87</b>
	<b>Skipped</b>	<b>0</b>



## 2023-2024 Community Needs Assessment

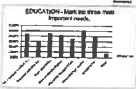
### What is your Military Status?

Answer Choices	Responses	
Veteran	4.60%	4
Active Military	0.00%	0
N/A	95.40%	83
<b>Answered</b>		<b>87</b>
<b>Skipped</b>		<b>0</b>



2013-2014 Community Health Assessment

Community Health Assessment  
2013-2014  
The purpose of this assessment is to identify the health status of the community and the factors that influence health. This information will be used to develop a strategic plan to address the most significant health issues in the community.



Community Health Assessment  
2013-2014  
The purpose of this assessment is to identify the health status of the community and the factors that influence health. This information will be used to develop a strategic plan to address the most significant health issues in the community.



## 2023-2024 Community Needs Assessment

**Please list other agencies/organizations you work with to eliminate or offset your education needs.**

**Answered** 41

**Skipped** 46

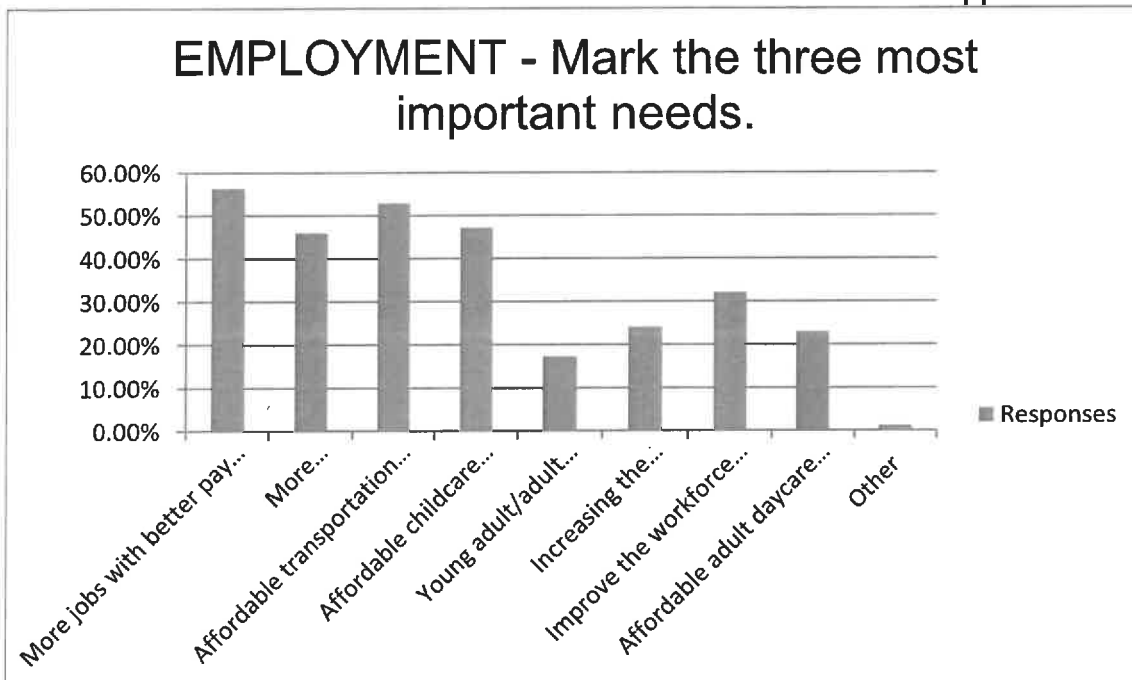
Respondent ID	Response Date	Responses	Tags
11452694901	Feb 09 2024	1 Rotary	
11452073975	Feb 01 2024	0 I don't have any, need help finding some	
11451864860	Jan 29 2024	0 None	
11451476904	Jan 24 2024	0 FAFSA, Goodwill Industries, KentuckianaWorks	
11450599018	Jan 12 2024	0 N/A	
11449366944	Dec 20 2023	1 N/A	
11448818819	Dec 13 2023	0 DCBSFASFA	
11448604041	Dec 11 2023	1 N/A	
11448061753	Dec 05 2023	0 Bullitt county schools	
11445973075	Nov 09 2023	0 I haven't found in place willing or knowledgeable	
11444411058	Oct 23 2023	0 N/A	
11443917803	Oct 17 2023	0 None	
11442202137	Sep 26 2023	0 Adult Education Center	
11441540940	Sep 18 2023	0 none	
11440597731	Sep 06 2023	0 local churches, ccc, PTO,	
11440495953	Sep 05 2023	1 Shelby County Extension Office Community Collaboration for Children KIPDA	
11440000553	Aug 29 2023	0 n/a	
11439951917	Aug 28 2023	0 n/a	
11439459758	Aug 21 2023	0 n/a	
11439459371	Aug 21 2023	0 n/a	
11439459039	Aug 21 2023	0 n/a	
11439458778	Aug 21 2023	0 n/a	
11439457620	Aug 21 2023	0 n/a	
11439457175	Aug 21 2023	0 n/a	

11439456878 Aug 21 2023 0 n/a  
11439455518 Aug 21 2023 0 n/a  
11439454604 Aug 21 2023 0 n/a  
11439453789 Aug 21 2023 0 n/a  
114392291567 Aug 17 2023 0 N/A  
11438843807 Aug 12 2023 0 Fafsa  
114387948947 Aug 11 2023 1 -  
11438794706 Aug 11 2023 1 -  
114387944241 Aug 11 2023 1 -  
11438794212 Aug 11 2023 1 -  
11438793980 Aug 11 2023 1 na  
11438793719 Aug 11 2023 1 n/a  
11438104339 Aug 02 2023 1 n/a  
114374951541 Jul 25 2023 11 N/a  
11437447051 Jul 24 2023 09 N/A  
11437272256 Jul 21 2023 02 NA  
114371745331 Jul 20 2023 11 N/A

## 2023-2024 Community Needs Assessment

### EMPLOYMENT - Mark the three most important needs.

Answer Choices	Responses	
More jobs with better pay and benefits	56.32%	49
More training/certifications for the types of jobs available in the area	45.98%	40
Affordable transportation to and from job	52.87%	46
Affordable childcare during work hours	47.13%	41
Young adult/adult reinforcement of the values of entering the workfor	17.24%	15
Increasing the community's knowledge of available employment reso	24.14%	21
Improve the workforce readiness skills of people who are able to worl	32.18%	28
Affordable adult daycare during work hours	22.99%	20
Other	1.15%	1
Other (please specify)		0
	<b>Answered</b>	<b>87</b>
	<b>Skipped</b>	<b>0</b>



2023-2024 Community Needs Assessment

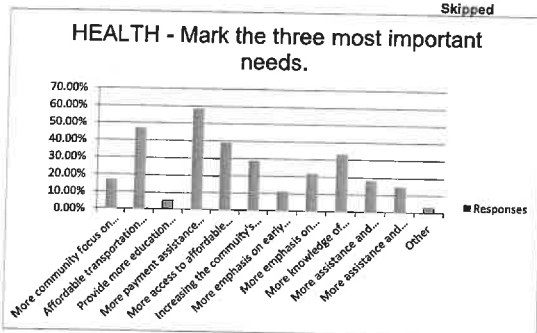
Please list other agencies/organizations you work with to eliminate or offset your employment needs.

Answered 39  
Skipped 48

Respondent ID	Response Date	Response	Tags
11452072375	Feb 01 2024	( Don't have any, need help finding some	
11451854880	Jan 29 2024	0 None	
11451479504	Jan 24 2024	0 Goodwill Industries, KentuckianaWorks, Louisville Urban League	
11450589018	Jan 12 2024	0 Lost my job May 2023, mental health worsened. Then came a sudden thyroid surgery. Where soon after I was diagnosed with lymphoma cancer. Now any treatments are being delayed due to right vocal cord stopped working. So my employment needs are now needs of not being homeless .	
11449388944	Dec 20 2023	1 N/A	
11448918819	Dec 13 2023	0 DCBS	
11448640411	Dec 11 2023	1 N/A	
11448973075	Nov 09 2023	( I have been utilizing local churches and DCBS program	
11444411058	Oct 23 2023	0 N/A	
11443917803	Oct 17 2023	0 None	
11442202137	Sep 26 2023	( Temporary Agencies	
11441540549	Sep 18 2023	( none	
11440597731	Sep 05 2023	( n/a	
11440455983	Sep 05 2023	( Community Collaboration for Children KIPDA	
11440002553	Aug 29 2023	( n/a	
11439951617	Aug 28 2023	( n/a	
11439459788	Aug 21 2023	( n/a	
11439459371	Aug 21 2023	( n/a	
11439459000	Aug 21 2023	( n/a	
11439458778	Aug 21 2023	( n/a	
11439457620	Aug 21 2023	( n/a	
11439457175	Aug 21 2023	( n/a	
11439456978	Aug 21 2023	( n/a	
11439455518	Aug 21 2023	( n/a	
11439454804	Aug 21 2023	( n/a	
11439453789	Aug 21 2023	( n/a	
11438629156	Aug 17 2023	1 N/A	
11438643807	Aug 12 2023	( Snag a job	
11438794894	Aug 11 2023	- -	
11438794706	Aug 11 2023	- -	
11438794424	Aug 11 2023	- -	
11438794212	Aug 11 2023	- -	
11438786880	Aug 11 2023	- -	
11438793718	Aug 11 2023	- n/a	
11438194329	Aug 02 2023	- n/a	
11437481154	Jul 25 2023	1 N/A	
11437447051	Jul 24 2023	0 N/A	
11437272256	Jul 21 2023	0 N/A	
11437174853	Jul 20 2023	1 Kentuckiana Works	

2023-2024 Community Needs Assessment  
**HEALTH - Mark the three most important needs.**

Answer Choices	Responses	Count
More community focus on preventative healthcare	17.24%	15
Affordable transportation for health care services	47.13%	41
Provide more education on maintaining personal hygiene	5.75%	5
More payment assistance programs for adult dental, hearing and/or v	58.62%	51
More access to affordable comprehensive (or primary) health care se	39.08%	34
Increasing the community's knowledge of available health resources	28.74%	25
More emphasis on early childhood nutrition education	11.49%	10
More emphasis on reinforcing healthy eating habits and/or nutritional	21.84%	19
More knowledge of available food resources	33.33%	29
More assistance and resources for victims of domestic violence	18.39%	16
More assistance and resources for victims of elderly abuse	14.94%	13
Other	3.45%	3
Other (please specify)		4
<b>Answered</b>		<b>87</b>
<b>Skipped</b>		<b>0</b>



Respondent ID	Response Date	Other (please specify)	Tags
114505990185	Jan 12 2024	0	More assistance and resources for the cancer and other severely ill patients whom are unable to work and struggling to survive
114480617534	Dec 05 2023	C	More help with food for working single parents who are told they make too much money for SNAP but can't afford food and bills
114459730759	Nov 09 2023	C	This community isn't bad. I need of a mental health health facility
114372722565	Jul 21 2023	0	NA

## 2023-2024 Community Needs Assessment

Please list other agencies/organizations you work with to eliminate or offset your health needs.

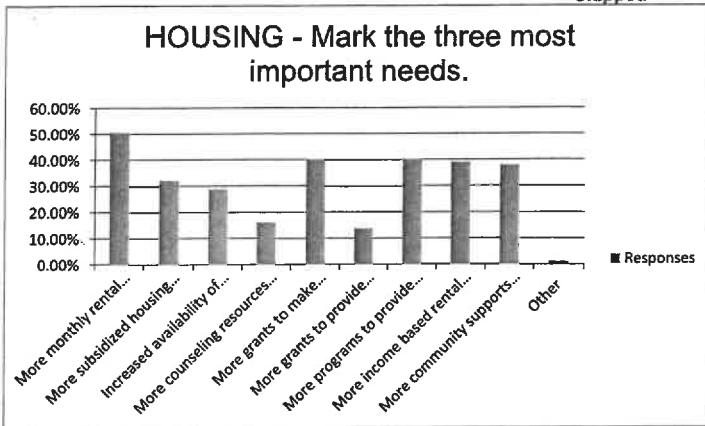
Answered 39

Skipped 48

Respondent ID	Response Date	Responses	Tags
11452073975	Feb 01 2024	0 Don't have any, need help finding some	
11451864860	Jan 29 2024	0 None	
11451476904	Jan 24 2024	0 Health Department, Local Medical Facilities, Public Library	
11450599018	Jan 12 2024	0 I'm sorry... same answer as above, question #12	
11449366944	Dec 20 2023	1 Idk	
11448818819	Dec 13 2023	0 DCBS	
11448604041	Dec 11 2023	1 N/A	
11445973075	Nov 09 2023	0 I am just now getting information for a primary care and dental providers fthru DCBS	
11444411058	Oct 23 2023	0 N/a	
11443917803	Oct 17 2023	0 None	
11442202137	Sep 26 2023	0 Center for Women and Children	
11441540940	Sep 18 2023	0 medicare	
11440597731	Sep 06 2023	0 fathers love	
11440495953	Sep 05 2023	1 Awake Ministries Shelby County Extension Office	
11440000553	Aug 29 2023	0 n/a	
11439951917	Aug 28 2023	0 n/a	
11439459758	Aug 21 2023	0 n/a	
11439459371	Aug 21 2023	0 n/a	
11439459039	Aug 21 2023	0 n/a	
11439458778	Aug 21 2023	0 n/a	
11439457620	Aug 21 2023	0 n/a	
11439457175	Aug 21 2023	0 n/a	
11439456878	Aug 21 2023	0 n/a	
11439455518	Aug 21 2023	0 n/a	
11439454604	Aug 21 2023	0 n/a	
11439453789	Aug 21 2023	0 n/a	
11439229156	Aug 17 2023	0 N/A	
11438843807	Aug 12 2023	0 Medicaid	
11438794894	Aug 11 2023	1 -	
11438794706	Aug 11 2023	1 -	
11438794424	Aug 11 2023	1 *	
11438794212	Aug 11 2023	1 -	
11438793980	Aug 11 2023	1 -	
11438793719	Aug 11 2023	1 n/a	
11438104339	Aug 02 2023	1 n/a	
11437495154	Jul 25 2023	11 Medicaid	
11437447051	Jul 24 2023	09 N/A	
11437272256	Jul 21 2023	02 NA	
11437174533	Jul 20 2023	11 Nazarene Pantry	

2023-2024 Community Needs Assessment  
**HOUSING - Mark the three most important needs.**

Answer Choices	Responses	
More monthly rental assistance programs	50.57%	44
More subsidized housing opportunities	32.18%	28
Increased availability of security/utility deposit programs	28.74%	25
More counseling resources for homeowners	16.09%	14
More grants to make home ownership and home rehab affordable	40.23%	35
More grants to provide services that reduce energy cost	13.79%	12
More programs to provide free home repair	40.23%	35
More income based rental housing for disabled and seniors	39.08%	34
More community supports for homeless families	37.93%	33
Other	1.15%	1
Other (please specify)		2
<b>Answered</b>		<b>87</b>
<b>Skipped</b>		<b>0</b>



Respondent ID	Response Date	Other (please specify)	Tags
114514769047	Jan 24 2024	0 incentives for building affordable housing	
114459730759	Nov 09 2023	C Higher paying jobs that people don't have to work. Three jobs pay the rent	

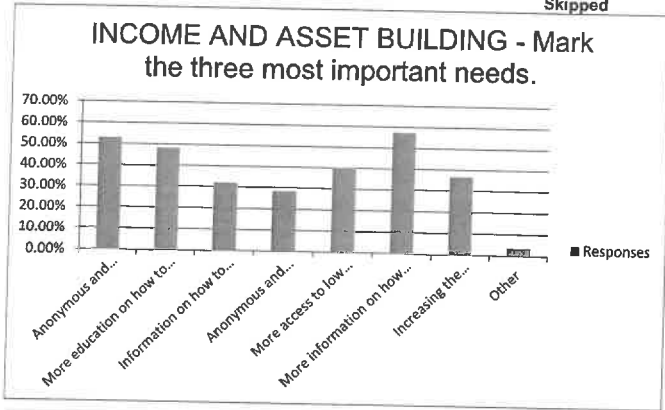




2023-2024 Community Needs Assessment

**INCOME AND ASSET BUILDING - Mark the three most important needs.**

Answer Choices	Responses
Anonymous and confidential budget counseling	52.87% 46
More education on how to build assets	48.28% 42
Information on how to access free credit counseling	32.18% 28
Anonymous and confidential savings counseling	28.74% 25
More access to low interest loans	40.23% 35
More information on how to access financial resources	57.47% 50
Increasing the community's knowledge of available mainstream financ	36.78% 32
Other	3.45% 3
Other (please specify)	4
<b>Answered</b>	<b>87</b>
<b>Skipped</b>	<b>0</b>



Respondent ID	Response Date	Other (please specify)	Tags
114514769047	Jan 24 2024 0:		Focus on Financial Empowerment and responsible spending
114505990185	Jan 12 2024 0:	I just don't have an answer for this one	
114459730759	Nov 09 2023 0:	A budgeting /home economics class for the community	
114431251287	Oct 07 2023 1:	More access to income or financial supports so that families do not broach cyclical crises.	

2023-2024 Community Needs Assessment

Please list other agencies/organizations you work with to eliminate or offset your income and asset building needs.

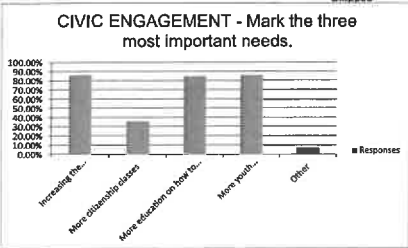
Answered 38  
 Skipped 49

Respondent ID	Response Date	Responses	Tags
11452073975	Feb 01 2024	0	Don't have any, need help finding some
11451864860	Jan 29 2024	0	None
11451476904	Jan 24 2024	0	Louisville Financial Empowerment Center, Louisville Urban League, Goodwill
11450599018	Jan 12 2024	0	No answers
11449366944	Dec 20 2023	1	ldk
11448818819	Dec 13 2023	0	FEC in Jefferson County KY
11448604041	Dec 11 2023	1	N/A
11445973075	Nov 09 2023	0	I've been utilizing the local churches or food and for hygiene
11444411058	Oct 23 2023	0	N/a
11443917803	Oct 17 2023	0	None
11442202137	Sep 26 2023	0	Banks
11441540940	Sep 18 2023	0	none
11440495953	Sep 05 2023	1	CCC KIPDA
11440000553	Aug 29 2023	0	n/a
11439951917	Aug 28 2023	0	n/a
11439459758	Aug 21 2023	0	na
11439459371	Aug 21 2023	0	n/a
11439459039	Aug 21 2023	0	n/a
11439458778	Aug 21 2023	0	n/a
11439457620	Aug 21 2023	0	n/a
11439457175	Aug 21 2023	0	n/a
11439456878	Aug 21 2023	0	n/a
11439455518	Aug 21 2023	0	n/a
11439454604	Aug 21 2023	0	n/a
11439453789	Aug 21 2023	0	n/a
11439229156	Aug 17 2023	0	N/A
11438843807	Aug 12 2023	0	SSI
11438794894	Aug 11 2023	1	-
11438794706	Aug 11 2023	1	-
11438794424	Aug 11 2023	1	-
11438794212	Aug 11 2023	1	-
11438793980	Aug 11 2023	1	-
11438793719	Aug 11 2023	1	na
11438104339	Aug 02 2023	1	n/a
11437495154	Jul 25 2023	1	N/a
11437447051	Jul 24 2023	0	N/A
11437272256	Jul 21 2023	0	NA
11437174533	Jul 20 2023	1	Bullitt County Housing First

2023-2024 Community Needs Assessment

CIVIC ENGAGEMENT - Mark the three most important needs.

Answer Choices	Responses	Count
Increasing the community's skills and knowledge for leadership develop	86.21%	75
More citizenship classes	35.63%	31
More education on how to join neighborhood associations, community t	35.00%	74
More youth programs/activities	86.21%	75
Other	6.90%	6
Other (please specify)		4
	Answered	87
	Skipped	0



Respondent ID	Response Date	Other (please specify)	Tags
114459730759	Nov 09 2023	0	Community center where people can get together that everyone's welcome at. There's no way for people to socialize that meet each other anymore. Something that brings the community together
114422021370	Sep 28 2023	0	Importance of volunteers
114387362508	Aug 10 2023	0	More classes on home economics
114372722565	Jul 21 2023	0	More elderly programs

## 2023-2024 Community Needs Assessment

Please list other agencies/organizations you work with to eliminate or offset your civic engagement needs.

Answered 38  
Skipped 49

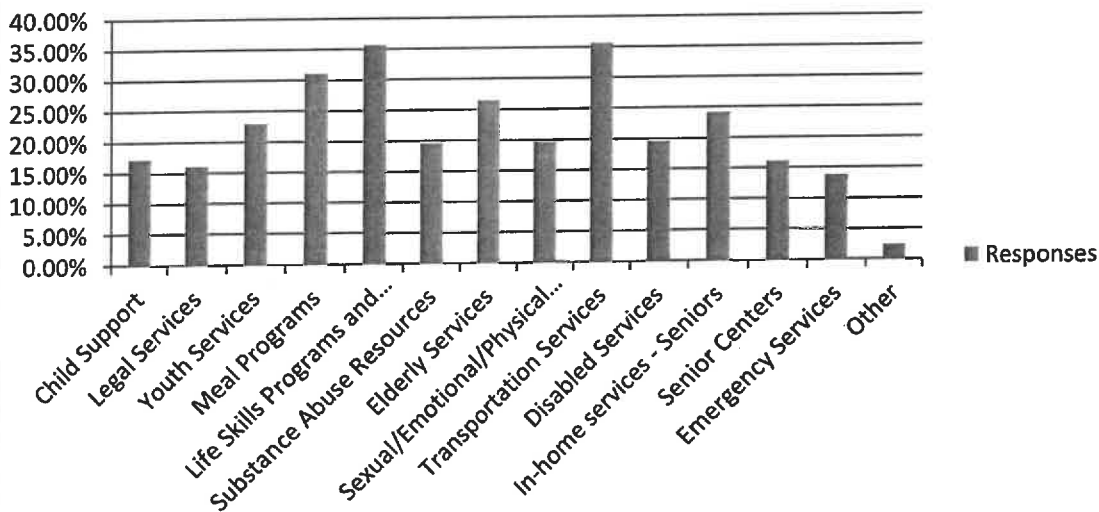
Respondent ID	Response Date	Responses	Tags
114526949012	Feb 09 2024	1 Rotary	
114520739750	Feb 01 2024	0 Don't have any, need help finding some	
114518648600	Jan 29 2024	0 None	
114505990180	Jan 12 2024	0 No answer	
114493669440	Dec 20 2023	1 ldk	
114488188190	Dec 13 2023	0 NONE	
114486040410	Dec 11 2023	1 NA	
114459730750	Nov 09 2023	0 Social media	
114444110587	Oct 23 2023	0 N/a	
114439178030	Oct 17 2023	0 None	
114422021370	Sep 26 2023	0 Goodwill	
114415409400	Sep 18 2023	0 none	
114404959530	Sep 05 2023	1 Awake Ministries	
114400005530	Aug 29 2023	0 n/a	
114399519170	Aug 28 2023	0 n/a	
114394597580	Aug 21 2023	0 n/a	
114394593710	Aug 21 2023	0 n/a	
114394590390	Aug 21 2023	0 n/a	
114394587780	Aug 21 2023	0 n/a	
114394576200	Aug 21 2023	0 n/a	
114394571750	Aug 21 2023	0 n/a	
114394568780	Aug 21 2023	0 n/a	
114394555180	Aug 21 2023	0 n/a	
114394546040	Aug 21 2023	0 n/a	
114394537890	Aug 21 2023	0 n/a	
114392291567	Aug 17 2023	0 N/A	
114388438070	Aug 12 2023	0 NA	
114387948947	Aug 11 2023	1-	
114387947060	Aug 11 2023	1-	
114387944241	Aug 11 2023	1-/	
114387942120	Aug 11 2023	1-	
114387939800	Aug 11 2023	1-	
114387937190	Aug 11 2023	1 na	
114381043390	Aug 02 2023	1 n/a	
114374951541	Jul 25 2023	11 N/a	
114374470510	Jul 24 2023	0 N/A	
114372722560	Jul 21 2023	02 NA	
114371745331	Jul 20 2023	11 N/a	

## 2023-2024 Community Needs Assessment

### SUPPORT SERVICES - Mark the three most important needs.

Answer Choices	Responses	Count
Child Support	17.24%	15
Legal Services	16.09%	14
Youth Services	22.99%	20
Meal Programs	31.03%	27
Life Skills Programs and Services	35.63%	31
Substance Abuse Resources	19.54%	17
Elderly Services	26.44%	23
Sexual/Emotional/Physical Abuse Services	19.54%	17
Transportation Services	35.63%	31
Disabled Services	19.54%	17
In-home services - Seniors	24.14%	21
Senior Centers	16.09%	14
Emergency Services	13.79%	12
Other	2.30%	2
Other (please specify)		2
<b>Answered</b>		<b>87</b>
<b>Skipped</b>		<b>0</b>

### SUPPORT SERVICES - Mark the three most important needs.



Respondent ID	Response Date	Other (please specify)	Tags
114493669446	Dec 20 2023	1 Homeless options	
114422043389	Sep 26 2023	0 Mental Health Services	

2022-2024 Community Needs Assessment

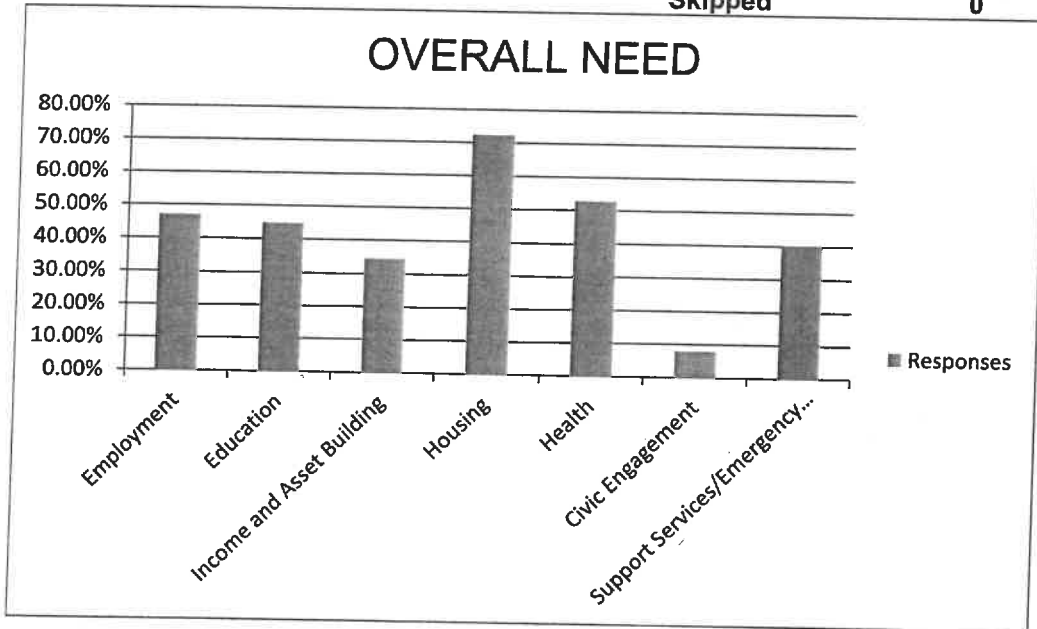
What are your goals for the next three years? List your top three community needs.

Response # 30

- 1. Increase the number of people who are employed in the community.
- 2. Increase the number of people who are employed in the community.
- 3. Increase the number of people who are employed in the community.
- 4. Increase the number of people who are employed in the community.
- 5. Increase the number of people who are employed in the community.
- 6. Increase the number of people who are employed in the community.
- 7. Increase the number of people who are employed in the community.
- 8. Increase the number of people who are employed in the community.
- 9. Increase the number of people who are employed in the community.
- 10. Increase the number of people who are employed in the community.
- 11. Increase the number of people who are employed in the community.
- 12. Increase the number of people who are employed in the community.
- 13. Increase the number of people who are employed in the community.
- 14. Increase the number of people who are employed in the community.
- 15. Increase the number of people who are employed in the community.
- 16. Increase the number of people who are employed in the community.
- 17. Increase the number of people who are employed in the community.
- 18. Increase the number of people who are employed in the community.
- 19. Increase the number of people who are employed in the community.
- 20. Increase the number of people who are employed in the community.
- 21. Increase the number of people who are employed in the community.
- 22. Increase the number of people who are employed in the community.
- 23. Increase the number of people who are employed in the community.
- 24. Increase the number of people who are employed in the community.
- 25. Increase the number of people who are employed in the community.
- 26. Increase the number of people who are employed in the community.
- 27. Increase the number of people who are employed in the community.
- 28. Increase the number of people who are employed in the community.
- 29. Increase the number of people who are employed in the community.
- 30. Increase the number of people who are employed in the community.

**2023-2024 Community Needs Assessment  
OVERALL NEED**

Answer Choices	Responses			
Employment	47.13%	41	0.157088	16%
Education	44.83%	39	0.149425	15%
Income and Asset Building	34.48%	30	0.114943	11%
Housing	72.41%	63	0.241379	24%
Health	52.87%	46	0.176245	18%
Civic Engagement	8.05%	7	0.02682	3%
Support Services/Emergency Supports or Services	40.23%	35	0.1341	13%
<b>Answered</b>		<b>87</b>	<b>261</b>	<b>100%</b>
<b>Skipped</b>		<b>0</b>		



# Bullitt County Inter–Agency Council

## AGENDA

*Sharing of Good News and Program Updates*

**September 26, 2023**

**2:30pm**

**Bullitt County  
Health Department**

### *Guest Speaker*

Laura Perdue  
Director of Community Services  
Multi-Purpose Community Action Agency  
502-543-4077

Next Meeting:

October 24, 2023 @2:30PM

Speakers: KY River Foothill Development & Wellcare  
Bullitt County Health Department Annex



## COMMUNITY PARTICIPATION

Date: 9/26/23

Name of agency or community organization attended:

Bullitt County Inter-Agency Council

Topic(s) discussed:

I presented and talked about upcoming programs, what our agency does & community needs assessment.

Each agency talked about any upcoming events that were happening at their agency.

How do you feel you were received? very well

If time used for fund raising, document time and effort. \_\_\_\_\_

Names of people who attended:

17 people from different agencies

Ramona Pender  
Family Service Worker

### Sign In Sheet for Community Meetings

Name	Agency Name	E-Mail Address	Choose One for Type of Agency: Non-Profit; For Profit; Education; Faith Based
Lena Mouser	WK-TAP	l.mouser@ky.gov	
PAREN COOK	Maver 12	PAREN@MAVER12.ORG	Non Profit FAITH BASED
Jog Wickens	Passport		Medicaid
Mosezella Jones	KY MOMS	mjones1@severcounties.org	
Melissa Hall	Bullitt County Health Department	melissa.hall@bullitthealth.org	government - non profit
Rob Flynn	BCHID		
Debbie Wimsatt	Inspirations	dwimsatt@inspirationsofmountainwashington.com	
Mia Anderson	KIPDH KYNECT	mia.anderson@kipdha.org	Kynect
Nayely Sanchez	Center for Devon Family's Humana	Nayelysanchez@seffsempower.org	Non-Profit
Donna Piery	Healthy Springs	dpiery1@humana.com	Medicaid

Sign In Sheet for Community Meetings

Name	Agency Name	E-Mail Address	Choose One for Type of Agency: Non-Profit; For Profit; Education; Faith Based
Elizabeth McGuire	BCHD	Elizabeth.McGuire@bullitthealth.org	government-non profit
Wendy Keown	BCHA-HANDS	wendy.keown@bullitthealth.org	government-nonprofit
Kristie Lehman	MARK 12	Kristie@MARK12.org	Non Profit
Tara O'Hagan	BCPL	thagan@bcplib.org	Library
Laura Perdue	MPCA	laura@mpca.org	NON-PROFIT
Mosezella Jones	KY MONS	mjones@sevencounties.org	SEVEN COUNTIES
Stephen Thomas	Pioneer News	StephenThomas@yahoo.com	Newspaper

**3. Written Assurances (Attachment A)**

Use Attachment A to assure your agency complies with all federal/state statutes and regulations pertaining to CSBG. Attachment A must be signed and dated by the Executive Director.

Assurances

Multi-Purpose CAA  
Name of Agency

- Assures that any audit of CSBG funds performed by an independent public accounting firm designated by the agency will be performed in compliance with 42 U.S.C. Section 9916, 2 CFR, Part 200, Subpart F, and the contractual agreement between the agency and CHFS.
  
- Assures that the agency will comply with 45 CFR Part 75 except where state procedures, including Kentucky Administrative Regulations, specifically exclude certain sections of Part 75.
  
- Assures that the agency is in compliance with 2 CFR Part 200 Subpart E.
  
- Assures an effective delivery of services to the low income will be delivered by coordinating and establishing linkages between governmental and other social programs to avoid duplication of services.

  
Kimberly Hill  
Executive Director

9-6-24  
Date

**4. Strategic Plan**

**Provide a copy of your agency's most recent Strategic Plan**

0



**MPCAA**  
**Multi-Purpose Community**  
**Action Agency, Inc.**

**MULTI-PURPOSE COMMUNITY ACTION AGENCY**  
**(MPCAA)**

**FOUR YEAR STRATEGIC PLAN: 2024-2028**

**PO Box 305**  
**Shelbyville, Ky.**  
**Phone: (502) 633-6172**  
**[www.mpcaa.org](http://www.mpcaa.org)**

## **Organizational Background**

The mission of Multi-Purpose Community Action Agency, Inc. (MPCAA) is "Multi-Purpose Community Action Agency eliminates barriers to economic self-sufficiency for low income families and senior citizens through community supports and partnerships." MPCAA is one of 23 Community Action Agencies (CAAs) in the state of Kentucky. Headquartered in Shelbyville, Ky., the agency serves the counties of Bullitt, Shelby and Spencer. MPCAA is part of a national movement created in 1964 with the passing of the Economic Opportunity Act. Community Action Agencies work on behalf of individuals and families to help them improve their daily living situations and to stabilize the family unit. Community Action is about real people; the individuals who volunteer time and money; the individuals and families who find a road out of poverty into self-sufficiency; and the agencies themselves whose dedicated staff encourage and inspire. MPCAA provides a variety of services to clients over 60 years of age, to low-income clients and to at-risk families. It is incorporated as a private nonprofit 501(c)(3) agency and is governed by a volunteer board of directors. The agency has been providing services for more than 40 years and continuously strives to identify needs of the community and to develop services to meet those needs. Through numerous program and services, we promote self-sufficiency and independent living, helping clients to achieve their own individual success and self-sufficiency.

MPCAA provides a wide array of community-based programs and services that have generated significant community impacts. During 2023, MPCAA provided a wide variety of assistance, including:

- 2,172 congregate meals to the elderly;
- 21,845 home delivered meals to the elderly;
- 15,217 units of support services to the elderly;
- 2,716 families received \$496,306.70 in heating and cooling assistance;
- 32 homes of low-income clients were weatherized to help lower energy costs;
- 2,131 boxes of food to senior citizens;
- 550 boxes of food and 2,429 boxes of produce to low-income families; and,
- 465 People Served with pantry foods for emergency assistance.

MPCAA has achieved this with an organizational budget of approximately \$2.5 million annually. The budget projected for FY 2024 is 4.5 million with the additional funding for WX for Jefferson County.



- 
- The approved strategic plan addresses reduction of poverty, revitalization of low-income communities, and/or empowerment of people with low incomes to become more self-sufficient;
  - The approved strategic plan contains family, agency, and/or community related goals;
  - Customer satisfaction data and customer input, collected as part of the community assessment, is included in the strategic planning process; and,
  - According to Plan updates (see the Evaluating and Updating the Strategic Plan section), the MPCA Board of Directors will receive frequent update(s) on progress meeting the goals of the Plan. Community updates also will be provided as appropriate.

MPCA ensures that the planning process and this final version of the Strategic Plan complies with all applicable CSBG Organizational Standards. The Plan also has been designed so that its content contributes to fulfillment of MPCA's stated Results Oriented Management and Accountability (ROMA) goals.

## ORGANIZATIONAL VALUES

MPCAA will adhere to the following core values as it works towards making the above mission and vision a reality.

- **Cooperation and Collaboration-** Collaboration and partnerships with key community stakeholders and institutions will be paramount in MPCAA's approach to empowering and positively impacting the community.
- **Teamwork-** MPCAA will employ a team-driven approach among its staff and Board in order to be effective and efficient in addressing individual and community needs.
- **Serving Seniors-** MPCAA will maintain its special relationship to the senior community, and strive to meet its needs as this population grows.
- **Integrity-** All MPCAA staff and Board members will conduct themselves according to integrity-driven characteristics such as honesty, openness, transparency, ethics-based behavior, etc.
- **Changing cultures-** MPCAA will strive to help those struggling within a culture of dependence to develop their ability to become more self-reliant and self-sufficient. This will be done while maintaining the highest levels of individual dignity, compassion and respect.
- **Commitment to excellence-** MPCAA staff and representatives are expected to maintain the highest levels of quality and operational excellence while carrying out their daily tasks and responsibilities.
- **Proactive approaches-** Rather than being reactive to community needs, MPCAA will employ proactive approaches and practices in order to address community needs before they become too large to handle.

- 
- C. Develop financial risk assessment and risk mitigation protocols that will help to address adverse financial events and guide the overall resource development process.

**Goal 2: Develop strong partnerships and collaborations to stimulate effective programming and community building.** This will be achieved through implementation strategies such as the following.

- A. Explore partnership opportunities with the public, community and private sectors that further MPCAAs operational and strategic goals, and are designed to secure new sources of cash and/or in-kind funding (see MPCAAs Resource Development goal above).
- B. Seek new collaboration opportunities among community entities (such as library boards, local governments, schools (eg - Family Resource Centers), community colleges, extension offices, health organizations, etc) to strengthen programming and services being offered.
- C. Conduct external community building through communication activities that promote the community action "brand" in the community, with focus on making communities aware of the program and services being offered, MPCAAs impact on the community, and how MPCAAs can transform community resources into community results and outcomes.
- D. Improve existing, and create new, communications tools to enhance both internal and external communications and community building (e. g. - website, social media, newsletters, new publications, media and community relations packets, etc.).

**Goal 3: Assist low income families to overcome various barriers to help them become self-sufficient**

- A. Assist clients in accessing resources to provide training for them to become employed or if they are under employed, resources to increase their skills set so that they can provide better for themselves and their family.
- B. Provide access to educational resources through a variety of partners. When GED is needed, several partners can assist with obtaining a GED. We also have Jefferson Community & Technical College who has campuses in two of our counties that can provide more specialized education. Our staff can work with participants to help walk them through the system by providing access and support.

- 
- Sophisticated financial risk assessment protocols will be in place that will help mitigate organizational risk.

### **Goal 2 Partnerships and Collaboration - Results and Outcomes**

Examples of the results and outcomes to be achieved include the following.

- Increased number of partnerships and collaborations resulting in meaningful community benefits.
- Enhanced collaboration activities among community organizations and stakeholders.
- Improved MPCAAs internal communications and collaboration across program areas.
- Heightened awareness of MPCAAs work.

### **Goal 3: Assist low income families to overcome various barriers to help them become self-sufficient**

Examples of the results and outcomes to be achieved include the following.

- Provide effective job coaching or other soft skills such as resume writing for clients seeking employment. Refer them to our many partners, such as Kentuckiana Works to help them obtain job training and other employment opportunities. Individuals gain skills needed for employment, become employed and/or find better employment.
- Provide referrals to educational partners that can help with Adult Education such as assistance in obtaining a GED. Individuals complete classes and obtain GED
- Individuals learn Financial Literacy skills
- Individuals have access to a variety of food programs and resources
- Operate offices in our three counties that can offer a wide range of case management to clients to help them resolve crisis situations. Individuals/families participate in case management to address barriers preventing them from becoming self sufficient
- Individuals and families receive emergency services needed to overcome Barriers

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Hon. Jerry Summers

Hon. Dan Ison

Frank Page

Ernie Whitehouse

Sue McGehee

Hubert Pollett

Tim French

Annelle W. Hoene

Hunter Perdue

Kayla Grasch

Executive Director: Kim Embrey-Hill

Chief Financial Officer: Joyce Armes

5. **Customer Satisfaction Survey**

**Please provide a copy of the customer satisfaction policy/procedures that explains the methodology on collection and analysis of data and a sample of the agency's Customer Satisfaction Survey. Customer satisfaction data and customer input, collected as part of the community assessment must be included in the strategic planning process.**

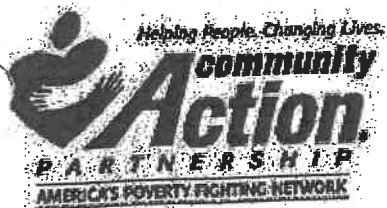
## **Policy and Procedures for Client Satisfaction Surveys**

**MPCAA's client satisfaction survey process begins in July of each year. The Director of Community Services and the Family Support Partners work as a team to update the survey questionnaire yearly to reflect the services available by county. It also helps collect relevant information that will be helpful for us with future programming and planning. Surveys are distributed to all clients who arrive at our offices seeing services. We also provide satisfaction surveys at any events that we attend that offers services to the public. The survey period normally lasts from July through early March.**

**The data from the surveys is entered in Microsoft Office Survey where it is tabulated and a report is generated. The report's data will illustrate if we are meeting the needs and expectations of our clientele. This feedback allows us to make improvements in our service delivery when needed. It also may help us in creating our CSBG planning for the following fiscal year.**

**The overall results are given to the Executive Director who in turns shares this info with the Board of Directors with any questions/comments and/or guidance they deem necessary. The cycle restarts the following July.**

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Multi-Purpose Community Action Agency  
207 Washington Street, PO Box 305  
Shelbyville KY 40066  
502-633-2218

### FAMILY SERVICE CENTER CLIENT SURVEY

Please take a few minutes to complete the survey below regarding the services you have received through Multi-Purpose Community Action Agency, Inc.'s Family Service Center.

1. PLEASE LIST ANY SERVICES YOU HAVE RECEIVED FROM THE FAMILY SERVICE CENTER.

- LIHEAP Heating Assistance
- Senior Commodities (Bullitt/Spencer)
- Weatherization
- LIHEAP Spring/Summer Cooling Assistance
- Vision Assistance
- Goodwill Vouchers
- Louisville Water Foundation (Bullitt only)
- Atmos Energy Assistance
- Winter Care Program

Did the services meet your needs?

- Yes
- No

2. Where you satisfied with the service provided by the Family Support Staff assisting you?

- Yes
- No

• If No, explain why \_\_\_\_\_

3. Did staff give you additional information about programs or community resources that was needed?

- Yes
- No
- Didn't need additional information

4. What services would you like to see offered at your county's Community Action Agency?

---

---

Thank you so much for taking the time to complete this survey. Your answers are important and will help us in developing the type and quality of services that can offer you the greatest level of assistance. Your name is optional, but please write in your County.

\_\_\_\_\_  
Name (Optional)

\_\_\_\_\_  
County (Required)

These projects are funded, in part, under a contract with the Kentucky Cabinet for Health and Family Services with funds from the Community Services Block Grant Act of the U.S. Department of Health and Human Services. "This project is funded, in part, under a contract with the Cabinet for Health and Family Services with funds from the Low Income Home Energy Assistance Program made possible by the U.S. Department of Health and Human Services."



# Family Service Center Client Survey

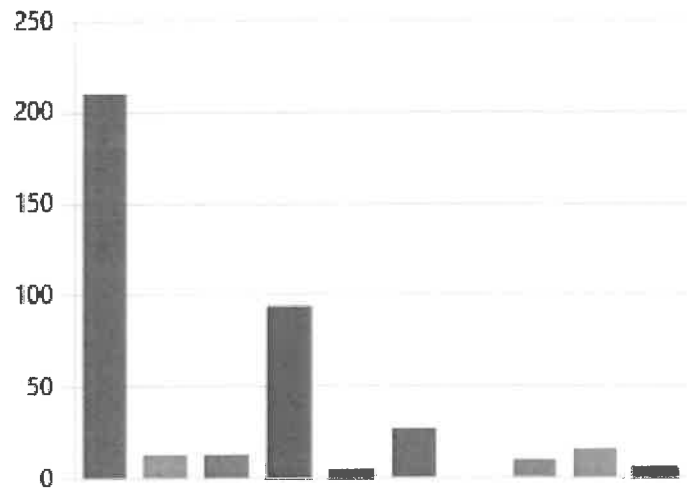
**217**  
Responses

**00:45**  
Average time to complete

**Active**  
Status

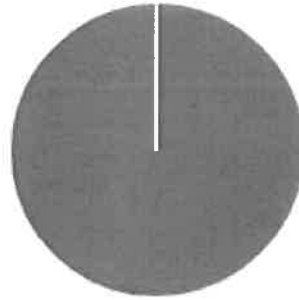
## 1. Please select any services you have received from the Family Service Center

- LIHEAP Heating Assistance 210
- Senior Commodities (Bullitt/Spe... 13
- Weatherization 13
- LIHEAP Spring/Summer Cooling... 94
- Vision Assistance 5
- Goodwill Vouchers 27
- Louisville Water Foundation (Bul... 0
- Atmos Energy Assistance 10
- Winter Care Program 16
- Other 6



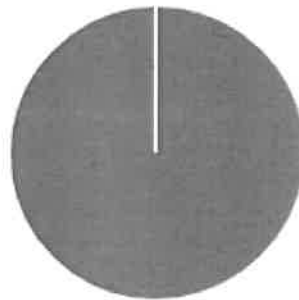
2. Did these services meet your needs?

● Yes	217
● No	0



3. Were you satisfied with the service provided by the Family Support Staff assisting you?

● Yes	217
● No	0



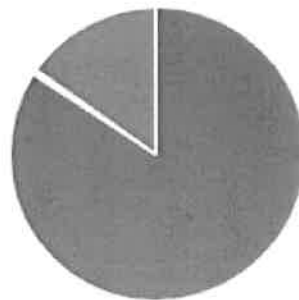
4. If you were unsatisfied, please explain why. (Optional)

2  
Responses

Latest Responses

5. Did the staff give you additional information about programs or community resources that was needed?

● Yes	183
● No	1
● I didn't need additional informa...	33



6. What services would you like to see offered at your county's Community Action Agency? (Optional)

60 Responses

Latest Responses

13 respondents (22%) answered **help** for this question.

Water assistance Help with rent Food assistance electric  
 help with food jobs **help** assistance Interne  
 Rental Assistance great staff Kathy Help with mort  
 Food commodities mat help Water bill Additional help  
 Dental Assistance bill assistance

7. Name (Optional):

72 Responses

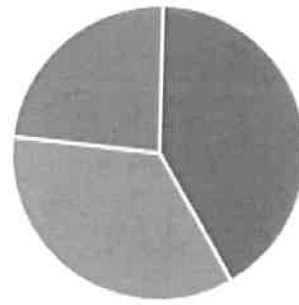
Latest Responses

3 respondents (4%) answered **Karen** for this question.

Angela Beach Lori Kenya Ford Rogers Karen Downey Lori Hil  
 Karen Ingram **Lori** **Karen** **Smith** Martha :  
 Angela Salings **Angela** **Karen** **Smith** C Tak  
 Angela Wise Karen Ridley Debbie Smith **Ford Lewis**  
 Robin Smith Kimberley

### 8. County:

● Shelby County	90
● Bullitt County	76
● Spencer County	51
● Other	0



## **6. Agency Budget**

Lint item budget for CSBG. Attachment B1. Use B1 to enter all cost items for SFY 2025. In Budget narrative, it is extremely important to be specific, especially in the category of "Other". Be explicit and precise by including whatever possible items might fall into this category. This should not be a "catch all" category.



## NARRATIVE FOR ATTACHMENT B2

Multi-Purpose Community Action Agency proposes to use the following as match:

Personnel:

461.69 volunteer hours @ 28.40 per hour \$13,112.00

Space Costs:

MPCAA utilizes office space in Bullitt, Shelby and Spencer Counties. Some of the space is totally donated and for the other we pay under fair Market rent value. The value of this donated space is used as in-kind match.

\$ 10,965.00

Other:

Winter Care funds \$ 2,236.89

Atmos Utility Assistance \$ 426.00

Donated Food for pantry \$ 10,114.00

Total Match \$36,853.89

*Kim Embrey-Hill*  
Executive Director

3/27/2024  
Date

*Laura Perdue*

CSBG Director

3/27/2024  
Date

*Joyce R Armes*  
CFO

3/27/2024  
Date

## Narrative for Attachment B1

The budget includes \$146,362.45 Federal CSBG Funds and \$37,907.00 Kentucky State General Funds. The Kentucky State General Funds are utilized to support all components of CSBG services provided by Multi-Purpose CAA.

- PERSONNEL
1. Salaries/Wages \$ 86,997.45

The staffing for the CSBG Program is explained in the proposal. Salaries and wages are assigned in accordance with the educational and experience requirements for each position. Fringe is based on the following:

2. Fringe \$ 28,670.
- |  |                               |
|--|-------------------------------|
| FICA                                     | 7.65%                         |
| Retirement (average 100 hours per month) | 19.71%                        |
| Unemployment                             | .225%                         |
| Workman's Comp                           | .6%                           |
| Health Insurance                         | \$4,150.                      |
| (Full-time employees per year)           |                               |
| Sick and Vacation                        | Based on length of Employment |

### NON-PERSONNEL

3. SPACE COSTS \$ -0-

The agency provides space in Shelby, Bullitt and Spencer Counties. This includes expenses for rent. Some of the space MPCA utilizes is donated and will be used as In-Kind match for the program.

4. EQUIPMENT \$ -0-

See Other Category for upgrade and maintenance.

5. SUPPLIES \$ 1619.



This includes necessary office and program supplies.

6. UTILITIES \$ 15,369.  
Based on historical actual expenses.

7. TRAVEL \$ 396.

Travel used for staff to attend various meetings, trainings, and home visits, and/or any related travel on behalf of consumers. The rate for reimbursement will be in accordance with 200 KAR 2:006 and the contract language in item 13.2.

8. DIRECT CLIENT SERVICES \$ 395.

Direct client service is cash assistance for various CSBG Activities.

9. STAFF DEVELOPMENT/TRAINING \$ 9,009.

Professional Development for staff to attend the Community Action Partnership Annual Convention, ROMA Peer-to-Peer training and 2 staff to attend SEACCAA training.

10. OTHER \$ 14,233.

This includes expenses for postage, advertising/marketing, insurance, usage fees, subscriptions/membership dues, audit, estimated fees for CSBG Castinet upgrade including maintenance fees and miscellaneous expenses.

11. ADMINISTRATIVE COST POOL (INDIRECT COSTS) \$ 27,581.

MPCAA's Indirect Costs are accumulated in an Indirect Cost Pool. As an equitable distribution rate the Indirect Cost Pool is distributed to the various program activities on the basis of modified total direct costs (MTDC). MTDC consists of all salaries and wages, fringe benefits, program supplies, services, travel and subgrants and subcontracts up to

the first \$25,000 of each subgrant of subcontract. Participant support costs (direct client assistance) shall be excluded from MTDC.

*Kim Embrey-Hill* 3/27/2024  
Executive Director Date

*Laura Perdue* 3/27/2024  
CSBG Director Date

*Joyce R. Armes* 3/27/2024  
Financial Manager Date

Agency: MPCAA

ATTACHMENT B3  
SFY 2025

**Percentage (%) of staff time projected to be spent in each CSBG service category**

(This should reflect only staff positions providing direct delivery of CSBG services and paid with CSBG funds for those services. This includes information delivery, referrals, and direct services)

Staff title	Program Directs	Administration	Employment	Education and Cognitive Development	Income, Infrastructure and Asset Building	Housing	Health and Social Behavioral Development (Including Nutrition)	Civic Engagement and Community Involvement	Services Supporting Multiple Programs	Linkages	Agency Capacity Building
Director of Community Services	100%		10%	5%	5%	30%	25%	5%	10%	5%	5%
Bullitt, Shelby & Spencer County Family Partners	100%										

Signatures:

CSBG Director

*Karen Pender*

Date

*3/29/24*

CFO

*Angie R James*

Date

*3/29/24*

Executive Director

*Kim Gregory Hill*

Date

*3-29-24*




## 7. Board Member List-Attachment C


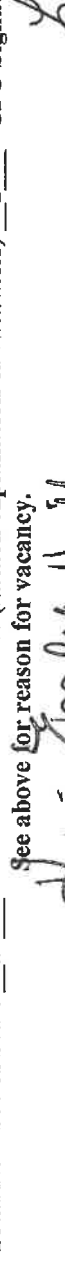
Use Attachment C to provide current list of board members to include: name; position, if any; membership category/sector representing (public, private, low-income); address and telephone number. For those members in the elected public sector category, include the title of the public official. Provide the total number of board seats and the number of vacancies that exist as of April 19<sup>th</sup>, 2024, in the space provided. Use reverse side of form or separate documents to provide a narrative to explain any vacancies (include the plan and timeline to fill the vacancies) and any other unusual circumstances. **This attachment must be signed and dated by the CSBG Director, Executive Director and the Board Chair.**


**Attachment C 2023 MEMBERS OF THE BOARD OF DIRECTORS**

Attachment C

<u>REPRESENTATIVES OF THE ELECTED PUBLIC SECTOR</u> (1/3 of the members) Names, addresses and phone numbers :	<u>REPRESENTATIVES OF LOW-INCOME INDIVIDUALS AND FAMILIES</u> (at least 1/3 of the members) Names, addresses and phone numbers:	<u>REPRESENTATIVES OF THE PRIVATE SECTOR</u> (the remainder of the members) Names, addresses, and phone numbers:
Dan Ison 501 Main Street Shelbyville KY 40065 Phone: 502-633-1220 Title of Public Official: Judge Executive, Shelby County	Ernie Whitehouse PO Box 623 Taylorsville KY 40071 502-541-2951	Joanna Freels, Board Chair 85 Wedgewood Drive Shelbyville KY 40065 502-633-2372
Jerry Summers PO Box 768 Shepherdsville KY 40165 Phone: 502-543-2262 Fax: 502-543-1577 Title of Public Official: Judge Executive, Bullitt County	Brenda C. Jackson PO Box 782 Shelbyville KY 40066 502-741-8305	Pam French 224 Winding Hollow Lane Lebanon Junction KY 40150 502-543-7377
Scott Travis PO Box 397 Taylorsville KY 40071 Phone: 502-477-3205 Title of Public Official: Judge Executive, Spencer County	Vacated at 3-25-24 Board Meeting She resigned due to other commitments.	Hubert Pollett 1410 St. Andrews Drive Shelbyville KY 40065 502-321-1300
Doug Williams 3625 Mt. Washington Road Taylorsville KY 40071 Phone: 502-477-3211, ext 307 Title of Public Official: Treasurer of Spencer County	Jennifer S. Mendez 209 W Blue Lick Road Shepherdsville KY 40165 Phone: 502-643-9739	Annelle W. Hoene 3600 Plum Creek Road Taylorsville KY 40071 502-477-0213

Total Number of Seats 15 Number of Vacancies (Attach explanation of vacancies) 1 CFO Signature 

Executive Director Signature  See above for reason for vacancy. CSBG Director or Designee Signature 

Board Chair Signature  Date 3-25-24

**Attachment C 2024 MEMBERS OF THE BOARD OF DIRECTORS**

<b>REPRESENTATIVES OF THE ELECTED PUBLIC SECTOR</b> <small>(1/3 of the members)</small> Names, addresses and phone numbers :	<b>REPRESENTATIVES OF LOW-INCOME INDIVIDUALS AND FAMILIES</b> <small>(at least 1/3 of the members)</small> Names, addresses and phone numbers:	<b>REPRESENTATIVES OF THE PRIVATE SECTOR</b> <small>(the remainder of the members)</small> Names, addresses, and phone numbers:
Amy Smitha 43 Bald Mountain Circle Shelbyville KY 40065 502-214-0525  Title of Public Official: City Council Member, City of Shelbyville	Tim French 224 Winding Hollow Lane Lebanon Junction, KY 40150 502-543-7377	Hunter Perdue 536 Mapleview Drive Mt. Washington KY 40047 502-492-4390
Title of Public Official:	Title of Public Official:	Title of Public Official:
Title of Public Official:	Title of Public Official:	Title of Public Official:

Total Number of Seats 15 Number of Vacancies (Attach explanation of vacancies) 1 CFO Signature [Signature]  
 Explanation on Page 1

Executive Director Signature [Signature] CSBG Director or Designee Signature [Signature]  
 Board Chair Signature [Signature] Date 3-25-24

**8. Board Meeting Schedule**

Provide a schedule of your board meetings for the coming year that is clear and legible. Please do not provide a copy of your web page.



Multi-Purpose Community Action Agency, Inc.  
207 Washington St/ P.O. Box 305  
Shelbyville, KY 40066-0305  
Phone (502) 633-2218 • Fax (502) 633-7254  
[www.mpcaa.org](http://www.mpcaa.org)

Multi-Purpose Community Action Agency  
Board Meeting Dates  
Fiscal Year 2025

July 22<sup>nd</sup>, 2024  
September 23<sup>rd</sup>, 2024  
November 25<sup>th</sup>, 2024  
January 27<sup>th</sup>, 2025  
March 24<sup>th</sup>, 2025  
May 19<sup>th</sup>, 2025



**9. Tripartite Board Bylaws**

Provide a copy of the agency's Tripartite Board bylaws.

MULTI-PURPOSE COMMUNITY ACTION AGENCY, INC.

BOARD OF DIRECTORS

BY-LAWS

Section I

NAME

The body shall be known as the Multi-Purpose Community Action Agency, Inc. Board of Directors, hereafter, referred to as the "Board of Directors".

Section II

AUTHORITY

The Board was established under the provisions of Title III of the Older Americans Act of 1965, as amended. Our incorporation papers have been amended to read: A corporation organized for the purpose of alleviating poverty within a community or area by developing employment opportunities; by bettering the conditions under which people live, learn, and work; and by conducting, administering, and coordinating similar programs.

Section III

PURPOSE AND DUTIES

1. The Board shall strive to remain alert to the needs and problems of the aged and poverty level individuals; shall periodically make an assessment of needs, services, and available resources and develop a viable plan for the future of the aged and low income of the counties served.
2. The Board shall be responsible for the carrying out its directives, and shall supervise the expenditures of the programs.

Section IV

MEMBERSHIP

1. The Board shall consist of no less than 15 (fifteen) members; at least two members from each county represented.
2. Membership shall consist of at least 1/3 poverty level individuals or their representatives, 1/3 elected public officials or their representatives, if available, and 1/3 community minded individuals. An effort will be made to insure that minorities will be represented on the Board.
3. Each member of the Board shall reside in the County they represent.

Section V

Updated by By-Laws Committee  
Approved at September 28, 2020 Board Meeting

## ELECTION OF DIRECTORS

1. Chairperson of the Board shall appoint the Board Development/Nominating Committee.
2. The Judge Executive in each county will be asked to serve and represent a portion of the elected public officials. If less than 1/3 of the board is represented by elected public officials, then the remainder of the 1/3 can be from duly appointed public officials. These appointed public officials will be selected by the board. The 1/3 membership that represents the private sector will also be appointed by the board and, the 1/3 membership to represent low income individuals will be elected by their peers.
3. Staff and Board Members will seek adequate representation from the low income community. This will be accomplished by soliciting persons that may be considered low income and ascertain if they have an interest in serving on the Board. If they are interested they will be duly elected by their peers through an election process. Notifications will be placed in all county newspapers announcing the election and also asking any other interested persons to contact us if they are representative of the low income community and wish to serve and be placed on the ballot.
4. Term limits for all Directors is three (3) years. Directors may be re-appointed and/or re-elected unlimited times. Low Income Board Seat elections will take place every three (3) years.
4. If a director is absent for two (2) consecutive meetings without an excused absence from the Executive Director, or misses three (3) meetings within a twelve (12) month period, they automatically forfeit their board seat. Notification of such will be made to that board member by the Executive Director. In case of vacancy on the Board, the Board Development/Nominating Committee will appoint a person to complete the term.

## Section VI

## ELECTION OF OFFICERS

1. The Board Development/Nominating Committee shall prepare a slate of candidates to be presented at the meeting yearly. Nominations may be made from the floor with verbal consent of the persons nominated. A simple majority vote is necessary for election. New officers will take over immediately. The Chairperson may call for a secret ballot if one seems indicated.

## Section VII

## OFFICERS AND DUTIES

### OFFICERS:

1. The officers for the Board of Directors shall be Chairperson, Vice-Chairperson and Secretary/Treasurer . The Board's Executive Committee shall be composed of the Chairperson, Vice-Chairperson and Secretary/Treasurer.
2. No employees of the Corporation may serve as officers or directors.
3. Terms of officers shall be one (1) year and they may be re-elected.

## DUTIES:

1. The Chairperson shall be the Chief Executive Officer of the Board. The Chairperson shall preside at all meetings of the Board, and shall have general and active management of the business of the Board. The Chairperson shall appoint committees as needed.
2. The Vice-Chairperson shall assume the role of the Chairperson in the event of the Chairperson's absence.
3. The Secretary/Treasurer shall have responsibility for the Minutes and correspondence and such other duties the Board shall delegate. The Secretary/Treasurer shall act as Board Chair in the absence of the Chairperson and the Vice-Chairperson.
4. The Executive Committee shall be the Advisory Board to make decisions which are in accordance with policy established by the Board during intervals between board meetings.

## Section VIII

## MEETINGS

1. Minutes of each Board Meeting shall be kept in the Administrative Office.
2. There shall be six regular meetings from July 1 to June 30 on the fourth Monday of the month.
3. In situations where meeting in person would be detrimental to the health of all concerned or when public officials have deemed in-person meetings are unsafe, the Board meeting will take place in a virtual environment such as Zoom or Microsoft Teams.
4. Special meetings may be called by the Chairperson of the Board or by the Executive Director of the Program.
5. Quorum shall consist of a simple voting majority of the active voting members.
6. Notice of meetings shall be mailed to each member not less than seven (7) days before the date of the meeting.
7. Any person wishing to have an item formally brought before the Board for discussion and/or action, must notify the Multi-Purpose Community Action Agency Program staff at least eight (8) days prior to the scheduled meeting so the item can be placed on the agenda for that meeting. Any matter not so placed on the agenda may be deferred by the Chairperson, at his/her sole discretion.

## Section IX

## COMMITTEES

1. The Chairperson of the Board, with the approval of the Board of Directors, shall appoint as many standing committees as are necessary to carry on the work of the organization.

Standing Committees: Executive Committee  
Human Resources Committee  
Finance Committee  
By-Laws Policy Committee  
Board Development/Nominating Committee

## Section X

Updated by By-Laws Committee  
Approved at September 28, 2020 Board Meeting

AMENDMENT

The By-Laws may be amended at any regular meeting of the organization by a two-thirds vote, provided written notice of the proposed revision has been given each member at least 10 days in advance.

Section XI

CONDUCT OF MEETINGS

Roberts Rules of Order (latest edition) shall govern the meetings.

Date Reviewed by Board: 9.28.2020

  
Joanna Freels, Board Chair

## **10. Logic Model Attachment DI**

Use attachments DI Logic Model and Instructions (D2) to construct a logic model utilizing the CSBG Expenditures Domains: Employment, Education and Cognitive Development, Income Infrastructure and Asset Building, Housing, Health/Social Behavioral Development (including nutrition), Civic Engagement and Community Involvement, Services Supporting Multiple Domains, Linkages and Agency Capacity Building.

For SFY 2025, columns 1(planning) and 3(intervention) are to be submitted April 19<sup>th</sup> 2024. In a separate submission, due August 16<sup>th</sup>, 2024, all columns are to be submitted except column 5(impact). This separate submission is intended to assist you in setting your targets based on your review of your 4<sup>th</sup> quarter data. A “completed” Logic Model,(columns 1-8) will be submitted August 15th, 2025 once your actual results have been acquired.

---

**Program/Services: Housing**

Family

Agency

Community

Identified Problem, Need, Situation	Service or Activity	Outcome	Outcome/Indicator	Action Results	Measurement Tool	Data Source, Collection Procedure, Personnel	Frequency of Data Collection and Reporting
	Identify the timeframe, Identify the # of clients served or the # of units offered.		Projected # and % of clients who will achieve each outcome. or Projected # and % of units expected to be achieved	Actual # and % of clients who achieve each outcome. or Actual # and % of units achieved.			
(1) Planning	(2) Intervention	(3) Intervention	(4) Intervention	(5) Impact	(6) Accountability	(7) Accountability	(8) Accountability
Families are in need of assistance to improve their home energy cost.		Families will receive assistance to improve home energy cost.			OutPUT Measurement Tool:	Who does it?	Frequency of data collection:
Families are in need of home improvements to improve their safety and health.		Families will receive home improvements to improve their safety and health.			OutCOME Measurement Tool:	What is the process? Where is data stored?	Frequency of reporting:
<p><b>Mission:</b> Help families improve home energy cost and make home improvements to improve safety &amp; health</p>				<p>Targeting Success Rate:</p>		<p>Proxy Outcome: none</p>	

Program/Services: Health

Family

Agency

Community

Identified Problem, Need, Situation	Service or Activity	Outcome	Outcome/Indicator	Action Results	Measurement Tool	Data Source, Collection Procedure, Personnel	Frequency of Data Collection and Reporting
	Identify the timeframe, Identify the # of clients served or the # of units offered.		Projected # and % of clients who will achieve each outcome. or Projected # and % of units expected to be achieved	Actual # and % of clients who achieve each outcome. or Actual # and % of units achieved.			
(1) Planning	(2) Intervention	(3) Intervention	(4) Intervention	(5) Impact	(6) Accountability	(7) Accountability	(8) Accountability
Families are in need of healthy available food resources		Families will receive healthy food resources			OutPUT Measurement Tool:	Who does it?	Frequency of data collection:
					OutCOME Measurement Tool:	What is the process?	Frequency of reporting:
						Where is data stored?	

Mission: Help families gain healthy food resources

Targeting Success Rate:

Proxy Outcome: none



**Program/Services: Employment**

Family

Agency

Community

Identified Problem, Need, Situation	Service or Activity	Outcome	Outcome/Indicator	Action Results	Measurement Tool	Data Source, Collection Procedure, Personnel	Frequency of Data Collection and Reporting
(1) Planning Individuals are in need of obtaining a living wage.	(2) Intervention Identify the timeframe, Identify the # of clients served or the # of units offered.	(3) Intervention Individuals will obtain a living wage.	(4) Intervention Projected # and % of clients who will achieve each outcome. or Projected # and % of units expected to be achieved	(5) Impact Actual # and % of clients who achieve each outcome. or Actual # and % of units achieved.	(6) Accountability OutPUT Measurement Tool: OutCOME Measurement Tool:	(7) Accountability Who does it? What is the process? Where is data stored?	(8) Accountability Frequency of data collection: Frequency of reporting:
Mission: Help individuals obtain living wage employment				Targeting Success Rate:	Proxy Outcome: none		

Program/Services: Education

Family

Agency

Community

Identified Problem, Need, Situation	Service or Activity	Outcome	Outcome/Indicator	Action Results	Measurement Tool	Data Source, Collection Procedure, Personnel	Frequency of Data Collection and Reporting
(1) Planning Individuals are in need of obtaining a GED/or equivalency degree.	(2) Intervention Identify the timeframe, served or the # of units offered.	(3) Intervention Individuals will obtain a GED/or equivalency degree.	(4) Intervention Projected # and % of clients who will achieve each outcome. or Projected # and % of units expected to be achieved	(5) Impact Actual # and % of clients who achieve each outcome. or Actual # and % of units achieved.	(6) Accountability OUP/UT Measurement Tool:  Outcome Measurement Tool:	(7) Accountability Who does it?  What is the process?  Where is data stored?	(8) Accountability Frequency of data collection:  Frequency of reporting:
Mission: Help individuals obtain a GED/equivalency degree				Targeting Success Rate:	Proxy Outcome: None		

**Program/Services: Support Services**

Family

Agency

Community

Identified Problem, Need, Situation	Service or Activity	Outcome	Outcome/Indicator	Action Results	Measurement Tool	Data Source, Collection Procedure, Personnel	Frequency of Data Collection and Reporting
	Identify the timeframe, Identify the # of clients served or the # of units offered.		Projected # and % of clients who will achieve each outcome. or Projected # and % of units expected to be achieved	Actual # and % of clients who achieve each outcome. or Actual # and % of units achieved.			
(1) Planning Families lack having the knowledge of support services that they need	(2) Intervention	(3) Intervention Families will gain the knowledge of support services that they need	(4) Intervention	(5) Impact	(6) Accountability OutP/UT Measurement Tool: Outcome Measurement Tool:	(7) Accountability Who does it? What is the process? Where is data stored?	(8) Accountability Frequency of data collection: Frequency of reporting:
<p>Mission: Ensure families know/have knowledge of support services that they need.</p> <p>Targeting Success Rate:</p>					<p>Proxy Outcome: None</p>		

Program/Services: Income and Asset Building

Family

Agency

Community

Identified Problem, Need, Situation	Service or Activity	Outcome	Outcome/Indicator	Action Results	Measurement Tool	Data Source, Collection Procedure, Personnel	Frequency of Data Collection and Reporting
	Identify the timeframe, Identify the # of clients served or the # of units offered.		Projected # and % of clients who will achieve each outcome. or Projected # and % of units expected to be achieved	Actual # and % of clients who achieve each outcome. or Actual # and % of units achieved.			
(1) Planning	(2) Intervention	(3) Intervention	(4) Intervention	(5) Impact	(6) Accountability	(7) Accountability	(8) Accountability
Individuals lack knowledge on accessing financial resources/budget counseling		Individuals will gain knowledge of financial resources/budget counseling			OutPUT Measurement Tool:  Outcome Measurement Tool:	Who does it?  What is the process?  Where is data stored?	Frequency of data collection:  Frequency of reporting:
Mission: Help individuals gain knowledge of financial resources/budget counseling				Targeting Success Rate:	Proxy Outcome: none		

**Program/Services: Civic Engagement**

Family

Agency

Community

Identified Problem, Need, Situation	Service or Activity	Outcome	Outcome/Indicator	Action Results	Measurement Tool	Data Source, Collection Procedure, Personnel	Frequency of Data Collection and Reporting
	<p>Identify the timeframe, Identify the # of clients served or the # of units offered.</p>		<p>Projected # and % of clients who will achieve each outcome. or Projected # and % of units expected to be achieved</p>	<p>Actual # and % of clients who achieve each outcome. or Actual # and % of units achieved.</p>			
<p>(1) Planning Individuals lack knowledge of community and civic activities</p>	<p>(2) Intervention</p>	<p>(3) Intervention Individuals gain knowledge of community and civic activities.</p>	<p>(4) Intervention</p>	<p>(5) Impact</p>	<p>(6) Accountability Output Measurement Tool: Outcome Measurement Tool:</p>	<p>(7) Accountability Who does it? What is the process? Where is data stored?</p>	<p>(8) Accountability Frequency of data collection: Frequency of reporting:</p>
<p>Mission: Help individuals gain more knowledge of their community/civic activities</p>				<p>Targeting Success Rate:</p>	<p>Proxy Outcome: none</p>		

**11. Equal Opportunity Plan/Affirmative Action Plan**

Provide a copy of the agency's Equal Opportunity Plan/Affirmative Action Plan in effect for both the agency's employees and clients.

## **Equal Employment Opportunity and Affirmative Action Policy**

It is the policy of Multi-Purpose Community Action Agency to provide equal employment opportunities to all employees and applicants for employment without regard to race, religion, color, sex, age, gender, gender identity, national origin, sexual orientation, marital status, military status, genetic information, or on the basis of the physical or mental disability of a qualified person. This policy extends to all aspects of employment opportunity including hiring, compensation, benefits, promotions, transfers, lay-off, recall, reduction in force, termination, retirement, placement, training and all other privileges, terms and conditions of employment.

The Administrative Assistant, who reports directly to the Executive Director on matters relating to this policy, is responsible for coordinating and implementing the Agency's equal employment opportunity and affirmative action policies. She is appointed as the agency's Equal Employment Opportunity (EEO) Officer. All personnel who are responsible for hiring and promoting employees and for the development and implementation of programs or activities are charged to support this program. They shall provide leadership in implementing affirmative action goals and initiatives. All employees, supervisors and managers are, without question, required to comply with these policies in performing their respective job duties. This policy prohibits unlawful harassment of any kind including but not limited to sexual harassment and slurs or jokes based on any protected class (See Anti-Harassment and Discrimination Policies).

Any employee who is found to have violated this policy shall be subject to disciplinary action which may include discharge.

Any employee who feels that he or she has been treated contrary to this policy including any harassment by Agency personnel or by another person is required to contact his or her supervisor or the Administrative Assistant for the Agency. If they feel their concerns have not been adequately addressed by following this chain of command, they may then contact the Executive Director.

**12. Module 2, Expenditures, Capacity and Resources**

**Section B: Capacity Building - Data Entry Form**

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FY 23

**Module 2, Section A: Local Agency CSBG Expenditures - Data Entry Form**

Name of CSBG Eligible Entity (enter below):	
Multi-Purpose Community Action Agency, Inc.	
State Name (enter below):	UEI
Kentucky	DDKKLCNR15V4

**A.1 CSBG Eligible Entity Reporting Period:**

A.1a. July 1-June 30		<input checked="" type="checkbox"/>
A.1b. October 1-September 30		<input type="checkbox"/>
A.1c. January 1-December 31		<input type="checkbox"/>

**A.2 CSBG Expenditures:**

CSBG Expenditures Domains	CSBG Funds
A.2a. Employment	\$ 9,323
A.2b. Education and Cognitive Development	\$ 9,323
A.2c. Income, Infrastructure, and Asset Building	\$ 9,321
A.2d. Housing	\$ 69,987
A.2e. Health and Social/Behavioral Development (includes nutrition)	\$ 41,620
A.2f. Civic Engagement and Community Involvement	\$ 9,323
A.2g. Services Supporting Multiple Domains	\$ 37,295
A.2h. Linkages (e.g. partnerships that support multiple domains)	\$ 9,322
A.2i. Agency Capacity Building (detailed below in Table A.4)	\$ 11,454
A.2j. Other (e.g. emergency management/disaster relief)	
<b>A.2k. Total CSBG Expenditures (auto calculated)</b>	<b>\$ 206,968</b>

A.3 Of the CSBG funds reported above, report the total amount used for Administration*.	\$ 23,867
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\*for more information on what qualifies as Administration, refer to IM37

**A.4 Details on Agency Capacity Building Activities Funded by CSBG:**

A.4.1. Please identify which activities were funded by CSBG under Agency Capacity in Table B. Please check all that apply.

- Community Needs Assessment   
  Data Management   
  Other  
 Strategic Planning   
  Training and Technical Assistance

A.4.1.oth. Please specify Other Activities funded by CSBG under Agency Capacity:

FY 23

**Module 2, Section B: Local Agency Capacity Building -  
Data Entry Form**

Name of CSBG Eligible Entity: Multi-Purpose Community Action Agency, Inc.	UEI
State Name: Kentucky	DDKCLNR15V4

<b>B.1. CSBG Eligible Entity Reporting Period</b>	<b>"X"</b>
B.1a. July 1-June 30	✓
B.1b. October 1-September 30	
B.1c. January 1-December 31	

<b>B.2 Hours of Agency Capacity Building (e.g. training, planning, assessment):</b>	<b>Hours</b>
B.2a. Hours of Board Members in capacity building activities	23.00
B.2b. Hours of Agency Staff in capacity building activities	78.00

<b>B.3. Volunteer Hours of Agency Capacity Building (e.g. program support, service delivery, fundraising):</b>	<b>Hours</b>
B.3a. Total number of volunteer hours donated to the agency	894.00
B.3a.1. Of the above, the total number of volunteer hours donated by individuals with low-incomes	325.00

<b>B.4. The number of staff who hold certifications that increase agency capacity to achieve family and community outcomes, as measured by one or more of the following:</b>	<b>Number</b>
B.4a. Number of Nationally Certified ROMA Trainers	
B.4b. Number of Nationally Certified ROMA Implementers	1
B.4c. Number of Certified Community Action Professionals (CCAP)	
B.4d. Number of Staff with a child development certification	
B.4e. Number of Staff with a family development certification	
B.4f. Number of Pathways Reviewers	
B.4g. Number of Staff with Home Energy Professional Certifications	1
B.4g.1. Number of Energy Auditors	1
B.4g.2. Number of Retrofit Installer Technicians	
B.4g.3. Number of Crew Leaders	
B.4g.4. Number of Quality Control Inspectors (QCI)	1
B.4h. Number of LEED Risk Certified assessors	
B.4i. Number of Building Performance Institute (BPI) certified professionals	
B.4j. Number of Classroom Assessment Scoring System (CLASS) certified professionals	
B.4k. Number of Certified Housing Quality Standards (HQS) Inspectors	
B.4l. Number of American Institute of Certified Planners (AICP)	
B.4m. Other (Please specify others below):	

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<b>B.5. Number of organizations, both public and private, that the CSBG Eligible Entity actively works with to expand resources and opportunities in order to achieve family and community outcomes:</b>	<b>Unduplicated Number of Organizations</b>
B.5a. Non-Profit	7
B.5b. Faith Based	12
B.5c. Local Government	9
B.5d. State Government	2
B.5e. Federal Government	
B.5f. For-Profit Business or Corporation	9
B.5g. Consortiums/Collaborations	1
B.5h. School Districts	3
B.5i. Institutions of Post-Secondary Education/Training	2
B.5j. Financial/Banking Institutions	2
B.5k. Health Service Organizations	9
B.5l. Statewide Associations or Collaborations	2

FY 23

Module 2, Section C: Allocated Resources per CSBG Eligible Entity - Data Entry Form

<b>Name of CSBG Eligible Entity:</b>		Multi-Purpose Community Action Agency, Inc.	
<b>State Name:</b>	Kentucky	<b>UEI:</b>	DDKCLCNR15V4
<b>C.1. CSBG Eligible Entity Reporting Period</b>			<b>"X"</b>
C.1a. July 1 - June 30			<input checked="" type="checkbox"/>
C.1b. October 1 - September 30			<input type="checkbox"/>
C.1c. January 1 - December 31			<input type="checkbox"/>
<b>C.2. Amount of FY 2023 CSBG allocated to reporting entity:</b>		<b>C.2</b>	\$ 169,061
<b>C.3. Federal Resources Allocated (Other than CSBG)</b>			
<b>C.3a. Weatherization (DOE) (include oil overcharge \$\$)</b>		<b>C.3a.</b>	\$ 359,882
<b>C.3b. Health and Human Services (HHS)</b>			
C.3b.1.	LIHEAP - Fuel Assistance (include oil overcharge \$\$)	C.3b.1.	\$ 545,967
C.3b.2.	LIHEAP - Weatherization (include oil overcharge \$\$)	C.3b.2.	\$ 536,535
C.3b.3.	Head Start	C.3b.3.	
C.3b.4.	Early Head Start	C.3b.4.	
C.3b.5.	Older Americans Act	C.3b.5.	\$ 218,822
C.3b.6.	Social Services Block Grant (SSBG)	C.3b.6.	
C.3b.7.	Medicare/Medicaid	C.3b.7.	
C.3b.8.	Assets for Independence (AFI)	C.3b.8.	
C.3b.9.	Temporary Assistance for Needy Families (TANF)	C.3b.9.	
C.3b.10.	Child Care Development Block Grant (CCDBG)	C.3b.10.	
C.3b.11.	Community Economic Development (CED)	C.3b.11.	
C.3b.12.	<b>Other HHS Resource Description</b>		
C.3b.12.i.	<input type="text"/>	C.3b.12.i.	<input type="text"/>
C.3b.12.ii.	<input type="text"/>	C.3b.12.ii.	<input type="text"/>
C.3b.12.iii.	<input type="text"/>	C.3b.12.iii.	<input type="text"/>
C.3b.12.iv.	<input type="text"/>	C.3b.12.iv.	<input type="text"/>
	CFDA #:	<input type="text"/>	
	CFDA #:	<input type="text"/>	
	CFDA #:	<input type="text"/>	
	CFDA #:	<input type="text"/>	
<b>C.3b.13. Total Other HHS Resources (autocalculated)</b>		<b>C.3b.13.</b>	\$ -
<b>C.3c. Department of Agriculture (USDA)</b>			
C.3c.1.	Special Supplemental Nutrition for Women, Infants, and Children (WIC)	C.3c.1.	<input type="text"/>
C.3c.2.	All USDA Non-Food programs (e.g. rural development)	C.3c.2.	<input type="text"/>
C.3c.3.	All other USDA Food programs	C.3c.3.	<input type="text"/>
<b>C.3d. Department of Housing and Urban Development (HUD)</b>			
C.3d.1.	Community Development Block Grant (CDBG) - Federal, State, and Local	C.3d.1.	<input type="text"/>
C.3d.2.	Section 8	C.3d.2.	<input type="text"/>
C.3d.3.	Section 202	C.3d.3.	<input type="text"/>
C.3d.4.	Home Tenant-Based Rental Assistance (HOME TBRA)	C.3d.4.	<input type="text"/>
C.3d.5.	HOPE for Homeowners Program (H4H)	C.3d.5.	<input type="text"/>
C.3d.6.	Emergency Solutions Grant (ESG)	C.3d.6.	<input type="text"/>
C.3d.7.	Continuum of Care (CoC)	C.3d.7.	<input type="text"/>
C.3d.8.	All other HUD programs, including homeless programs	C.3d.8.	<input type="text"/>
<b>C.3e. Department of Labor (DOL)</b>			
C.3e.1.	Workforce Innovation and Opportunity Act (WIOA) *previously WIA	C.3e.1.	<input type="text"/>
C.3e.2.	Other DOL Employment and Training programs	C.3e.2.	<input type="text"/>
C.3e.3.	All other DOL programs	C.3e.3.	<input type="text"/>
<b>C.3f. Corporation for National and Community Service (CNCS) programs</b>		<b>C.3f.</b>	<input type="text"/>
<b>C.3g. Federal Emergency Management Agency (FEMA)</b>		<b>C.3g.</b>	<input type="text"/>
<b>C.3h. Department of Transportation</b>		<b>C.3h.</b>	<input type="text"/>
<b>C.3i. Department of Education</b>		<b>C.3i.</b>	<input type="text"/>
<b>C.3j. Department of Justice</b>		<b>C.3j.</b>	<input type="text"/>
<b>C.3k. Department of Treasury</b>		<b>C.3k.</b>	<input type="text"/>
<b>C.3l. Other Federal Resources</b>			
C.3l.i.	<input type="text"/>	C.3l.i.	<input type="text"/>
C.3l.ii.	<input type="text"/>	C.3l.ii.	<input type="text"/>
C.3l.iii.	<input type="text"/>	C.3l.iii.	<input type="text"/>
C.3l.iv.	<input type="text"/>	C.3l.iv.	<input type="text"/>
	CFDA #:	<input type="text"/>	
	CFDA #:	<input type="text"/>	
	CFDA #:	<input type="text"/>	
	CFDA #:	<input type="text"/>	
<b>C.3m. Total Other Federal Resources (autocalculated)</b>		<b>C.3m.</b>	\$ -

C.3n. Total: Non-CSBG Federal Resources Allocated (autocalculated)

C.3n.

\$ 1,661,206

**C.4. State Resources Allocated**

C.4a.	State appropriated funds used for same purpose as Federal CSBG funds	C.4a.	\$ 37,907
C.4b.	State Housing and Homeless programs (include housing tax credits)	C.4b.	
C.4c.	State Nutrition programs	C.4c.	
C.4d.	State Early Childhood Programs (e.g. Head Start, Day Care)	C.4d.	
C.4e.	State Energy programs	C.4e.	
C.4f.	State Health programs	C.4f.	
C.4g.	State Youth Development programs	C.4g.	
C.4h.	State Employment and Training programs	C.4h.	
C.4i.	State Senior programs	C.4i.	\$ 2,147
C.4j.	State Transportation programs	C.4j.	
C.4k.	State Education programs	C.4k.	
C.4l.	State Community, Rural and Economic Development programs	C.4l.	
C.4m.	State Family Development programs	C.4m.	
C.4n.	<b>Other State Resources</b>		
C.4n.i.		C.4n.i.	
C.4n.ii.		C.4n.ii.	
C.4n.iii.		C.4n.iii.	
C.4n.iv.		C.4n.iv.	
C.4o.	<b>C.4o. Total Other State Resources (autocalculated)</b>	C.4o.	\$ -
C.4p.	<b>Total: State Resources Allocated (autocalculated)</b>	C.4p.	\$ 40,054
C.4q.	<i>If any of these resources were also reported under Item C.3n. (Federal Resources), please estimate the amount.</i>	C.4q.	

**C.5. Local Resources Allocated**

C.5a.	Amount of unrestricted funds appropriated by local government	C.5a.	\$ 98,000
C.5b.	Amount of restricted funds appropriated by local government	C.5b.	
C.5c.	Value of Contract Services	C.5c.	
C.5d.	Value of in-kind goods/services received from local government	C.5d.	
C.5e.	<b>Total: Local Resources Allocated (autocalculated)</b>	C.5e.	\$ 98,000
C.5f.	<i>If any of these resources were also reported under Item C.3n. or C.4p. (Federal or State Resources), please estimate the amount.</i>	C.5f.	

**C.6. Private Sector Resources Allocated**

C.6a.	Funds from foundations, corporations, United Way, other nonprofits	C.6a.	\$ 59,590
C.6b.	Other donated funds	C.6b.	\$ 34,570
C.6c.	Value of other donated items, food, clothing, furniture, etc.	C.6c.	\$ 38,042
C.6d.	Value of in-kind services received from businesses	C.6d.	
C.6e.	Payments by clients for services	C.6e.	
C.6f.	Payments by private entities for goods or services for low income clients or communities	C.6f.	
C.6g.	<b>Total: Private Sector Resources Allocated (autocalculated)</b>	C.6g.	\$ 132,202
C.6h.	<i>If any of these resources were also reported under Item C.3n., C.4p. or C.5e. (Federal, State or Local Resources), please estimate the amount.</i>	C.6h.	

C.7.	<b>Total Non-CSBG Resources Allocated: (Federal, State, Local &amp; Private)*</b>	C.7.	\$ 1,931,462
C.8.	<b>Total Resources in CSBG Eligible Entity (including CSBG)*</b>	C.8.	\$ 2,100,523

Note : \* All totals are autocalculated

### **13. Module 3, Community Level**

Section A: Community Initiative Status Form

Section B: Community NPI's Data Entry Form

Section C: Community Strategies List(reference only)

Module 3, Community Level data is to be submitted by August 16<sup>th</sup>, 2024, after you collected and review your 4<sup>th</sup> quarter data. This separate submission is intended to assist you in setting your targets after all data has been collected for the state fiscal year.

## **14. Module 4, Individual and Family Level**

Section A: Individual and Family NPI's Data Entry Form

Section B: Individual and Family Services Data Entry Form

Module 4, Individual and Family data is to be submitted by August 16<sup>th</sup>, 2024, after you collected and review your 4<sup>th</sup> quarter data. This separate submission is intended to assist you in setting your targets after all data has been collected for the state fiscal year.

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**15. Partnership Listing**

**Please provide a list of your partnerships to demonstrate that your agency has developed linkages and coordination at the local level to fill identified gaps through referrals, case management and follow up consultation and to avoid duplication of services.**



Agent	Address1	Contact	City	State	ZipCode	Phone	Fax	Anti Povert
A Loving Choice Pregnancy Cen	711 Henry Clay St	Jan Antos, Director	Shelbyville	KY	40065	502-647-0300	No fax	X
A Loving Choice Preg. Center	31748 Hwy 44 West	Diana Cahill	Shepherdsville	KY	40165	212-2535	No fax	X
Awake Ministries	701 Washington St	Marcia Mitchum	Shelbyville	KY	40065	647-5555		X
Alternative Adult Day BU	147 Wilma Ave	Leah Smith E.D.	Louisville	KY	40229	955-1750	955-9010	
Bullitt County Board of Educati	1040 Hwy. 44 East	Justin Bacon	Shepherdsville	KY	40165	869-8000	543-3608	
Bullitt County Extension Office	384 Hall Lane	Ruth Chowning, Extension At	Shepherdsville	KY	40165	543-2257	543-6940	
Bullitt County Fiscal Court BU	PO Box 768	Hon. Jerry Summers	Shepherdsville	KY	40165	543-2262	543-1577	
Bullitt County Health Departme	181 Lees Valley Rd.	Andrea Renfrow, Public Heal	Shepherdsville	KY	40165	955-7837	543-2998	X
Bullitt County Sheriff's Dept	BU Po Box 205	Walt Sholar	Shepherdsville	KY	40165	543-2514	543-2710	
Centenary United Methodist C	1429 Main St	Angela Cook, Office Mgr.	Shelbyville	KY	40065	633-4510	633-4526	X
Center for Women & Families	PO Box 2048	Elizabeth Wessels-Martin	Louisville	KY	40201	502-581-7211		X
Chapel House SP	40 Ray Drive	Karla Porter, Housing Manag	Taylorville	KY	40071	502-477-9398	477-8061	X
Dare To Care BU	PO Box 35458	David Schlosser, Director of	Louisville	KY	40232	966-3821	966-3827	X
DCBS Bullitt	445 Hwy. 44 East, Suite 2		Shepherdsville	KY	40165	502-543-7081		X
DCBS Protection & Permanenc	73 E Main St	Sandra Mattingly	Taylorville	KY	40071	477-8807/477-222		X
Elk Creek Baptist Church SP	5734 Elk Creek Rd	Lisa Hughes	Taylorville	KY	40071	210-9872	261-0940	X
Family/Youth Resource Center	1255 Mt. Washington Ro		Taylorville	KY	40071	502-477-3202		X
Fellowship of Concern BU	Po Box 6624	Jana Miller, Case Worker	Shepherdsville	KY	40165	543-6284	543-6284	X
First Baptist Church	1516 Midland Trail		Shelbyville	KY	40065	633-1317		X
First Baptist Church BU	254 S Buckman St	Linda Hobbs, Secretary	Shepherdsville	KY	40165	543-7721	543-8261	X
First Baptist Church SP	115 W. Main	Chance McConnell Pastor	Taylorville	KY	40071	477-8197	477-8117	X
Fresenius Medical Care Shelby	150 Stonecrest	Melinda Gallagher, LCSW	Shelbyville	KY	40065	633-6333	633-1238	X
Friendship House SP	40 Ray Drive	Karla Porter, Housing Manag	Taylorville	KY	40071	477-9398	477-8061	X
Goodwill Cars to Work	962 E. Chestnut St.	Katie Ramser	Louisville	KY	40204	625-1896	561-6405	X
Goodwill Industries SP	505 Buffalo Run Road	Dawn Klemm, Program Man	Shepherdsville	KY	40165	543-1223	543-1205	X
Highland Baptist Church SH	Po Box 104	Chris Platt Lead Pastor	Shelbyville	KY	40066	633-3516	647-9695	X
Home of the Innocents	1020 East Market St		Louisville	KY	40206	596-1220		X
Housing Authority of Shelbyvil	41 Cardinal Dr	Aneta Vance Grugin, Executi	Shelbyville	KY	40065	633-4531	633-9735	X
Kentucky Utilities	PO Box 9001954	Debbiw Law	Louisville	KY	40290	1-627-2557	627-2794	X
Kentucky Works	950 N. Mulberry St.	Suite Cris Roberts	Elizabethtown	KY	42701	270-769-0908	270-769-0908	X
Legal Aid Bullitt BU	425 W. Muhammad Ali B	Neve-Marie Polley, Executive	Louisville	KY	40202	614-3100	no fax	X
Louisville Water Company	550 South 3rd St.	Mike O'Malley	Louisville	KY	40202	569-6610		X
Louisville Wheels BU	1134 S Preston St	Beecher Hudson, CEO	Louisville	KY	40203	561-3690	561-3611	



**17. Indirect Cost Allocation Plan**

**Provide a copy of the agency's approved indirect cost allocation plan**

## NONPROFIT RATE AGREEMENT

EIN: 610867061  
ORGANIZATION:  
Multi-Purpose Community Action Agency, Inc.  
213 Washington Street, P.O. Box 305  
Shelbyville, KY 40066-0305

Date: 03/15/2024  
FILING REF.: The preceding  
agreement was dated  
04/19/2023

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

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### SECTION I: INDIRECT COST RATES

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RATE TYPES:	FIXED	FINAL	PROV. (PROVISIONAL)	PRED. (PREDETERMINED)	
	<b>EFFECTIVE PERIOD</b>				
<b>TYPE</b>	<b>FROM</b>	<b>TO</b>	<b>RATE(%)</b>	<b>LOCATION</b>	<b>APPLICABLE TO</b>
FINAL	07/01/2022	06/30/2023	28.50	All	All Programs
PROV.	07/01/2023	06/30/2026			Use same rates and conditions as those cited for fiscal year ending June 30, 2023.

**\*BASE**

Total direct costs excluding capital expenditures (buildings, individual items of equipment; alterations and renovations), that portion of each subaward in excess of \$25,000 and flow-through funds.

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## **SECTION II: SPECIAL REMARKS**

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### TREATMENT OF FRINGE BENEFITS:

The fringe benefits are specifically identified to each employee and are charged individually as direct costs. The directly claimed fringe benefits are listed below.

### TREATMENT OF PAID ABSENCES:

Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims are not made for the cost of these paid absences.

### EQUIPMENT:

Equipment means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds \$5,000.

### FRINGE BENEFITS:

FICA  
Retirement  
Unemployment Insurance  
Workman's Compensation  
Employer's Retirement Contribution  
Accrued Leave time  
Health Insurance

The next indirect cost proposal based on actual costs for the fiscal year ending 06/30/2024, is due by 12/31/2024.

**SECTION III: GENERAL**

**A. LIMITATIONS:**

The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the rates is subject to the following conditions: (1) Only costs incurred by the organization were included in its indirect cost pool as finally accepted; such costs are legal obligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as indirect costs are not claimed as direct costs; (3) Similar types of costs have been accorded consistent accounting treatment; and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

**B. ACCOUNTING CHANGES:**

This Agreement is based on the accounting system purported by the organization to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from indirect to direct. Failure to obtain approval may result in cost disallowances.

**C. FIXED RATES:**

If a fixed rate is in this Agreement, it is based on an estimate of the costs for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the costs used to establish the fixed rate and actual costs.

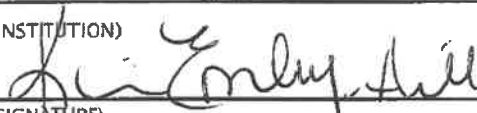
**D. USE BY OTHER FEDERAL AGENCIES:**

The rates in this Agreement were approved in accordance with the authority in Title 2 of the Code of Federal Regulations, Part 200 (2 CFR 200), and should be applied to grants, contracts and other agreements covered by 2 CFR 200, subject to any limitations in A above. The organization may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.

**E. OTHER:**

If any Federal contract, grant or other agreement is reimbursing indirect costs by a means other than the approved rate(s) in this Agreement, the organization should (1) credit such costs to the affected programs, and (2) apply the approved rate(s) to the appropriate base to identify the proper amount of indirect costs allocable to these programs.

**BY THE INSTITUTION:**

Multi-Purpose Community Action Agency, Inc.  
\_\_\_\_\_  
(INSTITUTION)  
  
\_\_\_\_\_  
(SIGNATURE)  
Kim Embrey-Hill  
\_\_\_\_\_  
(NAME)  
Executive Director  
\_\_\_\_\_  
(TITLE)  
3-27-24  
\_\_\_\_\_  
(DATE)

**ON BEHALF OF THE GOVERNMENT:**

DEPARTMENT OF HEALTH AND HUMAN SERVICES  
\_\_\_\_\_  
(AGENCY)  
Darryl W. Mayes - S  
\_\_\_\_\_  
(SIGNATURE)  
Darryl W. Mayes  
\_\_\_\_\_  
(NAME)  
Deputy Director, Cost Allocation Services  
\_\_\_\_\_  
(TITLE)  
03/15/2024  
\_\_\_\_\_  
(DATE)  
HHS REPRESENTATIVE: Jasvinder Kaur  
\_\_\_\_\_  
TELEPHONE: (301) 492-4855  
\_\_\_\_\_